

## BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: **KAREN RAYBURN, L.P.N.**  
**License Number: 0002-093084**  
**Case Number: 174899**

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**CONSENT ORDER**

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**JURISDICTION AND PROCEDURAL HISTORY**

The Virginia Board of Nursing ("Board") and Karen Rayburn, L.P.N., as evidenced by their signatures hereto, in lieu of proceeding to an informal conference, enter into the following Consent Order affecting Ms. Rayburn's license to practice practical nursing in the Commonwealth of Virginia.

**FINDINGS OF FACT AND CONCLUSIONS OF LAW**

1. Karen Rayburn, L.P.N., was issued License Number 0002-093084 to practice practical nursing on October 1, 2015, which is scheduled to expire on December 31, 2017. Her primary state of residence is Virginia.
2. Ms. Rayburn violated Virginia Code § 54.1-3007(2), (5), and (8) and 18 VAC 90-20-300(A)(2)(e) and (f) of the Regulations Governing the Practice of Nursing (currently found at 18 VAC 90-19-230(A)(2)(e) and (f), effective February 24, 2017) in that during the course of her employment with Continuum Pediatric Nursing Services, Chesapeake, Virginia, while assigned to provide in-home care to a pediatric client, between May 29 and June 28, 2016, she failed to work every hour of her assigned shifts; however, she clocked in and out as if she had worked each entire shift, and she made false entries in the client's nurses notes and flow sheets indicating that she had cared for the client at times that she had not actually done so. Ms. Rayburn was paid for approximately 68 hours that she did not actually work.
4. Ms. Rayburn's employment with Continuum Pediatric Nursing Services was terminated as a result of her falsification of records.

## CONSENT

Karen Rayburn, L.P.N., by affixing her signature to this Consent Order, agrees to the following:

1. I have been advised to seek advice of counsel prior to signing this document;
2. I am fully aware that without my consent, no legal action can be taken against me or my license except pursuant to the Virginia Administrative Process Act, Virginia Code § 2.2-4000 *et seq.*;
3. I acknowledge that I have the following rights, among others: the right to an informal fact-finding conference before the Board; and the right to representation by counsel;
4. I waive my right to an informal conference;
5. I admit to the Findings of Fact and Conclusions of Law contained herein and waive my right to contest such Findings of Fact and Conclusions of Law and any sanction imposed hereunder in any future judicial or administrative proceeding in which the Board is a party;
6. I consent to the entry of the following Order affecting my licensure to practice practical nursing in the Commonwealth of Virginia.

## ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. Karen Rayburn, L.P.N., is REPRIMANDED.
2. Karen Rayburn, L.P.N., is assessed a MONETARY PENALTY of \$100.00. This penalty shall be paid to the Board by certified check or money order made payable to the Treasurer of Virginia within 90 days from the date of entry of this Order. Failure to pay the full monetary penalty

by the due date may cause the matter to be sent for collection and constitutes grounds for an administrative proceeding and further discipline.


3. Within 90 days from the date of entry of this Order, Karen Rayburn, L.P.N., shall provide written proof satisfactory to the Board of successful completion of the following NCSBN course: *Professional Accountability & Legal Liability for Nurses*. Continuing education obtained through compliance with this term shall not be used toward licensure renewal.

4. Karen Rayburn, L.P.N., shall comply with all laws and regulations governing the practice of nursing in the Commonwealth of Virginia.

5. Any violation of the foregoing terms and conditions of this Order or any statute or regulation governing the practice of nursing shall constitute grounds for further disciplinary action.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD

  
Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director  
Virginia Board of Nursing

ENTERED: June 23, 2017

SEEN AND AGREED TO:

Karen Rayburn L.P.N.  
Karen Rayburn, L.P.N.

COMMONWEALTH OF VIRGINIA  
COUNTY/CITY OF Newport News, TO WIT:

Subscribed and sworn to me, a notary public in and for the Commonwealth of Virginia at large, on this  
12 day of June, 2017.

Regina Marie Richards  
Notary Public

My commission expires:

09/30/21

Registration No.:

306407



Certified True Copy

By [Signature]  
Virginia Board of Nursing