

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: REBEKAH M. HODGES, L.P.N.
License Number: 0002-081706
Case Number: 177559

ORDER

JURISDICTION AND PROCEDURAL HISTORY

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), a Special Conference Committee of the Virginia Board of Nursing (“Board”) held an informal conference on April 11, 2017, in Henrico County, Virginia, to inquire into evidence that Rebekah M. Hodges, L.P.N., may have violated certain laws governing the practice of nursing in the Commonwealth of Virginia.

Rebekah M. Hodges, L.P.N. appeared at this proceeding and was not represented by legal counsel.

NOTICE

By letter dated March 9, 2017, the Board sent a Notice of Informal Conference (“Notice”) to Ms. Hodges notifying her that an informal conference would be held on April 11, 2017. The Notice was sent by certified and first class mail to the legal address of record on file with the Board.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law and issues the Order contained herein.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. Rebekah M. Hodges, L.P.N., was issued License Number 0002-081706 to practice practical nursing on January 6, 2010, which is scheduled to expire on August 31, 2018. At all times relevant to the findings contained herein, said license was current and active. Her primary state of residence is Virginia.

2. Rebekah M. Hodges, L.P.N., violated Virginia Code § 54.1-3007(5) and (6) in that on November 4, 2016, during the course of her employment with Carilion Family Medicine North Roanoke, Roanoke, Virginia, Ms. Hodges reported to work in an impaired condition. She was observed having bloodshot and glassy eyes, slurred speech, and a slower than normal reaction time to questions. Further, by her own admission, Ms. Hodges occasionally uses marijuana.

3. Ms. Hodges' employment Carilion Family Medicine North Roanoke was terminated on November 4, 2016, for cause. Ms. Hodges stated to the Committee that she did not want to take a drug test that day, because she knew it would be positive for marijuana.

4. Ms. Hodges stated to the Committee that she has bipolar disorder, and it has interfered with her ability to practice nursing. Ms. Hodges stated that she would enter Health Practitioners' Monitoring Program ("HPMP") if she is required to do so.

5. Ms. Hodges stated to the Committee that she is not receiving psychiatric care or counseling to address her bipolar disorder.

6. Ms. Hodges stated to the Committee that she used marijuana regularly for approximately one year, and only stopped two weeks ago. She stated that she has never had a substance abuse evaluation or treatment. Ms. Hodges does not believe that she is addicted to marijuana.

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. The Board shall TAKE NO ACTION at this time, contingent upon Ms. Hodges' compliance with the following terms and conditions:

a. Rebekah M. Hodges, L.P.N., shall enter into the HPMP and shall provide to the Board proof of entry into a Contract with the HPMP within 60 days of the date this Order is entered. Thereafter, Ms. Hodges shall comply with all terms and conditions of the HPMP for the period specified by the HPMP.

b. Upon receipt of evidence of Ms. Hodges' participation in and successful completion of the terms specified by the HPMP, the Board, at its discretion, may waive Ms. Hodges's appearance before the Board and conduct an administrative review of this matter, at which time she may be issued an unrestricted license.

c. This Order is applicable to Ms. Hodges's multistate licensure privileges, if any, to practice practical nursing in the Commonwealth of Virginia. For the duration of this Order, Ms. Hodges shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she seeks to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

d. Ms. Hodges shall comply with all laws and regulations governing the practice of nursing in the Commonwealth of Virginia.

2. Failure to comply with the terms and conditions of this Order shall constitute grounds for an administrative proceeding before the Board.

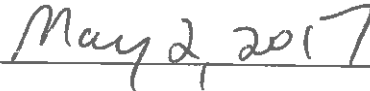
Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD



Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED AND MAILED:



NOTICE OF RIGHT TO APPEAL

Pursuant to Virginia Code § 54.1-2400(10), Ms. Hodges may, not later than 5:00 p.m., on June 4, 2017, notify Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated. This Order shall become final on June 4, 2017, unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By 
Virginia Board of Nursing