

**BEFORE THE VIRGINIA BOARD OF NURSING**

**IN RE:       ASENA GATES, R.N.,**  
**License Number:   0001-138488**  
**Case Number:       171970**

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**ORDER**

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**JURISDICTION AND PROCEDURAL HISTORY**

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), a Special Conference Committee of the Virginia Board of Nursing (“Board”) held an informal conference on April 6, 2017, in Henrico County, Virginia, to inquire into evidence that Asena Gates, R.N., may have violated certain laws and regulations governing the practice of professional nursing in the Commonwealth of Virginia.

Asena Gates, R.N., appeared at this proceeding and was represented by Margaret Hardy, Esquire.

**NOTICE**

By letter dated November 1, 2016, the Board sent a Notice of Informal Conference (“Notice”) to Ms. Gates notifying her that an informal conference would be held on December 5, 2016. The Notice was sent by certified and first class mail to the legal address of record on file with the Board. By e-mail dated December 2, 2016, the Board granted Ms. Gates’ request for a continuance, and the informal conference was rescheduled for April 6, 2017.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law and issues the Order contained herein.

**FINDINGS OF FACT AND CONCLUSIONS OF LAW**

1.       Asena Gates, R.N., was issued License Number 0001-138488 to practice professional nursing on June 30, 1994, which is scheduled to expire on April 30, 2019. At all times relevant to the

findings contained herein, said license was current and active. Her primary state of residence is Virginia.

2. Ms. Jackson violated Virginia Code 54.1-3007(5) in that during the course of her employment with HCA John Randolph Medical Center, Hopewell, Virginia, in January and February 2016, she made the following documentation errors:

a. On January 4, 2016 at approximately 7:42 a.m., Ms. Jackson withdrew hydromorphone 1mg (C-II) for Patient A and administered 0.5mg at approximately 7:57 a.m. She failed to document the administration, return, or waste of the remaining 0.5mg.

b. On January 9, 2016, at approximately 5:53 p.m., Ms. Jackson withdrew hydromorphone 1mg for Patient B and administered 0.5mg at approximately 5:53 p.m. She failed to document administration, return, or waste of the remaining 0.5mg.

c. On January 10, 2016 at approximately 3:20 p.m., Ms. Jackson withdrew hydromorphone 1mg for Patient B and administered 0.5mg at approximately 3:29 p.m. She failed to document administration, return, or waste of the remaining 0.5mg.

d. On January 10, 2016 at approximately 3:19 p.m., Ms. Jackson withdrew hydromorphone 1mg for Patient C and administered 0.5mg at approximately 4:01 p.m. She failed to document administration, return, or waste of the remaining 0.5mg.

e. On January 18, 2016 at approximately 11:26 a.m., Ms. Jackson withdrew hydromorphone 1mg for Patient D and documented administration of 0.5mg at approximately 2:26 p.m. She failed to document any administration, return, or waste of the remaining 0.5mg.

f. On January 24, 2016 at approximately 8:44 p.m., Ms. Jackson withdrew hydromorphone 1mg for Patient E and documented administration of 1mg at approximately 8:46 p.m. She then documented 0.5mg waste at approximately 11:51 p.m.; however, there should not have been any hydromorphone remaining.

3. Ms. Jackson voluntarily resigned her employment with JRMC. She is currently employed at Patient First.

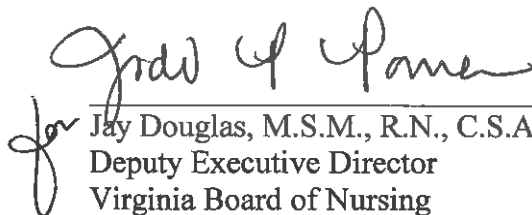
**ORDER**

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. Asena Gates, R.N., shall provide the Board with verification that she has completed the following NCSBN online course within 60 days of the entry of this Order: *Documentation: A Critical Aspect of Client Care.*
2. Asena Gates, R.N., shall comply with all laws and regulations governing the practice of professional nursing in the Commonwealth of Virginia.
3. Any violation of the foregoing terms and conditions of this Order or any statute or regulation governing the practice of professional nursing shall constitute grounds for further disciplinary action.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD

  
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Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Deputy Executive Director  
Virginia Board of Nursing

ENTERED AND MAILED:

May 3, 2017

Certified True Copy

By   
\_\_\_\_\_  
Virginia Board of Nursing

**NOTICE OF RIGHT TO APPEAL**

Pursuant to Virginia Code § 54.1-2400(10), Ms. Gates may, not later than 5:00 p.m., on June 5, 2017, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated. This Order shall become final on June 5, 2017, unless a request for a formal administrative hearing is received as described above.

**Certified True Copy**

By   
**Virginia Board of Nursing**