

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: AILEEN M. OCAMPO, R.N.  
License Number: 0001-246991  
Case Numbers: 176535, 172055

RATIFICATION AND ORDER

On July 19, 2017, a panel of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Aileen M. Ocampo, R.N., was not present nor was she represented by legal counsel.

In consideration whereof, the Board of Nursing ACCEPTS the attached Recommended Findings of Fact and Conclusions of Law of the Agency Subordinate and ADOPTS the Recommended Order in its entirety.

Pursuant to Virginia Code § 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Pursuant to Virginia Code § 54.1-2400.2(K), the Board considered whether to disclose or not disclose Ms. Ocampo's health records or health services.

Pursuant to Virginia Code § 54.1-2400(10), Ms. Ocampo may, not later than 5:00 p.m., on August 29, 2017, notify Jay Douglas, M.S.M, R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

Certified True Copy  
By [Signature]  
Virginia Board Of Nursing

FOR THE BOARD  
[Signature]  
Jay Douglas, M.S.M, R.N., C.S.A.C., F.R.E.  
Executive Director  
Virginia Board of Nursing

ENTERED AND MAILED ON:

July 27, 2017

This Order shall become final on August 29, 2017, unless a request for a formal administrative hearing is received as described above.

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**IN RE:           AILEEN M. OCAMPO, R.N.**  
**License Number: 0001-246991**  
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**REPORT AND RECOMMENDATION OF AGENCY SUBORDINATE**

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**Jurisdiction and Procedural History**

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), Allison Gregory, M.S., R.N, F.N.P.-B.C., serving as Agency Subordinate of the Virginia Board of Nursing (“Board”), held an informal conference on May 25, 2017 in Henrico County, Virginia, to inquire into evidence that Aileen M. Ocampo, R.N., may have violated certain laws and regulations governing the practice of professional nursing in the Commonwealth of Virginia.

Ms. Ocampo appeared at this proceeding and was not represented by legal counsel.

Upon consideration of the evidence, the Agency Subordinate makes the following Findings of Fact and Conclusions of Law and recommends that the Board adopt the following Order.

**Notice**

By letter dated April 26, 2017, the Board sent a Notice of Informal Conference (“Notice”) to Ms. Ocampo notifying her that an informal conference would be held on May 25, 2017. The Notice was sent by certified and first class mail to the legal address of record on file with the Board.

**Recommended Findings of Fact and Conclusions of Law**

1.     Aileen M. Ocampo, R.N., was issued License Number 0001-246991 to practice professional nursing on August 16, 2013, which is scheduled to expire on September 30, 2018. At all times relevant to the findings herein, said license was in full force and effect. Her primary state of residence is Virginia.

2. Ms. Ocampo violated Virginia Code § 54.1-3007(6) in that she is unsafe to practice as a professional nurse due to mental illness, as evidenced by the following:

a. On February 9, 2016, Ms. Ocampo presented to Henrico Doctors Hospital, Richmond, Virginia ("HDH"), with symptoms of worsening mood, auditory hallucinations and suicidal ideations. She was admitted, treated, and discharged on February 12, 2016, with a diagnosis of major depression with psychotic features.

b. On July 2, 2016, Ms. Ocampo presented to HDH with increasing auditory hallucinations over the prior two hours. During this time, she was observed by her coworkers staring off into space and subsequently becoming tearful. She was discharged with a diagnosis of schizophrenia unspecified.

c. From February 25, 2016 to April 7, 2016, Ms. Ocampo received mental health treatment with Discovery Counseling and Consultation, Richmond, Virginia, where she was diagnosed with generalized anxiety disorder, unspecified schizophrenia spectrum, and other psychotic disorder.

d. From 2015 to November, 2016, Ms. Ocampo received mental health treatment with Neuropsychiatric and Counseling Associates, Richmond, Virginia, where she was diagnosed with schizophrenia and major depressive disorder with psychosis.

e. In July 2016, Ms. Ocampo's treatment provider opined that Ms. Ocampo should stay out of work as a bedside RN until she had remained hallucination-free for a period of one month.

f. By her own admission, during Ms. Ocampo's employment with Henrico Doctors Hospital-Forest Campus, Richmond, Virginia, between July 2016 and August 2016, she began experiencing auditory hallucinations that commanded her to harm herself. The hallucinations were so loud at one point that she could not hear her preceptor.

