BEFORE THE VIRGINIA BOARD OF NURSING

IN RE:

REBECCA CASEY BOWERY, L.P.N.

License Number:

0002-063788

Case Number:

176648

CONSENT ORDER

JURISDICTION AND PROCEDURAL HISTORY

The Virginia Board of Nursing ("Board") and Rebecca Casey Bowery, L.P.N., as evidenced by their signatures hereto, in lieu of proceeding to an informal conference, enter into the following Consent Order affecting Ms. Bowery's license to practice practical nursing in the Commonwealth of Virginia.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

- 1. Rebecca Casey Bowery, L.P.N., was issued License Number 0002-063788 to practice practical nursing on July 16, 2002, which is scheduled to expire on December 31, 2018. Her primary state of residence is Virginia.
- 2. Ms. Bowery violated Virginia Code § 54.1-3007(2) and (5) and 18 VAC 90-19-300(A)(2)(e) and (f) of the Regulations Governing the Practice of Nursing (currently found at 18 VAC 90-19-230(A)(2)(e) and (f), effective February 24, 2017) in that during the course of her employment at Covenant Woods, Mechanicsville, Virginia, on September 25, 2016, Ms. Bowery documented that she administered medications to residents when, in fact, Ms. Bowery threw the residents' medications in the trash and went home early. There was no patient harm.
 - 3. Covenant Woods terminated Ms. Bowery's employment.

CONSENT

Rebecca Casey Bowery, L.P.N., by affixing her signature to this Consent Order, agrees to the following:

- 1. I have been advised to seek advice of counsel prior to signing this document;
- 2. I am fully aware that without my consent, no legal action can be taken against me or my license except pursuant to the Virginia Administrative Process Act, Virginia Code § 2.2-4000 *et seq.*;
- 3. I acknowledge that I have the following rights, among others: the right to an informal fact-finding conference before the Board; the right to representation by counsel; and the right to cross-examine witnesses against me;
 - 4. I waive my right to an informal conference;
- 5. I admit to the Findings of Fact and Conclusions of Law contained herein and waive my right to contest such Findings of Fact and Conclusions of Law and any sanction imposed hereunder in any future judicial or administrative proceeding in which the Board is a party;
- 6. I consent to the entry of the following Order affecting my licensure to practice practical nursing in the Commonwealth of Virginia.

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

- 1. Rebecca Casey Bowery, L.P.N. is REPRIMANDED.
- 2. Rebecca Casey Bowery, L.P.N., shall comply with all laws and regulations governing the practice of nursing in the Commonwealth of Virginia.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Rebecca Casey Bowery, L.P.N. CONSENT ORDER Page 3 of 3

FOR THE BOARD

	Jay Douglas, M.S.M., R.N. C.S.A.C., F.R.E. Executive Director Virginia Board of Nursing ENTERED: July 21 3017
SEEN AND AGREED TO:	
Rebecca Casey Bowery, L.P.N.	
COMMONWEALTH OF VIRGINIA COUNTY/CITY OF North Chesterical TO WIT:	
Subscribed and sworn to me, a notary public	in and for the Commonwealth of Virginia at large, on this
7 day of July, 2	0P .
	Notary Public
My commission expires:	July 3157, 2020 HeHeD84
Registration No.:	He74e084
	CHANDRA LAICHAE LEMIC



