

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: JEANETTE CAESARIUS WILLIAMS, R.N.
License Number: 0001-268467
Case Number: 177023

CORRECTED ORDER

JURISDICTION AND PROCEDURAL HISTORY

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), a Special Conference Committee of the Virginia Board of Nursing (“Board”) held an informal conference on April 4, 2017, in Henrico County, Virginia, to inquire into evidence that Jeanette Caesarius Williams, R.N., may have violated certain laws and regulations governing the practice of nursing in the Commonwealth of Virginia.

Jeanette Caesarius Williams, R.N., appeared at this proceeding and was not represented by legal counsel.

NOTICE

By letter dated January 25, 2017, the Board sent a Notice of Informal Conference (“Notice”) to Ms. Williams notifying her that an informal conference would be held on February 21, 2017. The Notice was sent by certified and first class mail to the legal address of record on file with the Board. At Ms. Williams’ request, the matter was continued to April 4, 2017.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law and issues the Order contained herein.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

I. Jeanette Caesarius Williams, R.N., was issued License Number 0001-268467 to practice professional nursing on October 14, 2016, which is valid in Virginia only and is scheduled to expire on February 28, 2018. At all times relevant to the findings contained herein, said license was current and

active. Her primary state of residence is Florida. Ms. Williams holds active licenses to practice professional nursing in the States of Alaska, California, Florida, New Jersey, and New York and expired licenses in the States of Arizona, Michigan, Missouri, Pennsylvania, and Wisconsin.

2. During the course of her employment with Parallon Workforce Solutions (currently known as HealthTrust Workforce Solutions), Ms. Williams accepted an assignment as Interim Director of the Intensive Care Unit of LewisGale Hospital Montgomery, Blacksburg, Virginia (“LewisGale Montgomery”). The position required a nursing license. She applied for a Virginia license by endorsement on August 17, 2016. However, her application was not complete because she did not include verification of licensure in another state. She began the position at LewisGale Montgomery on August 29, 2016.

3. On August 27, 2016, Ms. Williams sent an email message to the staffing agency that she was licensed in Virginia, and she attached a screen shot of a page from the Virginia Department of Health Professions’ online license verification system showing a license for “Jeanette C Williams” of Roanoke, Virginia, that had been issued in June 1975. Ms. Williams knew or should have known that this was not her license.

4. On August 29, 2016, Ms. Williams told LewisGale Montgomery’s Chief Nursing Officer that she had a 30-day authorization to practice nursing in Virginia while her licensure application was pending. However, Ms. Williams had not requested or been granted such authorization by the Board of Nursing.

5. Ms. Williams violated Virginia Code §§ 54.1-3007(3) and 54.1-3008(A)(2) in that between August 29 and September 29, 2016, she practiced professional nursing in Virginia without a license or privilege to do so, and knowing that she was not authorized to practice nursing in Virginia.

6. Ms. Williams stated at the informal conference that her position as interim director of the ICU at LewisGale Montgomery did not require a nursing license. However, in an email message to her staffing agency dated September 19, 2016, she stated that she was practicing nursing without a Virginia license, that her (nonexistent) 30-day permit would soon expire, that she had been doing a lot of hands-on patient care, and that she was worried about protecting herself and the hospital.

7. When it was determined that Ms. Williams did not actually have a Virginia nursing license, her position was changed to “Consultant.” The Board of Nursing issued Ms. Williams a license on October 14, 2016. Ms. Williams resigned her position with LewisGale Montgomery. Her last day at the facility was October 28, 2016.

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. Jeanette Caesarius Williams, R.N., is assessed a MONETARY PENALTY of \$300.00. This penalty shall be paid to the Board by certified check or money order made payable to the Treasurer of Virginia within 90 days from the date of entry of this Order. Failure to pay the full monetary penalty by the due date may cause the matter to be sent for collection and constitutes grounds for an administrative proceeding and further discipline.

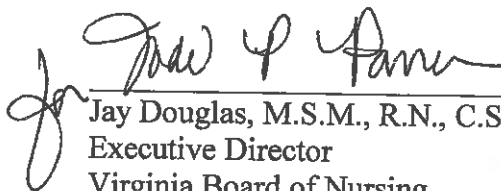
2. Within 90 days from the date of entry of this Order, Jeanette Caesarius Williams, R.N., shall provide written proof satisfactory to the Board of successful completion of the following NCSBN courses: *Nurse Practice Act for Virginia* and *Professional Accountability & Legal Liability for Nurses*. Continuing education obtained through compliance with this term shall not be used toward licensure renewal.

3. Jeanette Caesarius Williams, R.N., shall comply with all laws and regulations governing the practice of nursing in the Commonwealth of Virginia.

4. Any violation of the foregoing terms and conditions of this Order or any statute or regulation governing the practice of nursing shall constitute grounds for further disciplinary action.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD



Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED AND MAILED:

April 19, 2017

NOTICE OF RIGHT TO APPEAL

Pursuant to Virginia Code § 54.1-2400(10), Ms. Williams may, not later than 5:00 p.m., on May 22, 2017, notify Jay P. Douglas, Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated. This Order shall become final on May 22, 2017, unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By 

Virginia Board of Nursing