

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: **KAREEMAH HODGE, C.N.A.**
Certificate Number: 1401-161963
Case Number: 173964

RATIFICATION AND ORDER


On May 17, 2017, a panel of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Kareemah Hodge, C.N.A., was not present nor was she represented by legal counsel.

In consideration whereof, the Board of Nursing ACCEPTS the attached Recommended Findings of Fact and Conclusions of Law of the Agency Subordinate and ADOPTS the Recommended Order in its entirety.

Pursuant to Virginia Code § 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Since Ms. Hodge failed to appear at the informal conference, this Order shall be considered final. Ms. Hodge has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. Hodge has thirty days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay Douglas, M.S.M, R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event that this decision is served by mail, three days are added to that period.

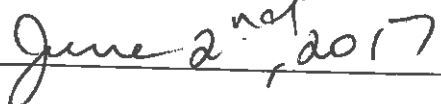
FOR THE BOARD


Jay Douglas, M.S.M, R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

Certified True Copy

By 
Virginia Board Of Nursing

ENTERED AND MAILED ON:


June 2nd, 2017

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: KAREEMAH HODGE, C.N.A.
Certificate Number: 1401-161963
Case Number: 173964

REPORT AND RECOMMENDATION OF AGENCY SUBORDINATE

Jurisdiction and Procedural History

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), Judith Piersall, R.N., B.S.N., serving as Agency Subordinate of the Virginia Board of Nursing (“Board”), held an informal conference on April 5, 2017 in Henrico County, Virginia, to inquire into evidence that Kareemah Hodge, C.N.A., may have violated certain laws and regulations governing the practice of certified nurse aides in the Commonwealth of Virginia.

Ms. Hodge did not appear at this proceeding and was not represented by legal counsel.

Upon consideration of the evidence, the Agency Subordinate makes the following Findings of Fact and Conclusions of Law and recommends that the Board adopt the following Order.

Notice

By letter dated March 6, 2017, the Board sent a Notice of Informal Conference (“Notice”) to Ms. Hodge notifying her that an informal conference would be held on April 5, 2017. The Notice was sent by certified and first class mail to the legal address of record on file with the Board. The certified mail receipt was signed and returned to the Board office. The Notice sent by first class mail was not returned to the Board office. Accordingly, the Agency Subordinate concluded that adequate notice was provided to Ms. Hodge and the informal conference proceeded in her absence.

Recommended Findings of Fact and Conclusions of Law

1. Kareemah Hodge, C.N.A., was issued Certificate Number 1401-161963 to practice as a nurse aide on July 31, 2013, which is scheduled to expire on July 31, 2017. At all times relevant to the findings herein, said certificate was in full force and effect.
2. Ms. Hodge violated Virginia Code § 54.1-3007(5) in that during the course of her employment at the Hermitage in Roanoke, Roanoke, Virginia, on May 14, 2016, Ms. Hodge yelled and used profanity in dealing with a resident. The incident was witnessed by two staff members.
3. As a result of this incident, Ms. Hodge's employment with the Hermitage in Roanoke was terminated on May 17, 2016.
4. Ms. Hodge was described as a very good worker by multiple staff members, and they had never seen her exhibit this kind of conduct with residents before. One of the staff members who had witnessed the incident said that she had never seen Ms. Hodge respond to this resident's provocations in the past. This staff member also stated, Ms. Hodge "has always made me want to be a better C.N.A."
5. Ms. Hodge failed to respond to any of the contact attempts by an investigator for the Department of Health Professions. No other employment information was available.

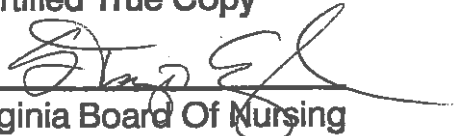
Recommended Order

Based on the foregoing Findings of Fact and Conclusions of Law, the Agency Subordinate recommends that the Board issue an Order as follows:

1. Kareemah Hodge, C.N.A., is REPRIMANDED.
2. Ms. Hodge shall comply with all laws and regulations governing the practice of certified nurse aides in the Commonwealth of Virginia.

Reviewed and approved on April 19, 2017
By Judith Piersall, R.N., B.S.N.
Agency Subordinate

Certified True Copy

By 
Virginia Board Of Nursing