

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: ANITA AFRIYIE, C.N.A.
Certificate Number: 1401-177845
Case Number: 173145

RATIFICATION AND ORDER

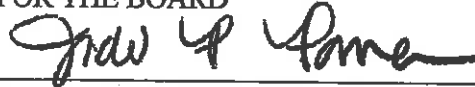
On July 19, 2017, a panel of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Anita Afriyie, C.N.A., was not present nor was she represented by legal counsel.

In consideration whereof, the Board of Nursing ACCEPTS the attached Recommended Findings of Fact and Conclusions of Law of the Agency Subordinate and ADOPTS the Recommended Order in its entirety.

Pursuant to Virginia Code § 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Pursuant to Virginia Code § 54.1-2400(10), Ms. Afriyie may, not later than 5:00 p.m., on August 28, 2017, notify Jay Douglas, M.S.M, R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD

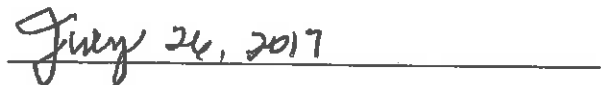


je Jay Douglas, M.S.M, R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

Certified True Copy

By 
Virginia Board Of Nursing

ENTERED AND MAILED ON:



This Order shall become final on August 28, 2017, unless a request for a formal administrative hearing is received as described above.

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REPORT AND RECOMMENDATION OF AGENCY SUBORDINATE

Jurisdiction and Procedural History

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), Jane Elliott, R.N., Ph.D., serving as Agency Subordinate of the Virginia Board of Nursing (“Board”), held an informal conference on April 20, 2017 in Henrico County, Virginia, to inquire into evidence that Anita Afriyie, C.N.A., may have violated certain laws and regulations governing the practice of certified nurse aides in the Commonwealth of Virginia.

Ms. Afriyie appeared at this proceeding and was not represented by legal counsel.

Upon consideration of the evidence, the Agency Subordinate makes the following Findings of Fact and Conclusions of Law and recommends that the Board adopt the following Order.

Notice

By letter dated March 22, 2017, the Board sent a Notice of Informal Conference (“Notice”) to Ms. Afriyie notifying her that an informal conference would be held on April 20, 2017. The Notice was sent by certified and first class mail to the legal address of record on file with the Board.

Recommended Findings of Fact and Conclusions of Law

1. Anita Afriyie, C.N.A., was issued Certificate Number 1401-177845 to practice as a nurse aide on January 13, 2016, which is scheduled to expire on January 31, 2018.
2. Anita Afriyie, C.N.A. violated Virginia Code §§ 54.1-3007(2) and (5) and 54.1-3019 and 18 VAC 90-25-100(2)(d) of the Regulations Governing Certified Nurse Aides in that in July 2014, prior to becoming a certified nurse aide, she applied for employment with Old Dominion Home Care,

Inc., falsely claiming that she was a licensed practical nurse and using the credentials of an acquaintance. Once hired, Ms. Afriyie used her acquaintance's name and Social Security number to complete state and federal government tax forms.

3. On April 7, 2016, Ms. Afriyie's employment with Old Dominion Home Care was terminated, after she admitted her real identity.

4. Ms. Afriyie stated to the Agency Subordinate that she has learned to always tell the truth, but stated that she did not inform her current employer of this incident.

5. Ms. Afriyie was criminally charged with practicing without a license, but the charge was reduced to simple battery. On July 14, 2016, Ms. Afriyie pled guilty to and was convicted of simple battery in the Fairfax County, Virginia, General District Court.

6. Ms. Afriyie provided a copy of a caregiver evaluation dated April 3, 2017, from her current employer, Elder Care, Fairfax, Virginia, which stated that she is an excellent caregiver.

7. Ms. Afriyie stated to the Agency Subordinate that she is also employed part-time at Sunrise Assisted Living.

Recommended Order

Based on the foregoing Findings of Fact and Conclusions of Law, the Agency Subordinate recommends that the Board issue an Order as follows:

1. Anita Afriyie, C.N.A., is REPRIMANDED.
2. Ms. Afriyie is assessed a MONETARY PENALTY of \$200.00. This penalty shall be paid to the Board by certified check or money order made payable to the Treasurer of Virginia within 90 days from the date of entry of this Order. Failure to pay the full monetary penalty by the due date may cause the matter to be sent for collection and constitutes grounds for an administrative proceeding and further discipline.

3. Ms. Afriyie shall comply with all laws and regulations governing the practice of certified nurse aides in the Commonwealth of Virginia.

Reviewed and approved on May 22, 2017
By Jane Elliott, R.N., Ph.D.
Agency Subordinate

Certified True Copy

By 
Virginia Board Of Nursing