BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: JALISA MICHELLE CRUDUP, C.N.A.

Certificate Number: 1401-155419

Case Number: 174636

RATIFICATION AND ORDER

On May 17, 2017, a panel of the Board met to receive and act upon the Recommended Decision of the

Agency Subordinate. Jalisa Michelle Crudup, C.N.A., was not present nor was she represented by legal counsel.

In consideration whereof, the Board of Nursing ACCEPTS the attached Recommended Findings of Fact

and Conclusions of Law of the Agency Subordinate and ADOPTS the Recommended Order in its entirety.

Pursuant to Virginia Code § 54.1-2400.2, the signed original of this Order shall remain in the custody of

the Department of Health Professions as a public record, and shall be made available for public inspection and

copying upon request.

Since Ms. Crudup failed to appear at the informal conference, this Order shall be considered final. Ms.

Crudup has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule

2A:2 of the Supreme Court of Virginia, Ms. Crudup has thirty days from the date of service (the date she

actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal

this decision by filing a Notice of Appeal with Jay Douglas, M.S.M, R.N., C.S.A.C., F.R.E., Executive Director,

Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event

that this decision is served by mail, three days are added to that period.

Certified True Copy

Virginia Board Of Nursing

FOR THE BOARD

Jay Douglas, M.S.M, R.N., C.S.A.C., F.R.E

Executive Director

Virginia Board of Nursing

ENTERED AND MAILED ON:

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Certificate Number: 1401-155419

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REPORT AND RECOMMENDATION OF AGENCY SUBORDINATE

Jurisdiction and Procedural History

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), Nancy Durrett, R.N., M.S.N.,

serving as Agency Subordinate of the Virginia Board of Nursing ("Board"), held an informal

conference on March 9, 2017 in Henrico County, Virginia, to inquire into evidence that Jalisa Michelle

Crudup, C.N.A., may have violated certain laws and regulations governing the practice as a nurse aide

in the Commonwealth of Virginia.

Ms. Crudup did not appear at this proceeding and was not represented by legal counsel.

Upon consideration of the evidence, the Agency Subordinate makes the following Findings of

Fact and Conclusions of Law and recommends that the Board adopt the following Order.

Notice

By letter dated November 9, 2016, the Board sent a Notice of Informal Conference ("Notice")

to Ms. Crudup notifying her that an informal conference would be held on December 1, 2016. By

letter dated November 29, 2016, the Board granted Ms. Crudup's continuance request and informed

her that her informal conference was rescheduled to March 9, 2017. The Notice was sent by certified

and first class mail to the legal address of record on file with the Board. The certified mail receipt was

returned to the Board marked "unclaimed-return to sender." The Notice sent by first class mail was

not returned to the Board office. Accordingly, the Agency Subordinate concluded that adequate notice

was provided to Ms. Crudup and the informal conference proceeded in her absence.

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Recommended Findings of Fact and Conclusions of Law

- 1. Jalisa Michelle Crudup, C.N.A., was issued Certificate Number 1401-155419 to practice as a nurse aide on August 30, 2012, which expired on August 31, 2016. At all times relevant to the findings herein, said certificate was in full force and effect.
- 2. Ms. Crudup violated Virginia Code § 54.1-3007(2), (5) and (8) and 18 VAC 90-25-100(h) of the Regulations Governing Certified Nurse Aides in that during the course of her employment with The Chesapeake Assisted Living, Newport News, Virginia, on June 20, 2016, she stole money from a resident's room. Ms. Crudup was observed on video surveillance taking money from a greeting card in the resident's room and placing the money in her shirt pocket.
- 3. Ms. Crudup's employment with The Chesapeake Assisted Living was terminated on June 20, 2016, as a result of this incident.
- 4. Ms. Crudup failed to respond to repeated telephone contact by a Department of Health Professions investigator.
- 5. Finding of Fact and Conclusion of Law Number 2 constitutes a Finding of Misappropriation of patient property pursuant to 42 CFR § 483.156(b)(2) and (c)(1)(iv)(D) of the Code of Federal Regulations.

Recommended Order

Based on the foregoing Findings of Fact and Conclusions of Law, the Agency Subordinate recommends that the Board issue an Order as follows:

- 1. The right of Jalisa Michelle Crudup, C.N.A., to renew her certificate to practice as a nurse aide in the Commonwealth of Virginia is REVOKED.
 - 2. The certificate of Jalisa Michelle Crudup, C.N.A., will be recorded as REVOKED.

Jalisa Michelle Crudup, C.N.A. Page 3 of 3

3. A Finding of Misappropriation of patient property shall be ENTERED against Jalisa Michelle Crudup, C.N.A., in the Virginia Nurse Aide Registry pursuant to 42 CFR § 483.13(c)(1)(ii)(B) and 42 CFR § 483.156(b)(2) and (c)(1)(iv)(D). This finding prohibits Ms. Crudup's employment as a certified nurse aide in any long-term care facility that receives Medicare or Medicaid reimbursement, according to 42 CFR § 483.13(c)(1)(ii)(B).

Reviewed and approved on April 4, 2017 By Nancy Durrett, R.N., M.S.N. Agency Subordinate