

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: SAVANNAH P. FLETCHER, C.N.A.
Certificate Number: 1401-167058
Case Number: 173156

RATIFICATION AND ORDER


On May 17, 2017, a panel of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Savannah P. Fletcher, C.N.A., was not present nor was she represented by legal counsel.

In consideration whereof, the Board of Nursing ACCEPTS the attached Recommended Findings of Fact and Conclusions of Law of the Agency Subordinate and ADOPTS the Recommended Order in its entirety.

Pursuant to Virginia Code § 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Since Ms. Fletcher failed to appear at the informal conference, this Order shall be considered final. Ms. Fletcher has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. Fletcher has thirty days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, Executive Director, Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event that this decision is served by mail, three days are added to that period.

FOR THE BOARD


Jay Douglas, M.S.M, R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED AND MAILED ON:

May 31, 2017

Certified True Copy

By 
Virginia Board of Nursing

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: SAVANNAH P. FLETCHER, C.N.A.
Certificate Number: 1401-167058
Case Number: 173156

REPORT AND RECOMMENDATION OF AGENCY SUBORDINATE

Jurisdiction and Procedural History

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), Jane Elliott, R.N., Ph.D., serving as Agency Subordinate of the Virginia Board of Nursing (“Board”), held an informal conference on March 15, 2017 in Henrico County, Virginia, to inquire into evidence that Savannah P. Fletcher, C.N.A., may have violated certain laws and regulations governing the practice of certified nurse aides in the Commonwealth of Virginia.

Ms. Fletcher did not appear at this proceeding and was not represented by legal counsel.

Upon consideration of the evidence, the Agency Subordinate makes the following Findings of Fact and Conclusions of Law and recommends that the Board adopt the following Order.

Notice

By letter dated February 15, 2017, the Board sent a Notice of Informal Conference (“Notice”) to Ms. Fletcher notifying her that an informal conference would be held on March 15, 2017. The Notice was sent by certified and first class mail to the legal address of record on file with the Board. The certified mail receipt was signed by another individual and returned to the Board office on February 25, 2017. The Notice sent by first class mail was not returned to the Board office. Accordingly, the Agency Subordinate concluded that adequate notice was provided to Ms. Fletcher and the informal conference proceeded in her absence.

Recommended Findings of Fact and Conclusions of Law

1. Savannah P. Fletcher, C.N.A., was issued Certificate Number 1401-167058 to practice as a nurse aide on May 29, 2014, which is scheduled to expire on May 31, 2017. At all times relevant to the findings herein, said certificate was in full force and effect.

2. Savannah P. Fletcher, C.N.A., violated Virginia Code § 54.1-54.1-3007(2), (5), and (8) and 18 VAC 90-25-100(2)(e) of the Regulations Governing Certified Nurse Aides in that during the course of her employment with Highland Ridge Rehab Center, Dublin, Virginia, on March 26, 2016, after a resident with dementia had thrown and smeared feces around her room, she took part in laughing at and making fun of the resident. In addition, she videoed two other nurse aides with the feces and posted the video on social media.

3. During the facility's investigation of this matter, Ms. Fletcher acknowledged taking part in the event. Ms. Fletcher's employment with Highland Ridge was terminated as a result of this incident.

4. Ms. Fletcher did not respond to contact attempts by an investigator for the Department of Health Professions.

5. Finding of Fact and Conclusion of Law No. 2 constitutes a Finding of Abuse pursuant to 42 CFR § 483.156(b)(2) and (c)(1)(iv)(D) of the Code of Federal Regulations.

Recommended Order

Based on the foregoing Findings of Fact and Conclusions of Law, the Agency Subordinate recommends that the Board issue an Order as follows:

1. The certificate of Savannah P. Fletcher, C.N.A., to practice as a nurse aide in the Commonwealth of Virginia is REVOKED.

2. The certificate of Ms. Fletcher will be recorded as REVOKED.

3. A Finding of Abuse shall be ENTERED against Savannah P. Fletcher, C.N.A., in the Virginia Nurse Aide Registry pursuant to 42 CFR § 483.13(c)(1)(ii)(B) and 42 CFR § 483.156(b)(2) and (c)(1)(iv)(D). This finding prohibits Ms. Fletcher's employment as a certified nurse aide in any long-term care facility that receives Medicare or Medicaid reimbursement, according to 42 CFR § 483.13(c)(1)(ii)(B).

Reviewed and approved on March 27, 2017
By Jane Elliott, R.N., Ph.D.
Agency Subordinate

Certified True Copy

By 
Virginia Board of Nursing