

BEFORE THE VIRGINIA BOARD OF NURSING

**IN RE: Jasmine Renee Coley, L.P.N.
License Number: 0002-091429
Case Number: 164265**

RATIFICATION AND ORDER

On May 18, 2016, a panel of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Jasmine Renee Coley, L.P.N. was not present nor was she represented by legal counsel.

In consideration whereof, the Board of Nursing ACCEPTS the attached Recommended Findings of Fact and Conclusions of Law of the Agency Subordinate and ADOPTS the Recommended Order in its entirety.

Pursuant to Virginia Code § 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Since Ms. Coley failed to appear at the informal conference, this Order shall be considered final. Ms. Coley has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. Coley has thirty days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event that this decision is served by mail, three days are added to that period.

FOR THE BOARD

per *Glenn Mitchell-Sively*
Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED AND MAILED ON:

May 25th, 2016

Certified True Copy
By: *M. Baur*
Virginia Board of Nursing

BEFORE THE VIRGINIA BOARD OF NURSING

**IN RE: Jasmine Renee Coley, L.P.N.
LicenseNumber: 0002-091429
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REPORT AND RECOMMENDATION OF AGENCY SUBORDINATE

Jurisdiction and Procedural History

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), Jodi Power, R.N., J.D., serving as Agency Subordinate of the Virginia Board of Nursing ("Board"), held an informal conference on April 13, 2016 in Henrico County, Virginia, to inquire into evidence that Jasmine Renee Coley, L.P.N. may have violated certain laws and regulations governing the practice of practical nursing in the Commonwealth of Virginia.

Ms. Coley did not appear at this proceeding and was not represented by legal counsel.

Upon consideration of the evidence, the Agency Subordinate makes the following Findings of Fact and Conclusions of Law and recommends that the Board adopt the following Order.

Notice

By letter dated March 14, 2016, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Coley notifying her that an informal conference would be held on April 13, 2016. The Notice was sent by certified and first class mail to the legal address of record on file with the Board of Nursing. By Letter dated April 11, 2016, the Board of Nursing sent an Amended Notice of Informal Conference ("Amended Notice") to Ms. Coley notifying her that an informal conference would be held on April 13, 2016. The Amended Notice was sent by overnight mail to the legal address on file with the Board of Nursing. According to the USPS tracking website, notice was left to pick up the Notice sent by certified mail on March 17, 2016. The Notice sent by first class mail was not

returned to the Board office. According to the UPS website, the Amended Notice was delivered on April 12, 2016. Accordingly, the Agency Subordinate concluded that adequate notice was provided to Ms. Coley and the informal conference proceeded in her absence.

Recommended Findings of Fact and Conclusions of Law

1. Jasmine Renee Coley, L.P.N. was issued License Number 0002-091429 to practice practical nursing on September 15, 2014, which is scheduled to expire on August 31, 2016.. At all times relevant to the allegations herein, said license was in full force and effect. Her primary state of residence is Virginia.
2. Jasmine Renee Coley, L.P.N. violated Virginia Code § 54.1-3007(2), (5), and (8) and 18 VAC 90-20-300(A)(2)(e) and (f) of the Regulations Governing the Practice of Nursing in that during the course of her employment with Virginia Beach Healthcare Center, Virginia Beach, Virginia:
 - a. On May 7 and May 9, 2015, Ms. Coley failed to administer prescribed medications to approximately ten residents, and she documented that she had administered or, in one case, wasted the medication. The purportedly administered medications were found still in their packages. The medications Ms. Coley failed to administer included morphine, Ativan, and phenobarbital. Ms. Coley admitted she failed to administer the medications and documented as if she had administered the medications during the facility investigation.
 - b. On March 26, 2015, Ms. Coley documented that she changed dressings and completed wound treatments on approximately three residents, when, in fact, she had not completed the ordered treatments or dressing changes.
3. The Director of Nursing stated that when she discussed these incidents with Ms. Coley and the potential for patient harm and the need to report the incident to the Board of Nursing, Ms. Coley did not seem overly concerned.

4. As a result of these incidents, Ms. Coley's employment was terminated effective May 15, 2015, after seven months of employment. This was Ms. Coley's first nursing position, and the Director of Nursing opined that nursing was not the right profession for Ms. Coley.

5. Ms. Coley failed to respond to any of the contact attempts from an investigator for the Department of Health Professions.

Recommended Order

Based on the foregoing Findings of Fact and Conclusions of Law, the Agency Subordinate recommends that the Board issue an Order as follows:

1. The license issued to Jasmine Renee Coley to practice practical nursing in the Commonwealth of Virginia is INDEFINITELY SUSPENDED.
2. The license of Jasmine Renee Coley will be recorded as SUSPENDED.
3. This suspension applies to any multistate privilege to practice practical nursing.
4. Should Jasmine Renee Coley seek reinstatement of her license, an administrative proceeding shall be convened to consider such application. At such time, the burden shall be on Jasmine Renee Coley to demonstrate that she is safe and competent to return to the practice of practical nursing. Ms. Coley shall be responsible for any fees that may be required for the reinstatement and renewal of the license prior to issuance of the license to resume practice.

Reviewed and approved on April 21, 2016
By Jodi P. Power, R.N., J.D.
Agency Subordinate

Certified True Copy

By 
Virginia Board of Nursing