

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: JENNIFER GRAY VUKMER, R.N.
License Number: 0001-162832
Expiration Date: December 31, 2017
Case Number: 176527

**NOTICE OF INFORMAL CONFERENCE BEFORE AN AGENCY SUBORDINATE
AND STATEMENT OF ALLEGATIONS**

You are hereby notified that an informal conference has been scheduled before an Agency Subordinate of the Board of Nursing (“Board”) regarding your license to practice professional nursing in the Commonwealth of Virginia.

TYPE OF PROCEEDING:	This is an informal conference before an Agency Subordinate of the Board.
DATE AND TIME:	February 16, 2017 at 1:00 p.m.
PLACE:	Virginia Department of Health Professions Perimeter Center - 9960 Mayland Drive 2 nd Floor - Virginia Conference Center Henrico, Virginia 23233

LEGAL AUTHORITY AND JURISDICTION:

1. This informal conference is being held pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10). This proceeding will be convened as a public meeting pursuant to Virginia Code § 2.2-3700.

2. After consideration of all information, the Agency Subordinate is authorized to take any of the following actions:

- If the Agency Subordinate finds that there is insufficient evidence to warrant further action or that the charges are without foundation, notify you by mail that your record has been cleared of any charge which might affect your right to practice professional nursing in the Commonwealth;

- Recommend findings of fact, conclusions of law and a sanction, to include a reprimand, placing you on probation with terms, suspension or revocation of your license, or imposing a monetary penalty pursuant to § 54.1-2401 of the Code.

Further, the Agency Subordinate may refer this matter for a formal administrative proceeding pursuant to Virginia Code § 2.2-4020.

Board’s Review of Agency Subordinate’s Recommended Decision

If you appear in person or by counsel at the informal conference, the recommendation of the Agency Subordinate will be presented to a quorum of the Board. The Board may accept or modify the recommendation, or reject the recommendation and refer the case to a formal hearing. If you do not agree with the decision of the Board, you have the right to a formal administrative hearing before the Board.

If you fail to appear in person or by counsel at the informal conference, the recommendation of the Agency Subordinate will be presented to a quorum of the Board. The Board may accept or modify the recommendation, or reject the recommendation and refer the case to a formal hearing. The Board's decision regarding the agency subordinate's recommendation is a final order that can only be appealed to circuit court as provided by Rule 2A:2 of the Supreme Court of Virginia.

ABSENCE OF RESPONDENT AND RESPONDENT'S COUNSEL:

If you fail to appear at the informal conference, the Agency Subordinate may proceed to hear this matter in your absence and may take any of the actions outlined above.

RESPONDENT'S LEGAL RIGHTS:

You have the right to the information on which the Agency Subordinate will rely in making a decision, to be represented by counsel at this proceeding, to subpoena witnesses and/or documents, and to present relevant evidence on your behalf.

INFORMAL CONFERENCE MATERIALS:

Enclosed is a copy of the documents that will be considered by the Agency Subordinate when discussing any allegations with you and when deliberating on your case. **These documents are enclosed only with the notice sent by certified mail, which you may be required to claim at the post office. Please bring these documents with you to the informal conference.**

FILING DEADLINES:

1. Deadline for filing materials: February 9, 2017. Submit 5 copies of all documents you want the Board to consider to Sylvia Tamayo-Suijk, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233. Exhibits may not be sent by facsimile or e-mail.

2. Deadline for filing motions, including requests for continuance or objections to materials, in writing, to Sylvia Tamayo-Suijk at the above address: February 9, 2017. NOTE: the failure to object to materials does not deprive you of the right to contest their contents at the proceeding.

REQUEST FOR A CONTINUANCE

Absent exigent circumstances, such as personal or family illness, a request for a continuance after **February 9, 2017**, will not be considered. If you obtain counsel, you should do so as soon as possible,

as a motion for a continuance due to the unavailability of counsel will not be considered unless received by **February 9, 2017**.

STATEMENT OF ALLEGATIONS

The Board alleges that:

1. At all times relevant hereto, Jennifer Gray Vukmer, R.N., was licensed to practice professional nursing in the Commonwealth of Virginia.
2. Ms. Vukmer violated Virginia Code § 54.1-3007(5) and (6) in that during the course of her employment with Westminster Canterbury, Richmond, Virginia, during her night shift from on or about September 29, 2015 to September 30, 2015 (“September 29/30 night shift”):
 - a. Staff observed that Ms. Vukmer’s speech was slow and slurred, she was confused, fidgety, had slow body movements, was not making sense, and was sweating.
 - b. Ms. Vukmer stated that she was not safe to practice and was impaired during her shift. She said that prior to her shift she had worn two scopolamine patches at the same time to try and treat the symptoms of vertigo, and had also taken a dose each of oxycodone (C-II) and MS Contin (morphine, C-II) which had been prescribed to her for a migraine headache.
 - c. Ms. Vukmer made several narcotic medication errors, including failing to sign out and administer scheduled medications, and signing out more than was scheduled to be given. Eighteen sign out logs accounting for ten patients contained numerous mark outs, errors, and count discrepancies. There was no documentation to support the administration of any ordered medications during her shift or that any PRN medications removed were charted. One of Ms. Vukmer’s patients reported that she did not recall receiving her pain medication during the September 29/30, 2015 night shift.



SS Gloria Mitchell-Lively, R.N., M.S.N., M.B.A.
Deputy Executive Director
Virginia Board of Nursing

January 23, 2017
Date