

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: KRISTEN BRADLEY, C.N.A.
Certificate Number: 1401-149084
Case Number: 173495

RATIFICATION AND ORDER

On May 17, 2017, a panel of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Kristen Bradley, C.N.A., submitted written comments.

In consideration whereof, the Board of Nursing ACCEPTS the attached Recommended Findings of Fact and Conclusions of Law of the Agency Subordinate and ADOPTS the Recommended Order in its entirety.

Pursuant to Virginia Code § 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.


Pursuant to Virginia Code § 54.1-2400.2(K), the Board considered whether to disclose or not disclose Ms. Bradley's health records or health services.

Pursuant to Virginia Code § 54.1-2400(10), Ms. Bradley may, not later than 5:00 p.m., on **June 26, 2017**, notify Jay Douglas, MSM, RN, CSAC, FRE, Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

Certified True Copy

By 
Virginia Board Of Nursing

FOR THE BOARD


ss Jay Douglas, M.S.M, R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED AND MAILED ON:

May 24, 2017

This Order shall become final on June 26, 2017, unless a request for a formal administrative hearing is received as described above.

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IN RE: KRISTEN BRADLEY, C.N.A.
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REPORT AND RECOMMENDATION OF AGENCY SUBORDINATE

Jurisdiction and Procedural History

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), Nancy Durett, R.N., M.S., serving as Agency Subordinate of the Virginia Board of Nursing (“Board”), held an informal conference on April 4, 2017 in Henrico County, Virginia, to inquire into evidence that Kristen Bradley, C.N.A., may have violated certain laws and regulations governing the practice of certified nurse aides in the Commonwealth of Virginia.

Ms. Bradley appeared at this proceeding and was not represented by legal counsel.

Upon consideration of the evidence, the Agency Subordinate makes the following Findings of Fact and Conclusions of Law and recommends that the Board adopt the following Order.

Notice

By letter dated March 7, 2017, the Board sent a Notice of Informal Conference (“Notice”) to Ms. Bradley notifying her that an informal conference would be held on April 4, 2017. The Notice was sent by certified and first class mail to the legal address of record on file with the Board.

Recommended Findings of Fact and Conclusions of Law

1. Kristen Bradley, C.N.A., was issued Certificate Number 1401-149084 to practice as a certified nurse aide on November 16, 2011, which is scheduled to expire on November 30, 2017.
2. Ms. Bradley violated Virginia Code § 54.1-3007(6) in that she is unsafe to practice as a certified nurse aide due to substance abuse, as evidenced by the following:
 - a. On March 20, 2016, during the course of her employment with Mary Washington Hospital, Fredericksburg, Virginia, Ms. Bradley admitted to ingesting Klonopin (clonazepam, C-IV) and Dilaudid (hydromorphone, C-II), for which she did not have prescriptions.

b. Ms. Bradley submitted to a for-cause drug screen on March 28, 2016, which was positive for buprenorphine (C-III), codeine (C-III), morphine (C-II), and marijuana.

c. On May 25, 2016 and May 31, 2016, Ms. Bradley was diagnosed by Kaiser Permanente's Addiction Department ("Kaiser Permanente"), Fredericksburg, Virginia, with long term opioid dependency.

d. On June 22, 2016, Ms. Bradley was diagnosed by Kaiser Permanente with unhealthy substance abuse behavior following the results of drug screens which were positive for buprenorphine and cocaine.

e. Between May 7, 2014 and April 27, 2016, Ms. Bradley received several diagnoses of opioid dependence from Psychiatric Care Inc., Fredericksburg, Virginia.

3. Ms. Bradley resigned in lieu of termination from Mary Washington Hospital on April 11, 2016, following her positive drug screen.

4. Ms. Bradley completed the Intensive Outpatient Program at Snowden, Fredericksburg, Virginia, on June 9, 2016.

5. Ms. Bradley was employed in July of 2016 as a home health aide, but now works for Rappahannock Women's Health, an OB/GYN practice in Fredericksburg, Virginia.

6. During the informal conference, Ms. Bradley stated that her date of sobriety for opiates was May 21, 2016. She stated that she later relapsed on cocaine for approximately two months but was unsure of the dates.

7. Ms. Bradley has had no UDS since she completed Intensive Outpatient Program at Snowden.

8. Ms. Bradley reported that she does not attend AA/NA and is prescribed no medications.

9. Pursuant to Virginia Code § 54.1-2400.2(K), the Board considered whether to disclose or not disclose Ms. Bradley's health records or health services.

Recommended Order

Based on the foregoing Findings of Fact and Conclusions of Law, the Agency Subordinate recommends that the Board issue an Order as follows:

1. The Board shall TAKE NO ACTION at this time, contingent upon Ms. Bradley's compliance with the following terms and conditions:
 - a. Kristen Bradley, C.N.A., shall enter into the Virginia Health Practitioners' Monitoring Program ("HPMP") and shall provide to the Board proof of entry into a Contract with the HPMP within 90 days of the date this Order is entered. Thereafter, Ms. Bradley shall comply with all terms and conditions of the HPMP for the period specified by the HPMP.
 - b. Kristen Bradley, C.N.A., shall comply with all laws and regulations governing the practice of certified nurse aides in the Commonwealth of Virginia.
2. Upon receipt of evidence of Ms. Bradley's participation in and successful completion of the terms specified by the HPMP, the Board, at its discretion, may waive Ms. Bradley's appearance before the Board and conduct an administrative review of this matter, at which time she may be issued an unrestricted license.
3. Failure to comply with the terms and conditions of this Order shall constitute grounds for an administrative proceeding before the Board.

Reviewed and approved on April 13, 2017
By Nancy Durett, R.N., M.S.
Agency Subordinate