

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

ANDREA K. VERNON, L.P.N.

NOTICE OF HEARING

Pursuant to §§ 2.2-4020, 2.2-4024(F), and 54.1-2400(11) of the Code of Virginia (1950), as amended (“Code”), Andrea K. Vernon, L.P.N., who holds License No. 0002-057447 to practice practical nursing in Virginia, which expires on July 31, 2011, is hereby given notice that a formal administrative hearing will be held in the presence of a panel of the Board of Nursing. The hearing will be held on September 16, 2010, at 1:00 p.m., at the offices of the Department of Health Professions, Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia 23233, at which time Ms. Vernon will be afforded the opportunity to be heard in person or by counsel.

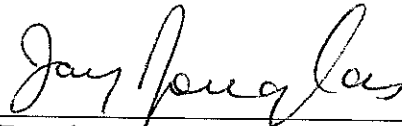
At the hearing, Ms. Vernon has the following rights, among others: the right to representation by counsel; the right to have witnesses subpoenaed and to present witnesses on her behalf; the right to present documentary evidence; and the right to cross-examine adverse witnesses. If Ms. Vernon desires any witnesses to appear on her behalf, she must notify the Director of Administrative Proceedings, Department of Health Professions, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in accordance with the Instructions for Requesting Subpoenas.

The purpose of the hearing is to inquire into evidence that Andrea K. Vernon, L.P.N., may have violated certain laws governing practical nursing practice in Virginia as more fully set forth in the Statement of Particulars below.

STATEMENT OF PARTICULARS

The Board alleges that Ms. Vernon may be in violation of §54.1-3007(6) of the Code, in that she may be unsafe to practice practical nursing due to substance abuse, as evidenced by the results of an employer provided urine drug screen, taken on or about November 20, 2009, that showed the presence of oxycodone (Schedule II), butalbital (Schedule III), hydromorphone (Schedule II), and oxymorphone (Schedule II). Furthermore, Ms. Vernon refused her employer's subsequent request to take a blood test that would have quantified the levels of drugs present. In addition, before taking the urine drug screen, Ms. Vernon told the Mary Washington Hospital Director of Associate Wellness, that she wanted help to get off narcotics.

FOR THE BOARD



Jay P. Douglas R.N., M.S.M., C.S.A.C.
Executive Director for the Board of Nursing

ENTERED: August 19th, 2010