

**BEFORE THE VIRGINIA BOARD OF NURSING**

**IN RE: MELANIE JANE ZYGMONT SEPMOREE, R.N.**  
**License Number: 0001-230118**  
**Case Number: 170898**

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**ORDER**

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**JURISDICTION AND PROCEDURAL HISTORY**

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), a Special Conference Committee of the Virginia Board of Nursing (“Board”) held an informal conference on August 1, 2016, in Henrico County, Virginia, to inquire into evidence that Melanie Jane Zygmont Sepmoree, R.N., may have violated certain laws and regulations governing the practice of professional nursing in the Commonwealth of Virginia.

Melanie Jane Zygmont Sepmoree, R.N. appeared at this proceeding and was not represented by legal counsel.

**NOTICE**

By letter dated July 7, 2016, the Board of Nursing sent a Notice of Informal Conference (“Notice”) to Ms. Sepmoree notifying her that an informal conference would be held on August 1, 2016. The Notice was sent by certified and first class mail to the legal address of record on file with the Board of Nursing.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law and issues the Order contained herein.

**FINDINGS OF FACT AND CONCLUSIONS OF LAW**

1. Melanie Jane Zygmont Sepmoree, R.N. was issued License Number 0001-230118 to practice professional nursing on April 22, 2011, which is scheduled to expire on June 30, 2017. At all

times relevant to the findings contained herein, said license was in full force and effect. Her primary state of residence is Virginia.

2. Ms. Sepmoree violated Virginia Code § 54.1-3007(2), (5) and (8) and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing (“Regulations”) in that on November 15, 2015, during the course of her employment with Autumn Care of Suffolk, Suffolk, Virginia (“ACS”), Ms. Sepmoree refused to stop recording her conversation with Resident A and refused to leave Resident A’s room when the resident asked her to do so.

3. At the informal conference, Ms. Sepmoree admitted that she did not behave in a professional manner and that she acted “childishly” toward Resident A on the date of the incident.

4. Ms. Sepmoree violated Virginia Code § 54.1-3007(2) and (5) and 18 VAC 90-20-300(A)(2)(e) of the Regulations in that on her March 3, 2014 application for employment with ACS, she falsely stated that the reason she left her employment with Fresenius Medical Care (“Fresenius”) was new management. In fact, Ms. Sepmoree’s employment with Fresenius was terminated on November 18, 2013. At the informal conference, Ms. Sepmoree explained that she did not disclose her termination on the advice of legal counsel.

5. Ms. Sepmoree stated at the informal conference that she is currently unemployed due to recovery from serious health issues. She plans to attend school to become a medical reimbursement specialist.

### **ORDER**

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. Melanie Jane Zygmunt Sepmoree is REPRIMANDED.

2. Within 90 days from the date of entry of this Order, Melanie Jane Zygmunt Sepmoree shall provide written proof satisfactory to the Board of successful completion of the following NCSBN courses:

- a. Professional Boundaries in Nursing; and
- b. Righting a Wrong: Ethics and Professionalism in Nursing.

3. Melanie Jane Zygmunt Sepmoree shall comply with all laws and regulations governing the practice of professional nursing in the Commonwealth of Virginia.

4. Any violation of the foregoing terms and conditions of this Order or any statute or regulation governing the practice of professional nursing shall constitute grounds for further disciplinary action.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD



Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director  
Virginia Board of Nursing

ENTERED AND MAILED:

August 12<sup>th</sup>, 2016

Certified True Copy

By   
Virginia Board of Nursing

**NOTICE OF RIGHT TO APPEAL**

Pursuant to Virginia Code § 54.1-2400(10), Ms. Sepmoree may, not later than 5:00 p.m., on September 14, 2016, notify Jay Douglas, Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated. This Order shall become final on September 14, 2016, unless a request for a formal administrative hearing is received as described above.