BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: MARGARET LEE TAYLOR, C.N.A.

Certificate Number: 1401-077051

Case Number: 170524

RATIFICATION AND ORDER

On May 17, 2017, a panel of the Board met to receive and act upon the Recommended Decision of the

Agency Subordinate. Margaret Lee Taylor, C.N.A., was not present nor was she represented by legal counsel.

In consideration whereof, the Board of Nursing ACCEPTS the attached Recommended Findings of Fact

and Conclusions of Law of the Agency Subordinate and ADOPTS the Recommended Order in its entirety.

Pursuant to Virginia Code § 54.1-2400.2, the signed original of this Order shall remain in the custody of

the Department of Health Professions as a public record, and shall be made available for public inspection and

copying upon request.

Pursuant to Virginia Code § 54.1-2400(10), Ms. Taylor may, not later than 5:00 p.m., on June 26, 2017,

notify Jay Douglas, M.S.M, R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive,

Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board.

Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD

Jay Douglas, M.S.M, R.N., C.S.A.C., F.R.E

Executive Director

Virginia Board of Nursing

ENTERED AND MAILED ON:

May 24, 2017

This Order shall become final on June 26, 2017, unless a request for a formal administrative hearing is

received as described above.

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BEFORE THE VIRGINIA BOARD OF NURSING

IN RE:

MARGARET LEE TAYLOR, C.N.A.

Certificate Number: 1401-077051

170524

Case Number: 170

REPORT AND RECOMMENDATION OF AGENCY SUBORDINATE

Jurisdiction and Procedural History

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), Nancy Durrett, R.N., M.S.N.,

serving as Agency Subordinate of the Virginia Board of Nursing ("Board"), held an informal

conference on March 9, 2017 in Henrico County, Virginia, to inquire into evidence that Margaret Lee

Taylor, C.N.A., may have violated certain laws and regulations governing the practice as a nurse aide

in the Commonwealth of Virginia.

Ms. Taylor appeared at this proceeding and was not represented by legal counsel.

Upon consideration of the evidence, the Agency Subordinate makes the following Findings of

Fact and Conclusions of Law and recommends that the Board adopt the following Order.

Notice

By letter dated January 30, 2017, the Board sent a Notice of Informal Conference ("Notice") to

Ms. Taylor notifying her that an informal conference would be held on March 9, 2017. The Notice

was sent by certified and first class mail to the legal address of record on file with the Board.

Recommended Findings of Fact and Conclusions of Law

1. Margaret Lee Taylor, C.N.A., was issued Certificate Number 1401-077051 to practice

as a nurse aide on March 8, 1999, which is scheduled to expire on March 31, 2017.

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- 2. Ms. Taylor violated Virginia Code § 54.1-3007(5) in that during her employment at Dinwiddie Health and Rehabilitation Center, Petersburg, Virginia ("Dinwiddie Health"), on October 17, 2015, she was verbally rough with residents, as evidenced by the following:
- a. Resident A, who was alert and oriented and a reliable historian, reported that Ms. Taylor told her that she would not take her to the toilet once she was in bed. Resident A also reported that Ms. Taylor also told her that if she tried to get up on her own and fell, it would be "on her." At the informal conference, Ms. Taylor denied the allegation, stating that she helped Resident A to the toilet and back into bed, and that Resident A got agitated and cursed at her.
- b. Ms. Taylor was verbally rough with Resident B on more than one occasion and refused to help the resident to the toilet. Ms. Taylor told Resident B that since there were orders that she not get out of bed, she would have to soil herself. Ms. Taylor stated at the informal conference that she has never cursed at or "talked rough" to any resident.
- 3. Ms. Taylor's employment with Dinwiddie Health was involuntarily terminated on October 22, 2015, due to gross misconduct. Ms. Taylor stated that she was never counseled about her work at Dinwiddie Health and that she was not aware that her employment had been terminated because she had not received any paperwork.
- 4. Ms. Taylor stated that she currently works as a C.N.A. four days per week. She stated that her employer is not aware of her appearance before the Board.
- 5. Ms. Taylor stated that she did not disclose her employment with Dinwiddie Health on her current employer's application because it was part-time and she was instructed not to record her part-time employment.

Recommended Order

Based on the foregoing Findings of Fact and Conclusions of Law, the Agency Subordinate recommends that the Board issue an Order as follows:

- 1. Margaret Lee Taylor, C.N.A., is REPRIMANDED.
- 2. Margaret Lee Taylor, C.N.A., shall comply with all laws and regulations governing the practice of nurse aides in the Commonwealth of Virginia.

Reviewed and approved on April 4, 2017 By Nancy Durrett, R.N., M.S.N. Agency Subordinate