



# COMMONWEALTH of VIRGINIA

## Department of Health Professions

Board of Nursing

July 3, 1997

Nancy K. Durrett, R.N., M.S.N.  
Executive Director  
of the Board

6606 West Broad Street, Fourth Floor  
Richmond, Virginia 23230-1717

(804) 662-9909

Nurse Aide Registry (804) 662-7310

FAX (804) 662-9943

TDD (804) 662-7197

Chakietha R. Casey, C.N.A.  
2755 Brandon Avenue, #32  
Roanoke, VA 24015

CERTIFIED MAIL  
Z 356 169 571

Dear Ms. Casey:

This is official notification that an Informal Conference will be held, pursuant to § 9-6.14:11 and § 54.1-3010 of the Code of Virginia (1950), as amended, on August 11, 1997 at 1:00 p.m., in the offices of the Department of Health Professions, 6606 West Broad Street, Southern States Building, Fourth Floor, Richmond, Virginia.

The Special Conference Committee, which is comprised of at least two members of the Virginia Board of Nursing, will inquire into allegations that you may have violated §§ 54.1-3007(2), (5) and (8) of the Code of Virginia (1950), as amended, and 18 VAC 90-20-360(2)(e) of the Board of Nursing Regulations in that:

During the course of your employment at Friendship Health Care Center, Roanoke, Virginia:

- a) On or about October 3, 1996, while providing personal care to Resident A, you told the resident to bathe herself, hit her on the arm and shoulder, and shook your fist in her face. Further, you stated to Resident A, "If you make me mad, I'll kill you. I mean it," or words to that effect.
- b) On or about August 9, 1996, you were counseled regarding poor resident care, in that you allowed Resident B to lie in a urine soaked bed.

You may be represented by an attorney at the Informal Conference. After the conference, the conference committee is authorized to take the following actions:

1. If the committee finds that there is insufficient evidence to warrant further action or that the charges are without foundation, the committee shall notify you by mail that your record has been cleared of any charge which might affect your right to practice as a nurse aide in the Commonwealth;
2. The committee may place your certificate on probation with such terms as it may deem appropriate;
3. The committee may reprimand you;
4. The committee may impose a monetary penalty pursuant to § 54.1-2401 of the Code; or
5. The committee may refer the case to the Board of Nursing or a panel thereof for a formal hearing. If the Conference Committee is of the opinion that a suspension or revocation of your certificate may be justified, the committee may offer you a consent order in lieu of a formal hearing.

If the committee makes a finding of abuse, neglect, or misappropriation of a resident's property, such finding shall be entered in the Virginia nurse aide registry. According to federal law and regulations,

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such a finding would prohibit your future employment as a certified nurse aide in any long term care facility which receives medicaid or medicare reimbursement.

If you fail to appear at the informal conference, the Conference Committee will proceed to hear the case in your absence, and may take any of the actions outlined above.

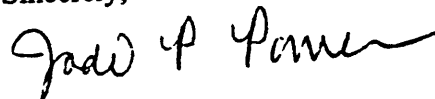
At least ten (10) days prior to the scheduled date of the conference, please inform this office of your telephone number and whether you intend to appear at the conference. This can be done by calling our offices at (804) 662-9948 or by sending us a letter at the address listed above.

If you have any additional documents to be presented to the Conference Committee, please bring five (5) copies of each document with you.

You have the right to information which will be relied upon by the Board in making a decision. Therefore, I enclosed a copy of the documents which will be distributed to the members of the Committee and will be considered by the Committee when discussing the allegations with you and when deliberating upon your case. These documents are enclosed only with the original notice sent by certified mail, and must be claimed at the post office. Please bring these documents with you.

Also, enclosed are copies of the relevant sections of the Administrative Process Act, which govern proceedings of this nature, as well as laws and regulations relating to the practice of nursing in Virginia that are cited in this notice.

Sincerely,



Jodi P. Power, R.N., J.D.  
Assistant Executive Director

JPP/th  
Enclosures

cc: James Banning, Director, Administrative Proceedings Division  
John W. Hasty, Director, Department of Health Professions  
Tammie D. Hall, Senior Legal Assistant  
Douglas Dressler, Senior Investigator (97-00917)  
Committee Members

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In order to protect the privacy of the individuals referred to in this case, they have been referred to by initials and are identified as follows:

Resident A

Ms. Fox

Resident B

Kate Willis