

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: BELINDA V. GRADY, L.P.N.
License Number: 0002-077464
Case Number: 174919

CONSENT ORDER

JURISDICTION AND PROCEDURAL HISTORY

The Virginia Board of Nursing (“Board”) and Belinda V. Grady, L.P.N., as evidenced by their signatures hereto, in lieu of proceeding to an informal conference, enter into the following Consent Order affecting Ms. Grady’s license to practice practical nursing in the Commonwealth of Virginia.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. Belinda V. Grady, L.P.N., was issued License Number 0002-077464 to practice practical nursing on January 30, 2008, which is scheduled to expire on July 31, 2018. Her primary state of residence is Virginia.
2. Ms. Grady violated Virginia Code § 54.1-3007(2), (5) and (8) and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing (currently found at 18 VAC 90-19-230(A)(2)(f), effective February 24, 2017) in that during the course of her employment at Roman Eagle Rehabilitation and Healthcare Center, Danville, Virginia, on July 7, 2016, Ms. Grady responded to the room of Resident A, who had fallen. While other staff assisted Resident A, Ms. Grady insulted and cursed at Resident A saying, “I didn’t put your stinking (expletives deleted) on the floor.”
3. Roman Eagle Rehabilitation and Healthcare Center terminated Ms. Grady’s employment.

CONSENT

Belinda V. Grady, L.P.N., by affixing her signature to this Consent Order, agrees to the following:

1. I have been advised to seek advice of counsel prior to signing this document;
2. I am fully aware that without my consent, no legal action can be taken against me or my license except pursuant to the Virginia Administrative Process Act, Virginia Code § 2.2-4000 *et seq.*;
3. I acknowledge that I have the following rights, among others: the right to an informal fact-finding conference before the Board; and the right to representation by counsel;
4. I waive my right to an informal conference;
5. I neither admit nor deny the Findings of Fact and Conclusions of Law contained herein but waive my right to contest such Findings of Fact and Conclusions of Law and any sanction imposed hereunder in any future judicial or administrative proceeding in which the Board is a party;
6. I consent to the entry of the following Order affecting my licensure to practice practical nursing in the Commonwealth of Virginia.

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. Belinda V. Grady, L.P.N., is REPRIMANDED.
2. Within 60 days from the date of entry of this Order, Belinda V. Grady, L.P.N., shall provide written proof satisfactory to the Board of successful completion of the following NCSBN course: *Righting a Wrong: Ethics and Professionalism in Nursing*. Continuing education obtained through compliance with this term shall not be used toward licensure renewal.
3. Belinda V. Grady, L.P.N., shall comply with all laws and regulations governing the practice of nursing in the Commonwealth of Virginia.
4. Any violation of the foregoing terms and conditions of this Order or any statute or regulation governing the practice of nursing shall constitute grounds for further disciplinary action.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD

Jay Douglas
Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

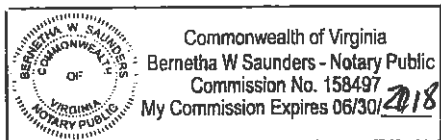
ENTERED: July 17th, 2017

SEEN AND AGREED TO:

Belinda V. Grady, L.P.N.
Belinda V. Grady, L.P.N.

COMMONWEALTH OF VIRGINIA
COUNTY/CITY OF Danville, TO WIT:

Subscribed and sworn to me, a notary public in and for the Commonwealth of Virginia at large, on this
6 day of July, 2017.



Bernetha W Saunders
Notary Public

My commission expires: 06/30/2018

Registration No.: 158497

Certified True Copy

By [Signature]
Virginia Board of Nursing