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VA BD OF NURSING

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: LAUREL STARK BYERS, R.N.  
License Number: 0001-166965  
Case Number: 176898

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CONSENT ORDER

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JURISDICTION AND PROCEDURAL HISTORY

The Virginia Board of Nursing ("Board") and Laurel Stark Byers, R.N., as evidenced by their signatures hereto, in lieu of proceeding to an informal conference, enter into the following Consent Order affecting Ms. Byers' license to practice professional nursing in the Commonwealth of Virginia.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. Laurel Stark Byers, R.N., was issued License Number 0001-166965 to practice professional nursing on October 7, 1999, which is scheduled to expire on September 30, 2018. Her primary state of residence is Virginia.
2. On October 6, 2016, the Board entered an Order finding that Ms. Byers was unsafe to practice nursing due to mental illness. Term Number 1 of the Board's Order suspended Ms. Byers' license to practice professional nursing indefinitely. Term Number 5 of the Board's Order stayed the suspension of Ms. Byers' license upon proof of Ms. Byers' entry into a contract with the Virginia Health Practitioners' Monitoring Program ("HPMP"). Term Number 7 of the Board's Order required Ms. Byers to comply with all laws and regulations governing the practice of professional nursing in the Commonwealth of Virginia.
3. The Board stayed the suspension of Ms. Byers' license to practice professional nursing on October 19, 2016, upon proof that Ms. Byers had entered into a contract with HPMP.

4. Ms. Byers violated Virginia Code § 54.1-3007(3) and Term Numbers 1, 5, and 7 of the Board's Order in that from October 6, 2016 to October 17, 2016, Ms. Byers worked as a professional nurse at Eastern Virginia Medical School while her license was suspended.

### CONSENT

Laurel Stark Byers, R.N., by affixing her signature to this Consent Order, agrees to the following:

1. I have been advised to seek advice of counsel prior to signing this document;
2. I am fully aware that without my consent, no legal action can be taken against me or my license except pursuant to the Virginia Administrative Process Act, Virginia Code § 2.2-4000 *et seq.*;
3. I acknowledge that I have the following rights, among others: the right to an informal fact-finding conference before the Board; the right to representation by counsel; and the right to cross-examine witnesses against me;
4. I waive my right to an informal conference;
5. I admit to the Findings of Fact and Conclusions of Law contained herein and waive my right to contest such Findings of Fact and Conclusions of Law and any sanction imposed hereunder in any future judicial or administrative proceeding in which the Board is a party;
6. I consent to the entry of the following Order affecting my licensure to practice professional nursing in the Commonwealth of Virginia.

### ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. Within 60 days from the date of entry of this Order, Laurel Stark Byers, R.N., shall provide written proof satisfactory to the Board of successful completion of the following NCBSN courses:

- (a) *Disciplinary Actions: What Every Nurse Should Know*
- (b) *Righting a Wrong: Ethics and Professionalism in Nursing*
- (c) *Ethics of Nursing Practice.*

Continuing education obtained through compliance with this term shall not be used toward licensure renewal.

2. Laurel Stark Byers, R.N. shall abide by the terms of the Board's Order issued October 6, 2016.

3. Laurel Stark Byers, R.N., shall comply with all laws and regulations governing the practice of professional nursing in the Commonwealth of Virginia.

4. Any violation of the foregoing terms and conditions of this Order or any statute or regulation governing the practice of professional nursing shall constitute grounds for further disciplinary action.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD

Jay Douglas  
Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director  
Virginia Board of Nursing

ENTERED: June 23, 2017

SEEN AND AGREED TO:

Laurel Stark Byers  
Laurel Stark Byers, R.N.

COMMONWEALTH OF VIRGINIA  
COUNTY/CITY OF Virginia Beach, TO WIT:

Subscribed and sworn to me, a notary public in and for the Commonwealth of Virginia at large, on this  
12 day of June, 2017.

Janice Wells Ambrose  
Notary Public

My commission expires: June 30, 2019

Registration No.: 214227

JANICE WELLS AMBROSE  
NOTARY PUBLIC  
COMMONWEALTH OF VIRGINIA  
MY COMMISSION EXPIRES JUNE 30, 2019  
COMMISSION # 214227

Certified True Copy

By [Signature]  
Virginia Board of Nursing