

**BEFORE THE VIRGINIA BOARD OF NURSING**

**IN RE:           JENNIFER LYNN ESTRIDGE PENCILLE, R.N.**  
**LicenseNumber:   0001-224403**  
**Case Number:     179211**

---

**ORDER**

---

**JURISDICTION AND PROCEDURAL HISTORY**

Pursuant to Virginia Code §§ 2.2-4020, 2.2-4024(F), and 54.1-2400(11), a panel of the Virginia Board of Nursing (“Board”) held a formal administrative hearing on May 18, 2017, in Henrico County, Virginia, to receive and act upon Jennifer Lynn Estridge Pencille’s application for reinstatement of her license to practice nursing in the Commonwealth of Virginia.

Jennifer Lynn Estridge Pencille, R.N., appeared at this proceeding and was not represented by legal counsel.

**NOTICE**

By letter dated May 4, 2017, the Board sent a Notice of Formal Hearing (“Notice”) to Ms. Pencille notifying her that a formal administrative hearing would be held on May 18, 2017. The Notice was sent by certified and first class mail to the legal address of record on file with the Board.

Upon consideration of the evidence, the Board adopts the following Findings of Fact and Conclusions of Law and issues the Order contained herein.

**FINDINGS OF FACT**

1.     On May 27, 2010, the Board issued License Number 0001-224403 to Jennifer Lynn Estridge Pencille, R.N. to practice professional nursing in the Commonwealth of Virginia. Said license was mandatorily suspended by Order of the Department of Health Professions, pursuant to Virginia Code § 54.1-2409 on January 31, 2017. Her primary state of residence is Virginia.

2. By Order of the Board entered May 27, 2010 (“Boards’ Order”), Ms. Pencille’s application for licensure to practice professional nursing by endorsement was approved contingent upon her continued compliance with the Health Practitioners’ Monitoring Program (“HPMP”). Ms. Pencille successfully completed HPMP and the Board released her from the terms imposed by its Order on July 10, 2015.
3. On February 13, 2017, Ms. Pencille submitted an application for reinstatement of her license to practice professional nursing.
4. On September 1, 2016, Ms. Pencille surrendered her license and multistate privilege to practice professional nursing to the Maryland Board of Nursing (“Maryland Board”) in lieu of complying with the Maryland Board’s Order entered May 26, 2016, which placed her license on probation subject to terms and conditions. This action formed the basis of the mandatory suspension of her Virginia license by the Department of Health Professions on January 31, 2017.
5. Ms. Pencille continued to use the “R.N.” designation when she did not hold a valid license to practice professional nursing, following the mandatory suspension by Order of the Department of Health Professions entered January 31, 2017, until approximately the middle of March 2017. Ms. Pencille stated to the Board that the “R.N.” was part of her email signature, which generated after she sent an email, so she did not remember that “R.N.” was still part of the email signature. She stated to the Board that the use of “R.N.” designation was not intentional and that she would never knowingly use the “R.N.” designation when she was not appropriately licensed.
6. The Maryland Board of Nursing’s action regarding Ms. Pencille’s license was due to the Virginia Board’s actions and was not precipitated by new information.
7. At the hearing Ms. Pencille spoke of her continued, successful sobriety, and her passion for nursing.

CONCLUSIONS OF LAW


Finding of Fact No. 4 constitutes a violation of Virginia Code § 54.1-3007(7).

**ORDER**

WHEREFORE, the Virginia Board of Nursing, by affirmative vote of at least three-fourths of the members of the Board at the proceeding, effective upon entry of this Order, ORDERS that the license issued to Jennifer Lynn Estridge Pencille, R.N., to practice professional nursing in the Commonwealth of Virginia is REINSTATED without restriction.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD

  
\_\_\_\_\_  
Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director  
Virginia Board of Nursing

ENTERED AND MAILED ON:

June 6<sup>TH</sup>, 2017

NOTICE OF RIGHT TO APPEAL

As provided by Rule 2A:2 of the Supreme Court of Virginia, you have 30 days from the date you are served with this Order in which to appeal this decision by filing a Notice of Appeal with Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E. , Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233. The service date shall be defined as the date you actually received this

Certified True Copy

By dsahan  
Virginia Board Of Nursing

decision or the date it was mailed to you, whichever occurred first. In the event this decision is served upon you by mail, three days are added to that period.