

MAR 24 2014

DHP

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: **KELLY M. GREGORY, L.P.N.**
License No.: 0002-083453

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Kelly M. Gregory, L.P.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Gregory's license to practice practical nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Kelly M. Gregory, L.P.N., was issued License No. 0002-083453 to practice practical nursing by the Virginia Board of Nursing on August 28, 2010. Said license is set to expire August 30, 2014. Her primary state of residence is Virginia.
2. During the course of her employment as a practical nurse with NHC Healthcare of Bristol, Bristol, Virginia, Ms. Gregory exhibited poor nursing practice on September 24, 2013, when she was working with another nurse to dispense medications to residents. Ms. Gregory removed medications from the medication cart, checked the medications against the patients' medical records, then handed them to the other nurse to administer the medications. Further, she failed to indicate on the Medication and Treatment Administration Records whether Lortab (hydrocodone bitartrate/APAP, Schedule III) was administered to five residents.
3. Ms. Gregory's employment was suspended during the facility's investigation of this matter, and she ultimately resigned.

CONCLUSIONS OF LAW

The Board finds that Finding of Fact No. 2 constitutes a violation of § 54.1-3007(5) of the Code of Virginia (1950), as amended ("Code").

CONSENT

Kelly M. Gregory, L.P.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She neither admits nor denies the Findings of Fact and Conclusions of Law contained herein but waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice practical nursing in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Kelly M. Gregory, L.P.N. is hereby REPRIMANDED.

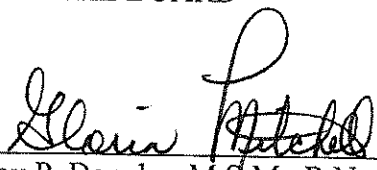
2. Ms. Gregory shall provide the Board with verification that she has completed the National Council of State Boards of Nursing (“NCSBN”) courses “Medication Errors: Detection & Prevention” within 60 days of the entry of this Order.

3. Ms. Gregory shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

4. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the license of Ms. Gregory and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD


for Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director, Virginia Board of Nursing

ENTERED: March 28, 2014

SEEN AND AGREED TO:

Kelly Marie Gregory L.P.N.
Kelly M. Gregory, L.P.N.

COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF Washington, TO WIT:

Subscribed and sworn to before me, Sabrina Andra Shortridge, a Notary Public, this 18th day of March, 2018.

My commission expires Jan. 31, 2018.

Registration Number 7013140.

Sabrina Andra Shortridge
NOTARY PUBLIC

