

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: JOHN M. SADLER, R.N.

ORDER

Pursuant to § 9-6.14:11 and §54.1-3010 of the Code of Virginia (1950), as amended (the "Code"), a Special Conference Committee of the Board of Nursing met on June 20, 1995, in Henrico County, Virginia, to receive and act upon evidence that John M. Sadler, R.N., may have violated certain laws and regulations governing the practice of professional nursing in Virginia. Mr. Sadler was present and was not represented by counsel. Upon consideration of the evidence presented, the Board adopted the following Findings of Fact and Conclusion of Law.

FINDINGS OF FACT

1. John M. Sadler, R.N., holds License No. 0001-127202 issued by the Virginia Board of Nursing.

2. During the course of Mr. Sadler's employment as a staff nurse assigned to the psychiatric unit of John Randolph Hospital, Hopewell, Virginia, he provided care to Patient A during her inpatient treatment for major depression between August 25, 1994, and September 2, 1994, and pursued an intimate personal relationship with the patient. Following the patient's discharge, Mr. Sadler continued in an intimate personal relationship with the patient, to include sexual relations. As a result, he was allowed to resign his employment in lieu of termination, effective October 21, 1994.

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3. Beginning January 12, 1995, Mr. Sadler has received psychiatric treatment from Graenum R. Schiff, M.D.

CONCLUSION OF LAW

Based upon Finding of Fact, No. 2, the Board concludes that John M. Sadler, R.N., has violated § 54.1-3007(2) and (5) of the Code of Virginia (1950), as amended.

ORDER

On the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order hereby ORDERS that License No. 0001-127202 issued to John M. Sadler, to practice professional nursing in the Commonwealth of Virginia, be placed on PROBATION subject to the following terms and conditions:

1. The period of probation shall begin on the date that this Order is final and shall end upon completion of one (1) year of employment as a Registered Nurse.

2. All written reports required by this Order shall be sent to the Board office with the first report being received no later than thirty (30) days following the date that this Order is final. Subsequent reports must be received quarterly by the last day of the months of March, June, September and December until the period of probation ends.

3. Mr. Sadler shall inform his nursing employer and each future nursing employer that the Board has placed him on probation and shall provide his employer with a copy of this Order. If, at any time, Mr. Sadler is employed through a staffing agency, he

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shall inform his supervisor in each facility where assigned that he is on probation.

4. Mr. Sadler shall inform the Board in writing within ten (10) days of any change of employment including the name and address of the new employer as well as the date he began employment. Mr. Sadler shall inform the Board in writing within ten (10) days of any interruption in nursing practice.

5. Mr. Sadler shall direct his nursing employer to provide written nursing performance evaluations to the Board as stated in term number 2.

6. Mr. Sadler shall continue in treatment until discharged and will direct the therapist to provide the Board with written progress reports as stated in term number 2. The therapist shall provide the therapist with a copy of this Order and authorize the therapist to communicate with the Board's representatives concerning his progress.

7. Mr. Sadler shall direct the therapist to notify the Board if he withdraws from the treatment program before being discharged.

8. Written reports shall be provided by Mr. Sadler which will include his current address and current employment, if any. These reports shall be sent to the Board office as stated in term number 2.

9. Mr. Sadler shall return all copies of his current license to practice professional nursing to the Board office within ten (10) days of the date of entry of this Order. Upon receipt of the

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old license and a \$15.00 fee, the Board shall issue a new license marked PROBATION WITH TERMS.

10. John M. Sadler, as a Registered Nurse shall conduct himself in compliance with the requirements of Title 54.1, Chapter 30 of the Code of Virginia (1950), as amended, and the Board of Nursing Regulations.

Any violation of the terms and conditions stated in this Order shall be reason for revoking the license of Mr. Sadler and a hearing shall be held to decide whether his license shall be revoked.

The license of Mr. Sadler shall be reinstated without a hearing at the completion of the probationary period unless there is a pending investigation or unresolved allegation involving a violation of law, regulation or any term or condition of probation. In that event, the period of probation shall be continued indefinitely or until such time as the Board makes a case decision in accordance with the Administrative Process Act, § 9-6.14:1 et seq. of the Code of Virginia (1950), as amended.

Pursuant to § 9-6.14:14 of the Code of Virginia (1950), as amended, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspections or copying on request.

If Mr. Sadler does not consent to the committee's decision and desires a hearing before the Board or a panel thereof, he shall

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notify Corinne F. Dorsey, R.N., Executive Director, Board of Nursing, in writing at 6606 West Broad Street, Fourth Floor, Richmond, Virginia 23230-1717, within thirty-three (33) days from the date of entry of this Order. This Order shall become final upon the expiration of the thirty-three-day period unless a request for a formal hearing is received within such time. Upon receiving timely request for a hearing, the Board or panel thereof shall then proceed with a hearing as provided in §9-6.14:12 of the Code of Virginia (1950), as amended.

FOR THE BOARD

Corinne F. Dorsey
Corinne F. Dorsey, R.N.
Executive Director

July 12, 1995
ENTERED

Received: July 13, 1995

By: John W. Hasty
John W. Hasty, Director
Department of Health Professions

Certificate of Service

I hereby certify that a certified true copy of the Order was mailed on this day to John M. Sadler, R.N., at 2001 Lee Street, Hopewell, Virginia 23860.

Corinne F. Dorsey
Corinne F. Dorsey, R.N.
Executive Director for the
Board of Nursing

July 18, 1995
DATE