

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: IAN NAVARRE FORD, L.M.T.
License Number: 0019-012837
Case Number: 178776

ORDER

JURISDICTION AND PROCEDURAL HISTORY

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), a Special Conference Committee of the Virginia Board of Nursing (“Board”) and a member of the Massage Therapy Advisory Board held an informal conference on June 6, 2017, in Henrico County, Virginia, to inquire into evidence that Ian Navarre Ford, L.M.T., may have violated certain laws and regulations governing the practice of massage therapy in the Commonwealth of Virginia.

Ian Navarre Ford, L.M.T. appeared at this proceeding and was not represented by legal counsel.

NOTICE

By letter dated May 4, 2017, the Board sent a Notice of Informal Conference (“Notice”) to Mr. Ford notifying him that an informal conference would be held on June 6, 2017. The Notice was sent by certified and first class mail to the legal address of record on file with the Board.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law and issues the Order contained herein.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. Ian Navarre Ford, L.M.T., was issued License Number 0019-012837 to practice massage therapy on August 28, 2014, which is scheduled to expire on October 31, 2017. At all times relevant to the findings contained herein, said license was current and active.
2. Ian Navarre Ford, L.M.T., violated Virginia Code § 54.1-3007(5) in that:

a. During the course of his employment with Massage Luxe, Virginia, Beach, Virginia:

i. On January 16, 2017, while providing a massage to Client A, a female client, Mr. Ford inappropriately touched Client A.

ii. On January 23, 2017, while providing a massage to Client B, a female client, Mr. Ford inappropriately touched Client B.

b. During the course of his employment with Knuckles and Knots, Virginia Beach, Virginia, on August 15, 2015, while providing a massage to Client C, a female client, Mr. Ford inappropriately touched Client C.

3. As a result of the allegations involving Client A and Client B, Mr. Ford quit his position with Massage Luxe in lieu of termination on February 17, 2017.

4. Mr. Ford quit his position at Knuckles and Knots because he was concerned about confidentiality of the allegations raise by Client C.

5. At the informal conference, Mr. Ford denied the allegation involving Client A. He stated that in hindsight he could understand how Client B and Client C could have misunderstood his technique. He stated that his intentions were never sexual.

6. Mr. Ford stated that a lot of his massage therapy experience had been with male clients and athletes. He stated that if he continued to practice massage therapy, that he would modify his approach and technique in providing massages to female clients.

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. Ian Navarre Ford, L.M.T., is REPRIMANDED.

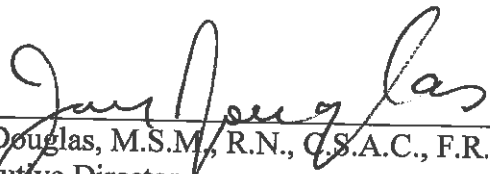
2. Within 90 days from the date of entry of this Order, Mr. Ford shall provide written proof satisfactory to the Board of successful completion of Board-approved courses of at least 6 credit hours each in the subjects of ethics and liability for massage therapists. The course(s) shall be approved in advance of registration by the Executive Director of the Board. Requests for approval must be received within 15 business days prior to the course date. Continuing education obtained through compliance with this term shall not be used toward licensure renewal.

3. Mr. Ford shall comply with all laws and regulations governing the practice of massage therapy in the Commonwealth of Virginia.

4. Any violation of the foregoing terms and conditions of this Order or any statute or regulation governing the practice of massage therapy shall constitute grounds for further disciplinary action.

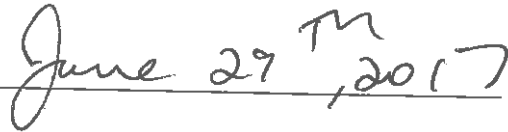
Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD



Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED AND MAILED: _____



Certified True Copy

By 
Virginia Board of Nursing

NOTICE OF RIGHT TO APPEAL

Pursuant to Virginia Code § 54.1-2400(10), Mr. Ford may, not later than 5:00 p.m., on August 1, 2017, notify Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that he desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated. This Order shall become final on August 1, 2017, unless a request for a formal administrative hearing is received as described above.