

RECEIVED

BEFORE THE VIRGINIA BOARD OF NURSING

JUN 19 2017

IN RE: **NICOLE LEE MOORE, R.N.**
License Number: **0001-246676**
Case Number: **176753**

VA BD OF NURSING

CONSENT ORDER

JURISDICTION AND PROCEDURAL HISTORY

The Virginia Board of Nursing ("Board") and Nicole Lee Moore, R.N., as evidenced by their signatures hereto, in lieu of proceeding to an informal conference, enter into the following Consent Order affecting Ms. Moore's license to practice professional nursing in the Commonwealth of Virginia.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. Nicole Lee Moore, R.N., was issued License Number 0001-246676 to practice professional nursing on July 31, 2013, which is scheduled to expire on July 31, 2017. Her primary state of residence is Virginia.
2. Ms. Moore violated Virginia Code § 54.1-3007(2) and 18 VAC 90-20-300(A)(2)(a) and (c) of the Regulations Governing the Practice of Nursing (currently found at 18 VAC 90-19-230(A)(2)(a) and (c), effective February 24, 2017) in that during the course of her employment at VCUHS, Richmond, Virginia, on October 2, 2016, Ms. Moore removed Zofran (ondansetron) from the hospital's medication dispensing machine and administered the medication to a colleague without a physician's order or prescription.
3. VCUHS suspended Ms. Moore for three days as a result of this incident.

CONSENT

Nicole Lee Moore, R.N., by affixing her signature to this Consent Order, agrees to the following:

1. I have been advised to seek advice of counsel prior to signing this document;

2. I am fully aware that without my consent, no legal action can be taken against me or my license except pursuant to the Virginia Administrative Process Act, Virginia Code § 2.2-4000 *et seq.*;
3. I acknowledge that I have the following rights, among others: the right to an informal fact-finding conference before the Board; the right to representation by counsel; and the right to cross-examine witnesses against me;
4. I waive my right to an informal conference;
5. I admit to the Findings of Fact and Conclusions of Law contained herein and waive my right to contest such Findings of Fact and Conclusions of Law and any sanction imposed hereunder in any future judicial or administrative proceeding in which the Board is a party;
6. I consent to the entry of the following Order affecting my licensure to practice professional nursing in the Commonwealth of Virginia.

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. Nicole Lee Moore, R.N., is assessed a MONETARY PENALTY of \$250.00. This penalty shall be paid to the Board by certified check or money order made payable to the Treasurer of Virginia within 60 days from the date of entry of this Order. Failure to pay the full monetary penalty by the due date may cause the matter to be sent for collection and constitutes grounds for an administrative proceeding and further discipline.
2. Nicole Lee Moore, R.N., shall successfully complete the following NCSBN course: *Professional Accountability & Legal Liability for Nurses* within 60 days of the entry of this Order. Continuing education obtained through compliance with this term shall not be used toward licensure renewal.

3. Nicole Lee Moore, R.N., shall comply with all laws and regulations governing the practice of nursing in the Commonwealth of Virginia.

4. Any violation of the foregoing terms and conditions of this Order or any statute or regulation governing the practice of nursing shall constitute grounds for further disciplinary action.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD



Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED:

June 29th, 2017

SEEN AND AGREED TO:

Nicole Lee Moore RN
Nicole Lee Moore, R.N.

COMMONWEALTH OF VIRGINIA
COUNTY CITY OF Richmond, TO WIT:

Subscribed and sworn to me, a notary public in and for the Commonwealth of Virginia at large, on this
16 day of June, 2017.

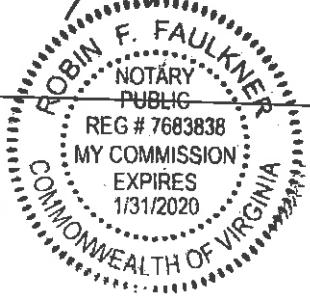
Robin Faulkner
Notary Public

My commission expires:

1/31/2020

Registration No.:

7683838



Certified True Copy
By [Signature]
Virginia Board of Nursing