

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: AMBER SKY BRUCE ANGELIDIS, R.N.  
License Number: 0001-226435  
Case Number: 172731

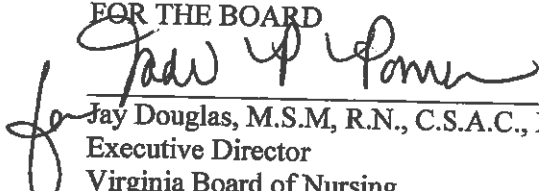
RATIFICATION AND ORDER

On March 22, 2017, a panel of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Amber Sky Bruce Angelidis, R.N., was not present nor was she represented by legal counsel.

In consideration whereof, the Board of Nursing ACCEPTS the attached Recommended Findings of Fact and Conclusions of Law of the Agency Subordinate and ADOPTS the Recommended Order in its entirety.

Pursuant to Virginia Code § 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Pursuant to Virginia Code § 54.1-2400(10), Ms. Angelidis may, not later than 5:00 p.m., on May 1, 2017, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD  
  
Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director  
Virginia Board of Nursing

ENTERED AND MAILED ON:

March 29, 2017

This Order shall become final on May 1, 2017, unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By   
Virginia Board Of Nursing

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**REPORT AND RECOMMENDATION OF AGENCY SUBORDINATE**

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**Jurisdiction and Procedural History**

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), Allison Gregory, M.S., R.N., F.N.P.-B.C., serving as Agency Subordinate of the Virginia Board of Nursing (“Board”), held an informal conference on January 12, 2017 in Henrico County, Virginia, to inquire into evidence that Amber Sky Bruce Angelidis, R.N., may have violated certain laws and regulations governing the practice of professional nursing in the Commonwealth of Virginia.

Ms. Angelidis appeared at this proceeding and was represented by Lindsay Walton, Esquire.

Upon consideration of the evidence, the Agency Subordinate makes the following Findings of Fact and Conclusions of Law and recommends that the Board adopt the following Order.

**Notice**

By letter dated December 14, 2016, the Board sent a Notice of Informal Conference (“Notice”) to Ms. Angelidis notifying her that an informal conference would be held on January 12, 2017. The Notice was sent by certified and first class mail to the legal address of record on file with the Board.

**Recommended Findings of Fact and Conclusions of Law**

1. Amber Sky Bruce Angelidis, R.N., was issued License Number 0001-226435 to practice professional nursing on August 2, 2010, which is scheduled to expire on July 31, 2017. At all times relevant to the findings herein, said license was in full force and effect. Her primary state of residence is Virginia.

2. During the course of her employment with Bon Secours St. Mary’s Hospital, Richmond, Virginia:

a. Ms. Angelidis violated Virginia Code § 54.1-3007(2), (5), and (8) and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing (“Regulations”) (currently found at 18 VAC

90-19-230(A)(2)(f), effective February 24, 2017) in that on March 10, 2016, she incorrectly programmed a patient's pain medication pump to administer 1,400 mcg of Fentanyl per hour intravenously when the order was for 25 mcg of Fentanyl per hour intravenously. Ms. Angelidis hung six bags of fentanyl which the patient received over a six hour period before recognizing the error.

b. Ms. Angelidis violated Virginia Code § 54.1-3007(2), (5), and (8) and 18 VAC 90-20-300(A)(2)(e) of the Regulations (currently found at 18 VAC 90-19-230(A)(2)(e), effective February 24, 2017) in that on March 10, 2016, Ms. Angelidis falsely documented that she had contacted the physician and that the physician had approved the high dosage of Fentanyl for the patient referenced in Finding of Fact No. 2(a), when, in fact, the physician was not made aware of the dosage until after the programming error was discovered. Further, Ms. Angelidis documented that the patient was "requiring a large dose," when in fact, she had made a medication error.

c. Ms. Angelidis' documentation made it appear that the physician had intended for the patient to receive the high dose of fentanyl, and that he was aware of the dosage at 8:00 p.m., when he was not made aware of the error until approximately seven hours later. Further, Ms. Angelidis failed to notify her charge nurse or the nurse manager on the unit when she discovered the medication error.

d. As a result of Ms. Angelidis' medication error, the physician was forced to change the treatment plan for the patient.

3. On March 15, 2016, Ms. Angelidis' employment with Bon Secours was terminated in connection with this incident. In Ms. Angelidis' Employee Disciplinary Summary, Ms. Angelidis' nurse manager wrote that she was being terminated "for failure to report the medication error appropriately and falsification of the medical record regarding the physician's notification and order for the administered dose of medication." Prior to this incident, Ms. Angelidis had received positive performance evaluations during her eight-year employment with Bon Secours as both a practical nurse and professional nurse. There was no suspicion of Ms. Angelidis diverting the medication or of being impaired.

4. Ms. Angelidis expressed remorse for her errors. She completed a continuing education course on documentation before the informal conference.

5. Ms. Angelidis is currently employed with Davita Dialysis, where she has worked since June 2016. She stated at the informal conference that Davita was aware of her termination from Bon Secours and of the Department of Health Professions investigation into the incident.

**Recommended Order**

Based on the foregoing Findings of Fact and Conclusions of Law, the Agency Subordinate recommends that the Board issue an Order as follows:

1. Amber Sky Bruce Angelidis, R.N., is REPRIMANDED.
2. Within 90 days of the entry of this Order, Ms. Angelidis shall provide the Board with evidence that she has completed the following NCSBN online courses: *Sharpening Critical Thinking Skills* and *Medication Errors: Causes and Prevention*. Continuing education obtained through compliance with this term shall not be used toward licensure renewal.
3. Ms. Angelidis shall comply with all laws and regulations governing the practice of professional nursing in the Commonwealth of Virginia.
4. Any violation of the foregoing terms and conditions of this Order or any statute or regulation governing the practice of professional nursing shall constitute grounds for further disciplinary action.

Reviewed and approved on February 26, 2017  
By Allison Gregory, M.S., R.N., F.N.P.-B.C.  
Agency Subordinate

Certified True Copy

By   
Virginia Board of Nursing