# BEFORE THE VIRGINIA BOARD OF NURSING

IN RE:

ANGELA NOWAK STINSON, R.N. REINSTATEMENT APPLICANT

License Number:

0001-235340

Case Number:

178729

### **ORDER**

# JURISDICTION AND PROCEDURAL HISTORY

Pursuant to Virginia Code §§ 2.2-4020, 2.2-4024(F), and 54.1-2400(11), a panel of the Virginia Board of Nursing ("Board") held a formal administrative hearing on March 20, 2017, in Henrico County, Virginia, to receive and act upon Angela Nowak Stinson's application for reinstatement of her license to practice professional nursing in the Commonwealth of Virginia.

Angela Nowak Stinson, R.N., appeared at this proceeding and was not represented by legal counsel.

#### NOTICE

By letter dated March 14, 2017, the Board sent a Notice of Formal Hearing ("Notice") to Ms. Stinson notifying her that a formal administrative hearing would be held on March 20, 2017. The Notice was sent by certified and first class mail to the legal address of record on file with the Board.

Upon consideration of the evidence, the Board adopts the following Findings of Fact and Conclusions of Law and issues the Order contained herein.

## FINDINGS OF FACT

1. Angela Nowak Stinson, R.N was issued License Number 0001-235340 to practice as a professional nurse in the Commonwealth of Virginia on January 20, 2012. Ms. Stinson's primary state of residence is Virginia.

- 2. On April 8, 2014, in the Circuit Court of the City of Virginia Beach, Virginia, Ms. Stinson was found guilty of grand larceny, a felony. Pursuant to Virginia Code § 54.1-2409, this conviction formed the basis for the mandatory suspension of her license by Order of the Department of Health Professions entered January 5, 2017.
- 3. On October 15, 2013, on her employment application with Carrington Place of Chesapeake ("Carrington"), Chesapeake, Virginia, Ms. Stinson falsely stated that her reason for leaving Kempsville Health & Rehabilitation ("Kempsville"), Virginia Beach, Virginia, was that she "wanted a new skill set," when, in fact, her employment had been terminated.
- 4. On October 14, 2013, on her employment application with Envoy Consulate Health Care of Norfolk ("Envoy"), Norfolk, Virginia, she falsely stated that her reason for leaving Kempsville was that she "needed a change, wanted a new skill set," when, in fact, her employment had been terminated.
- 5. During the course of her employment with Envoy, between November 2013 and June 2015, Ms. Stinson was cited for the following: admittedly failing to document and verify new orders with treating physicians, loud and unprofessional conduct at the nurses station, refusing to accept job assignments, absences and tardiness, poor job performance, failing to return the facility's phone calls when asked to come in and review documentation for accuracy, leaving x-rays that had been ordered for a resident on the fax machine until the following day, and failing to follow a resident's plan of care in positioning him to treat a wound.
- 6. Ms. Stinson submitted an application for reinstatement of her license to the Board on January 25, 2017.
- 7. Ms. Stinson told the Board that her employment with Kempsville was terminated because she took leave on a holiday in order to be with her father-in-law when he was dying.

- 8. Ms. Stinson explained that the larceny occurred because she pawned an acquaintance's rings because she needed money. Ms. Stinson expressed remorse for her actions. Evidence revealed that Ms. Stinson has completely paid restitution and court costs.
- 9. At the hearing, Ms. Stinson admitted that she was dishonest on the employment applications in October 2013. She testified that she needed a job when she filled out the applications and felt she had been terminated inappropriately by Kempsville.
- 10. Bridget Jones, Ms. Stinson's former supervisor and former DON at Carrington Place in Chesapeake, testified on Ms. Stinson's behalf at the hearing. She testified that Ms. Stinson was an excellent nurse while practicing with her.
- 11. Ms. Stinson told the Board that she has learned from her mistakes and that she desires to continue nursing.

## **CONCLUSIONS OF LAW**

- 1. Finding of Fact 2 constitutes a violation of Virginia Code §54.1-3007(4).
- 2. Findings of Fact 3 and 4 constitute violations of Virginia Code § 54.1-3007(2) and 18 VAC 90-20-300(A)(2)(e) of the Regulations Governing the Practice of Nursing (currently found at 18 VAC 90-19-230(A)(2)(e) effective February 24, 2017).
- 3. Finding of Fact 5 constitutes a violation of Virginia Code § 54.1-3007(2), (5) and (8) and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing (currently found at 18 VAC 90-19-230(A)(2)(f) effective February 24, 2017).

#### ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. Angela Nowak Stinson, R.N., is REPRIMANDED.

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2. By affirmative vote of at least three-fourths of the members of the Board at the

proceeding, the license issued to Angela Nowak Stinson, R.N., to practice professional nursing in the

Commonwealth of Virginia is REINSTATED.

3. Angela Nowak Stinson, R.N., shall successfully complete, within 90 days of the entry

of this Order, the following NCSBN course: Professional Accountability & Legal Liability for Nurses.

4. Continuing education obtained through compliance with this term shall not be used

toward licensure renewal.

5. Angela Nowak Stinson, R.N., shall comply with all laws and regulations governing the

practice of professional nursing in the Commonwealth of Virginia.

6. Any violation of the foregoing terms and conditions of this Order or any statute or

regulation governing the practice of professional nursing shall constitute grounds for further

disciplinary action.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall

remain in the custody of the Department of Health Professions as a public record, and shall be made

available for public inspection and copying upon request.

FOR THE BOARD

Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E

**Executive Director** 

Virginia Board of Nursing

**Certified True Copy** 

Virginia Board Of Nursing

ENTERED AND MAILED ON:

april 5

# NOTICE OF RIGHT TO APPEAL

As provided by Rule 2A:2 of the Supreme Court of Virginia, you have 30 days from the date you are served with this Order in which to appeal this decision by filing a Notice of Appeal with Jay Douglas, MSM, RN, CSAC, FRE, Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233. The service date shall be defined as the date you actually received this decision or the date it was mailed to you, whichever occurred first. In the event this decision is served upon you by mail, three days are added to that period.