

**BEFORE THE VIRGINIA BOARD OF NURSING**

**IN RE:           TIFFANY MONIQUE KEY, R.M.A.**  
**License Number:   0031-009549**  
**Case Number:       176643**

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**ORDER**

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**JURISDICTION AND PROCEDURAL HISTORY**

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), a Special Conference Committee of the Virginia Board of Nursing (“Board”) held an informal conference on June 20, 2017, in Henrico County, Virginia, to inquire into evidence that Tiffany M. Key, R.M.A., may have violated certain laws and regulations governing the practice of registered medication aides in the Commonwealth of Virginia.

Tiffany Monique Key, R.M.A. appeared at this proceeding and was not represented by legal counsel.

**NOTICE**

By letter dated May 26, 2017, the Board sent a Notice of Informal Conference (“Notice”) to Ms. Key notifying her that an informal conference would be held on June 20, 2017. The Notice was sent by certified and first class mail to the legal address of record on file with the Board.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law and issues the Order contained herein.

**FINDINGS OF FACT AND CONCLUSIONS OF LAW**

1.     Tiffany Monique Key, R.M.A., was issued Registration Number 0031-009549 to practice as a medication aide on July 13, 2016, which is scheduled to expire on April 30, 2018. At all times relevant to the findings contained herein, said registration was current and active.

2. Tiffany Monique Key, R.M.A., violated Virginia Code § 54.1-3007(2), (5) and (8) and 18 VAC 90-60-120(2)(d) of the Regulations Governing the Registration of Medication Aides (“Regulations”) in that during the course of her employment with Morningside of Charlottesville, Charlottesville, Virginia, she performed the narcotic counts alone and documented the count sheet as if she counted the narcotics with the on-coming or off-going nurse.

3. Ms. Key violated § 54.1-3007(2), (5) and (8) and 18 VAC 90-60-120(2)(e) of the Regulations in that on her application for employment with Morningside of Charlottesville, dated January 26, 2016, she documented that her reason for leaving Care Advantage, Charlottesville, Virginia, was because of “hours,” when, in fact, her employment was terminated in February 2015, for excessive call outs and multiple client complaints.

4. Ms. Key stated to the Committee that she resigned from Care Advantage over the phone five hours prior to her shift. She stated that she was not aware Care Advantage had terminated her employment.

5. Ms. Key stated that she is currently employed with Mountainside Senior Living, Crozet, Virginia, and Visiting Angels on an as-needed basis. She stated that she is employed with The Colonnades, Charlottesville, Virginia, as a full-time registered medication aide.

6. Ms. Key stated that she was terminated from Heritage Inn in April 2017, for falling asleep while on duty. She stated that she did not include her employment with Morningside and Heritage Inn on her application for employment with The Colonnades.

### **ORDER**

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. Tiffany Monique Key, R.M.A., is REPRIMANDED.

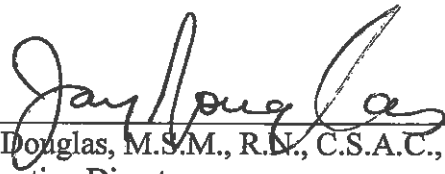
2. Within 90 days of entry of this Order, Ms. Key shall provide evidence of successful completion of a four hour medication aide refresher course given by a Board approved program provider of the 68 hour curriculum.

3. Ms. Key shall comply with all laws and regulations governing the practice of registered medication aides in the Commonwealth of Virginia.

4. Any violation of the foregoing terms and conditions of this Order or any statute or regulation governing the practice of registered medication aides shall constitute grounds for further disciplinary action.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD

  
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Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director  
Virginia Board of Nursing

ENTERED AND MAILED: \_\_\_\_\_

*June 30<sup>th</sup>, 2017*

**NOTICE OF RIGHT TO APPEAL**

Pursuant to Virginia Code § 54.1-2400(10), Ms. Key may, not later than 5:00 p.m., on August 2, 2017, notify Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this

Order shall be vacated. This Order shall become final on August 2, 2017, unless a request for a formal administrative hearing is received as described above.

**Certified True Copy**  
By *[Signature]*  
Virginia Board of Nursing