g. By her own admission, during her employment with Virginia Cancer Institute, Richmond, Virginia, between November 2015 and March 2016, Ms. Ocampo experienced command auditory hallucinations and thoughts of harming herself and feared providing incorrect advice to patients.

h. By her own admission, during her employment with Bon Secours St. Mary's Hospital, Richmond, Virginia, between May 2015 and November 2015, she suffered from a relapse of her auditory hallucinations.

i. By her own admission, during her employment with Virginia Commonwealth University Health System, Richmond, Virginia ("VCU Health"), between September 2014 and March 2015, she experienced an increase in auditory hallucinations that affected her work performance.

3. Ms. Ocampo stated at the informal conference that she has been experiencing hallucinations since age 13. She said that the hallucinations did not become a problem until she moved from her home in Virginia Beach to Richmond. She stated that she initially received mental health treatment at VCU Health, then she received mental health treatment at Neuropsychiatric Counseling Associates, Richmond, Virginia.

4. Ms. Ocampo stated that she moved back to Virginia Beach in September 2016 and feels she is doing much better. She stated that she felt isolated in Richmond but she has a support system in Virginia Beach. She stated that she had a lapse in her mental health treatment due to insurance coverage issues. She said that she recently established care and is receiving mental health treatment with Seaside Behavioral Health, Virginia Beach, Virginia ("Seaside"), where she has been started on a new anti-psychotic medication. She stated that her next appointment at Seaside is scheduled for June 9, 2017. She stated that her last hallucinations were in March of 2017.

5. Ms. Ocampo voluntarily resigned from her positions at VCU, St. Mary's Hospital, Virginia Cancer Institute and Henrico Doctor's Hospital due to experiencing hallucinations. She was employed briefly at Sentara Princess Anne Virginia Beach in September through October, 2016 and was terminated due to absenteeism. There was no patient harm or employer sanctions due to her mental health symptoms.

6. Ms. Ocampo stated that she has been employed at Bon Secours-Depaul Medical Center since February 2017. She stated that she believes things are going well and that her current job is a good fit. She said that she has not received any performance evaluations.

7. At the informal conference, Ms. Ocampo presented as articulate and forthcoming and exhibited good insight into her condition. She stated that she is willing to participate in the Virginia Health Practitioners' Monitoring Program.

8. Pursuant to Virginia Code § 54.1-2400.2(K), the Board considered whether to disclose or not disclose Ms. Ocampo's health records or health services.

#### **Recommended Order**

Based on the foregoing Findings of Fact and Conclusions of Law, the Agency Subordinate recommends that the Board issue an Order as follows:

1. The Board shall TAKE NO ACTION at this time, contingent upon Ms. Ocampo's compliance with the following terms and conditions:

a. Aileen M. Ocampo, R.N., shall enter into the Virginia Health Practitioners' Monitoring Program ("HPMP") and shall provide to the Board proof of entry into a Contract with the HPMP within 60 days of the date this Order is entered. Thereafter, Ms. Ocampo shall comply with all terms and conditions of the HPMP for the period specified by the HPMP.

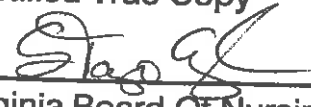
b. Upon receipt of evidence of Ms. Ocampo's participation in and successful completion of the terms specified by the HPMP, the Board, at its discretion, may waive Ms. Ocampo's appearance before the Board and conduct an administrative review of this matter, at which time she may be issued an unrestricted license.

c. This Order is applicable to Ms. Ocampo's multistate licensure privileges, if any, to practice professional nursing in the Commonwealth of Virginia. For the duration of this Order, Ms. Ocampo shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she seeks to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

d. Failure to comply with the terms and conditions of this Order shall constitute grounds for an administrative proceeding before the Board.

e. Aileen M. Ocampo, R.N., shall comply with all laws and regulations governing the practice of professional nursing in the Commonwealth of Virginia.

Reviewed and approved on June 13, 2017  
By Allison Gregory, M.S., R.N, F.N.P.-B.C.  
Agency Subordinate

Certified True Copy  
By   
Virginia Board Of Nursing