

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: ERICA NICOLE WYATT, L.P.N.
License Number: 0002-082696
Case Number: 175248

ORDER

JURISDICTION AND PROCEDURAL HISTORY

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), a Special Conference Committee of the Virginia Board of Nursing (“Board”) held an informal conference on June 15, 2017, in Henrico County, Virginia, to inquire into evidence that Erica Nicole Wyatt, L.P.N., may have violated certain laws and regulations governing the practice of practical nursing in the Commonwealth of Virginia.

Erica Nicole Wyatt, L.P.N., appeared at this proceeding and was not represented by legal counsel.

NOTICE

By letter dated May 22, 2017, the Board sent a Notice of Informal Conference (“Notice”) to Ms. Wyatt notifying her that an informal conference would be held on June 15, 2017. The Notice was sent by certified and first class mail to the legal address of record on file with the Board.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law and issues the Order contained herein.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. Erica Nicole Wyatt, L.P.N., was issued License Number 0002-082696 to practice practical nursing on June 23, 2010, which is scheduled to expire on February 28, 2019. At all times relevant to the findings contained herein, said license was current and active. Her primary state of residence is Virginia.

2. Ms. Wyatt violated Virginia Code § 54.1-3007(5) in that from June 2011 through January 2016, at three different employers, her nursing practice was subject to numerous employment actions, resulting in her eventual termination from each employer, as evidenced by the following:

a. During the course of her employment with the Laurels of Willow Creek, Midlothian, Virginia:

i. On June 20, 2011, she was verbally counseled after she documented the administration of medication to a resident, which the resident denied receiving.

ii. On July 18, 2011, she was verbally counseled for failing to withhold a resident's blood thinner as ordered.

iii. On August 15, 2011, she received a written warning for failing to complete ordered blood tests for two residents.

iv. On October 28, 2011, her employment was terminated after she failed to transcribe a physician's order to stop the administration of all blood thinners and aspirin to a resident one week prior to surgery. During the informal conference, Ms. Wyatt stated that at the time she was unaware that Plavix was a blood thinner.

b. During the course of her employment with Lexington Court, Richmond, Virginia:

i. On November 14, 2013, she received corrective action for failing to follow up with a resident's physician, failing to administer a PRN medication to the resident in a timely manner, and failing to complete an incident report regarding another resident in a timely manner. During the informal conference, she stated she did not remember this event.

ii. On December 2, 2013, she received final corrective action, and her employment was terminated, for failing to give a resident oxymorphone in the morning as ordered.

During the informal conference, she again said she did not remember this event. Her recollection was that her employment had been terminated because her narcotic book was missing. Ms. Wyatt indicated that she was only employed with Lexington Court for approximately two months.

c. During the course of her employment with Autumn Care:

i. On December 10, 2015, she received a verbal warning for failing to complete a skin assessment on a resident.

ii. On December 17, 2015, she received a written warning for failing to properly assess a resident.

iii. On January 14, 2016, she received a written warning, and her employment was terminated, after failing to properly assess a resident.

3. During the informal conference, Ms. Wyatt indicated that she had recently begun employment as a licensed practical nurse with Capital Area Health Network at Glenwood Medical Center.

4. Ms. Wyatt said that she has had prior part time employment as an L.P.N. with Elizabeth Crump for one year, and with Ashland Nursing and Rehabilitation intermittently since 2011.

5. During the informal conference, Ms. Wyatt expressed remorse and was able to articulate what she has learned from these incidents.

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. Erica Nicole Wyatt, L.P.N., is REPRIMANDED.
2. Within 90 days from the date of entry of this Order, Erica Nicole Wyatt, L.P.N., shall provide written proof satisfactory to the Board of successful completion of the following NCSBN

courses: *Professional Accountability & Legal Liability for Nurses, Documentation: A Critical Aspect of Client Care* and *Sharpening Critical Thinking Skills*.


3. Continuing education obtained through compliance with this term shall not be used toward licensure renewal.

5. Erica Nicole Wyatt, L.P.N., shall comply with all laws and regulations governing the practice of practical nursing in the Commonwealth of Virginia.

6. Any violation of the foregoing terms and conditions of this Order or any statute or regulation governing the practice of practical nursing shall constitute grounds for further disciplinary action.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD


for _____
Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED AND MAILED: July 7th 2017

NOTICE OF RIGHT TO APPEAL

Pursuant to Virginia Code § 54.1-2400(10), Ms. Wyatt may, not later than 5:00 p.m., on August 9, 2017, notify Jay Douglas, MSM, RN, CSAC, FRE, Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated. This Order shall become final on August 9, 2017, unless a request for a formal administrative hearing is received as described above.

Certified True Copy
By 
Virginia Board of Nursing