BEFORE THE VIRGINIA BOARD OF NURSING

IN RE:

AMANDA M. LESTER, L.P.N.

License Number:

0002-088135

Case Number:

175110

ORDER

JURISDICTION AND PROCEDURAL HISTORY

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), a Special Conference Committee of the Virginia Board of Nursing ("Board") held an informal conference on June 20, 2017, in Henrico County, Virginia, to inquire into evidence that Amanda M. Lester, L.P.N., may have violated certain laws and regulations governing the practice of nursing in the Commonwealth of Virginia.

Amanda M. Lester, L.P.N. appeared at this proceeding and was not represented by legal counsel.

NOTICE

By letter dated May 30, 2017, the Board sent a Notice of Informal Conference ("Notice") to Ms. Lester notifying her that an informal conference would be held on June 20, 2017. The Notice was sent by certified and first class mail to the legal address of record on file with the Board.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law and issues the Order contained herein.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. Amanda M. Lester, L.P.N., was issued License Number 0002-088135 to practice practical nursing on November 14, 2012, which is scheduled to expire on March 31, 2019. At all times relevant to the findings contained herein, said license was current and active. Her primary state of residence is Virginia.

- 2. Amanda M. Lester, L.P.N., violated Virginia Code § 54.1-3007(5) in that between or about July 3, 2016, and July 21, 2016, during the course of her employment with Highland Ridge Rehabilitation Center, Dublin, Virginia:
- a. On July 3, 2016, at 20:26, Ms. Lester documented administration of one oxycodone tablet to Resident A, but failed to document the resident's level of pain prior to administration in the resident's progress note.
- b. On July 16, 2016, at 21:41, Ms. Lester documented administration of one tablet of oxycodone to Resident A, but failed to document the resident's level of pain.
- c. On July 17, 2016, at 22:09, Ms. Lester documented administration of one tablet of oxycodone to Resident A, but failed to document the resident's level of pain.
- d. On July 21, 2016, at 07:00, Ms. Lester documented that she removed one tablet of oxycodone on the Controlled Substance Record for Resident A, but failed to document administration of the medication on the resident's Medication Administration Record.
- e. Resident A, who is alert and oriented, denied that she knew that she was prescribed oxycodone and denied that she ever requested the medication, because she did not like the way it made her feel. On July 20, 2016, a urine drug screen was performed on Resident A, which returned a negative result for oxycodone.
- 3. Ms. Lester denied that she diverted Resident A's narcotic medications. She stated that she would ask Resident A if she needed pain medication, and Resident A would say yes.
- 4. Ms. Lester acknowledged that her employment with Radford Health and Rehabilitation Center, Radford, Virginia, was terminated for her poor documentation practices, but could not explain why she was the only nurse who signed out as-needed narcotic pain medications to residents. The Administrator for the facility stated to the investigator for the Department of Health Professions that

the alert and oriented patients were interviewed and the residents reported that they did not ask for or receive any pain medications from Ms. Lester.

5. Ms. Lester admitted that she had difficulty with documentation of all medications, and stated that she would like to take a course to improve her documentation.

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

- 1. Amanda M. Lester, L.P.N., is REPRIMANDED.
- 2. Within 90 days from the date of entry of this Order, Ms. Lester shall provide written proof satisfactory to the Board of successful completion of the following NCSBN courses: Documentation: A Critical Aspect of Client Care; Medication Errors: Causes & Prevention; and Sharpening Critical Thinking Skills. Continuing education obtained through compliance with this term shall not be used toward licensure renewal.
- 3. Ms. Lester shall comply with all laws and regulations governing the practice of nursing in the Commonwealth of Virginia.
- 4. Any violation of the foregoing terms and conditions of this Order or any statute or regulation governing the practice of nursing shall constitute grounds for further disciplinary action.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD

Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E

Executive Director

Virginia Board of Nursing

ENTERED AND MAILED:

NOTICE OF RIGHT TO APPEAL

Pursuant to Virginia Code § 54.1-2400(10), Ms. Lester may, not later than 5:00 p.m., on August 14, 2017, notify Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated. This Order shall become final on August 14, 2017, unless a request for a formal administrative hearing is received as described above.

Certified True Copy

Virginia Board of Nursing