

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

CARLOTTA J. SLOAN, R.N.

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Carlotta J. Sloan, R.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Sloan's license to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Carlotta J. Sloan, R.N., was issued License No. 0001-172997 to practice professional nursing by the Virginia Board of Nursing on February 13, 2001. Said license is set to expire on June 30, 2010.
2. In July and August 2006, while employed at Ridgecrest Manor Nursing and Rehabilitation, Duffield, Virginia, Ms. Sloan diverted hydrocodone (Schedule III) tablets from resident supplies. On August 7 and 8, 2006, Ms. Sloan forged the initials of a co-worker so that it appeared that the co-worker witnessed Ms. Sloan wasting medications. On August 30, 2007, the Board issued an Order to Take No Action against Ms. Sloan contingent upon her compliance with all terms and conditions of a Recovery Monitoring Contract with the Health Practitioners' Intervention Program ("HPIP").
3. On April 2, 2007, Ms. Sloan entered Recovery Monitoring Contract #2, which included a requirement that Ms. Sloan participate in therapy until discharged by the therapist and submit monthly reports from the therapist. The Contract approved her return to work in a nursing position at Ridgecrest Manor and required her to take Naltrexone, which had to be witnessed by her worksite monitor and/or

clinician. She was also required to submit monthly reports to be signed by the individual that witnessed the administration of Naltrexone.

4. On September 19, 2008, Ms. Sloan was contacted by her HPIP case manager regarding a missed drug screen. The case manager recommended increased therapy sessions and also contacted the therapist.

5. On October 14, 2008, the therapist revealed that Ms. Sloan had not attended therapy since June 14, 2007. Beginning in July 2007, Ms. Sloan submitted fraudulent monthly therapist reports and forged her therapist's signature. Ms. Sloan also submitted fraudulent monthly reports for witnessed Naltrexone and forged the signatures of her therapist and worksite monitor. On October 28, 2008, Ms. Sloan was dismissed from the HPIP for noncompliance with her contract.

6. On October 10, 2008, Ms. Sloan's employment at Ridgecrest was terminated.

CONCLUSIONS OF LAW

Finding of Fact #5 constitutes a violation of Term No. 1 of the Board Order entered August 30, 2007, and § 54.1-3007(2), (3) and (5) of the Code of Virginia (1950), as amended ("Code"), and 18 VAC 90-20-300(A)(2)(e) of the Regulations Governing the Practice of Nursing.

CONSENT

Carlotta J. Sloan, R.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;

4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact contained herein and waives/her right to contest such Findings of Fact in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice professional nursing in Virginia.

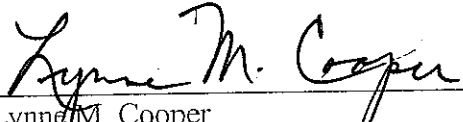
ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Consent Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. License No. 0001-172997 of Carlotta J. Sloan, R.N., is INDEFINITELY SUSPENDED.
2. The license will be recorded as suspended and no longer current.
3. At such time as Ms. Sloan shall petition the Board for reinstatement of her license, an administrative proceeding will be convened to determine whether she is capable of resuming the safe and competent practice of professional nursing. Ms. Sloan shall be responsible for any fees that may be required for the reinstatement and renewal of the license prior to issuance of the license to resume practice.
4. This suspension applies to any multistate privilege to practice professional nursing.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Consent Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD



Lynne M. Cooper
President, Virginia Board of Nursing

ENTERED: May 20TH, 2009

SEEN AND AGREED TO:

Carlotta J. Sloan R.N.
Carlotta J. Sloan, R.N.

COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF Scott, TO WIT:

Subscribed and sworn to before me, Karen Petelle, a Notary Public, this 9th day of April, 2009.

My commission expires 6-30-2009.

Registration Number 364647.

Karen Petelle
NOTARY PUBLIC

