BEFORE THE VIRGINIA BOARD OF NURSING

IN RE:

ABIGAIL LEBRON-CANNON, R.N.

**License Number: 0001-223718** 

Case Number: 176181

RATIFICATION AND ORDER

On July 19, 2017, a panel of the Board met to receive and act upon the Recommended Decision of the

Agency Subordinate. Abigail Lebron-Cannon, R.N., was not present nor was she represented by legal counsel.

In consideration whereof, the Board of Nursing ACCEPTS the attached Recommended Findings of Fact

and Conclusions of Law of the Agency Subordinate and ADOPTS the Recommended Order in its entirety.

Pursuant to Virginia Code § 54.1-2400.2, the signed original of this Order shall remain in the custody of

the Department of Health Professions as a public record, and shall be made available for public inspection and

copying upon request.

Pursuant to Virginia Code § 54.1-2400.2(K), the Board considered whether to disclose or not disclose

Ms. Lebron-Cannon's health records or health services.

Pursuant to Virginia Code § 54.1-2400(10), Ms. Lebron-Cannon may, not later than 5:00 p.m., on August

30, 2017, notify Jay Douglas, MSM, RN, CSAC, FRE, Executive Director, Board of Nursing, 9960 Mayland

Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the

Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD

Jay Douglas, M.S.M, R.N., C.S.A.C., F.R.E.

Executive Director

Virginia Board of Nursing

ENTERED AND MAILED ON:

This Order shall become final on August 30, 2017, unless a request for a formal administrative hearing

is received as described above.

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REPORT AND RECOMMENDATION OF AGENCY SUBORDINATE

**Jurisdiction and Procedural History** 

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), Judith Piersall, R.N., B.S.N., serving

as Agency Subordinate of the Virginia Board of Nursing ("Board"), held an informal conference on May

2, 2017 in Henrico County, Virginia, to inquire into evidence that Abigail Lebron-Cannon, R.N., may

have violated terms and conditions of an Order of the Board entered February 12, 2016.

Ms. Lebron-Cannon appeared at this proceeding and was represented by Jessica M. Flage,

Esquire.

Upon consideration of the evidence, the Agency Subordinate makes the following Findings of

Fact and Conclusions of Law and recommends that the Board adopt the following Order.

Notice

By letter dated February 15, 2017, the Board sent a Notice of Informal Conference ("Notice") to

Ms. Lebron-Cannon notifying her that an informal conference would be held on March 15, 2017. The

Notice was sent by certified and first class mail to the legal address of record on file with the Board. By

letter dated February 28, 2017, the Board granted Ms. Lebron-Cannon's request for a continuance and

rescheduled the informal conference to May 2, 2017.

Recommended Findings of Fact and Conclusions of Law

Abigail Lebron-Cannon, R.N., was issued License Number 0001-223718 to practice 1.

professional nursing on March 18, 2010, which is scheduled to expire on July 31, 2018. At all times

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Abigail Lebron-Cannon, R.N. Page 2 of 2

relevant to the findings herein, said license was in full force and effect. Her primary state of residence

is Virginia.

2. By Order of the Board entered February 4, 2010, the Board approved Abigail Lebron-

Cannon's application for licensure by examination as a professional nurse contingent upon her continued

compliance with the Health Practitioners' Monitoring Program ("HPMP"). This Order was based upon

findings that Ms. Lebron-Cannon had falsely documented the administration of medications to several

patients while employed by Westminster Canterbury on Chesapeake Bay, Virginia Beach, Virginia, and

her acknowledgment that bipolar disorder and depression contributed to her poor judgment in this matter.

3. By Order of the Board entered February 12, 2016 ("Board's Order"), the Board

reprimanded Ms. Cannon and placed her on probation with terms for a period of two years following

Ms. Lebron-Cannon's dismissal from the HPMP for falsifying worksite monitor information, forging

worksite monitor reports, and changing her workplace unit/department without HPMP approval.

4. The Board finds that there exists no clear and convincing evidence to support findings

that Ms. Lebron-Cannon violated any term of the Board's Order.

Recommended Order

Based on the foregoing Findings of Fact and Conclusions of Law, the Agency Subordinate

recommends that the Board issue an Order as follows:

1. Ms. Lebron-Cannon shall CONTINUE on PROBATION pursuant to the terms of the

Board's Order.

Reviewed and approved on May 10, 2017

By Judith E. Piersall, R.N., B.S.N.

Agency Subordinate

Certified True Copy

Virginia Board of Nursing

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