

APR 25 2017

DHP

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: **HALEY F. NEEL, L.P.N.**
License Number: 0002-090948
Case Number: 174233

CONSENT ORDER

JURISDICTION AND PROCEDURAL HISTORY

The Virginia Board of Nursing ("Board") and Haley F. Neel, L.P.N., as evidenced by their signatures hereto, in lieu of proceeding to an informal conference, enter into the following Consent Order affecting Ms. Neel's license to practice practical nursing in the Commonwealth of Virginia.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. Haley F. Neel, L.P.N., was issued License Number 0002-090948 to practice practical nursing on June 23, 2014, which is scheduled to expire on October 31, 2018. Her primary state of residence is Virginia.
2. Ms. Neel violated Virginia Code 54.1-3007(2), (5), and (8) and 18 VAC 90-20-300(A)(2)(m) of the Regulations Governing the Practice of Nursing (currently found at 18 VAC 90-19-230(A)(2)(m), effective February 24, 2017) in that during the course of her employment with Carilion Clinic New River Valley Family Medicine, Radford, Virginia, on May 12, 2016, Ms. Neel accessed the medical record of a patient and shared information in the record with the patient's family without a business or care-related need to do so. Ms. Neel was not the patient's nurse at the time.
3. Ms. Neel's employment with Carilion Clinic was terminated as a result of this incident.

CONSENT

Haley F. Neel, L.P.N., by affixing her signature to this Consent Order, agrees to the following:

1. I have been advised to seek advice of counsel prior to signing this document;

2. I am fully aware that without my consent, no legal action can be taken against me or my license except pursuant to the Virginia Administrative Process Act, Virginia Code § 2.2-4000 *et seq.*;
3. I acknowledge that I have the following rights, among others: the right to an informal fact-finding conference before the Board; and the right to representation by counsel;
4. I waive my right to an informal conference;
5. I admit to the Findings of Fact and Conclusions of Law contained herein and waive my right to contest such Findings of Fact and Conclusions of Law and any sanction imposed hereunder in any future judicial or administrative proceeding in which the Board is a party;
6. I consent to the entry of the following Order affecting my licensure to practice practical nursing in the Commonwealth of Virginia.

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. Haley F. Neel, L.P.N., is REPRIMANDED.
2. Ms. Neel shall comply with all laws and regulations governing the practice of practical nursing in the Commonwealth of Virginia.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD

Jay Douglas
Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED: April 27th, 2017

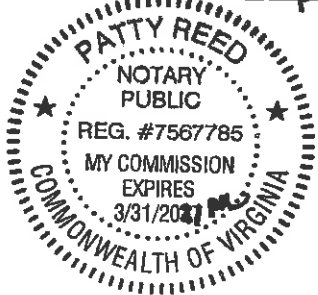
SEEN AND AGREED TO:

Haley F. Neel, L.P.N.
Haley F. Neel, L.P.N.

COMMONWEALTH OF VIRGINIA
COUNTY/CITY OF Giles, TO WIT:

Subscribed and sworn to me, a notary public in and for the Commonwealth of Virginia at large, on this

21 day of April, 2017.



Patty Reed
Notary Public

My commission expires: 3.31.21

Registration No.: 7567785

Certified True Copy

By [Signature]
Virginia Board of Nursing