

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: SHANIQUA MONA'Y DICKENS, L.P.N.
License Number: 0002-093911
Case Number: 175885

ORDER

JURISDICTION AND PROCEDURAL HISTORY

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), a Special Conference Committee of the Virginia Board of Nursing ("Board") held an informal conference on June 15, 2017, in Henrico County, Virginia, to inquire into evidence that Shaniqua Mona'y Dickens, L.P.N. may have violated certain laws and regulations governing the practice of practical nursing in the Commonwealth of Virginia.

Shaniqua Mona'y Dickens, L.P.N. appeared at this proceeding and was not represented by legal counsel.

NOTICE

By letter dated May 10, 2017, the Board sent a Notice of Informal Conference ("Notice") to Ms. Dickens notifying her that an informal conference would be held on June 15, 2017. The Notice was sent by certified and first class mail to the legal address of record on file with the Board.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law and issues the Order contained herein.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. Shaniqua Mona'y Dickens, L.P.N., was issued License Number 0002-093911 to practice practical nursing on May 17, 2016, which is scheduled to expire on April 30, 2019. At all times

relevant to the findings contained herein, said license was current and active. Her primary state of residence is Virginia.

2. Ms. Dickens violated Virginia Code § 54.1-3007(2), (5) and (8) and 18 VAC 90-20-300(A)(2)(e) and (f) of the Regulations Governing the Practice of Nursing (“Regulations”) (currently found at 18 VAC 90-19-230(A)(2)(e) and (f) effective February 24, 2017), in that during the course of her employment with The Chesapeake, Newport News, Virginia, on August 23, 2016, while assigned to provide care for Patient A, she misread an order for Humalog 100 unit/ml subcutaneous solution (insulin lispro), and withdrew the incorrect amount for Patient A. The order called for the application of Humalog on a sliding scale. Based upon the results of Patient A’s blood glucose tests, 168 and 170, the order called for the administration of 3 units. Ms. Dickens withdrew what she believed to be 100 units and then asked a more senior nurse, Nurse B, to verify the order. Nurse B also misread the order. Nurse B noticed that Ms. Dickens had, in fact, withdrawn only 70 units, withdrew an additional 30 units, and incorrectly administered a total of 100 units of Humalog to Patient A at 2100. Ms. Dickens then falsely documented on the medication administration record that she had administered the Humalog.

3. Patient A required hospitalization as a result of the medication error.

4. Ms. Dickens’ employment with The Chesapeake was terminated on August 29, 2016.

5. During the informal conference, Ms. Dickens stated that she did not believe this was a medication error on her part, despite stating that she only read the first line of the order. She described it as simply a documentation error. Ms. Dickens did not seem to fully appreciate the relationship between the patient’s blood sugar of 170 and the administration of 100 units of Humalog subcutaneous solution. While she did seek assistance from a more experienced nurse, she did not seek out the

assistance of anyone else even though she stated she was still uncomfortable with the administration of 100 units.

6. Ms. Dickens stated that on January 30, 2017, she left her employment with American Addiction Treatment Center, an addiction treatment facility/methadone clinic, where she had been employed for only 30 days.

7. From February to June of 2017, Ms. Dickens indicated that she was employed at the Golden Living Center. She said she resigned because she was in school. Ms. Dickens stated she is currently enrolled in a BSN program with South University.

8. Ms. Dickens is not currently employed.

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. Ms. Dickens is placed on PROBATION subject to the following terms and conditions:
 - a. The period of probation shall begin on the date that this Order is entered and shall end at such time as Ms. Dickens has completed one year of active practical nursing practice. Ms. Dickens shall only practice practical nursing in a structured / supervised practice employment setting pre-approved by the Board. For all current practice employment, and before beginning or changing practice employment during this period, Ms. Dickens shall have current and all prospective practice employers provide a written description of the employment setting to the Board office for approval.
 - b. Ms. Dickens shall submit "Self Reports" which include a current address, telephone number, email address, and verification of any and all current practice employment. These reports shall also include any changes in practice employment status. Self Reports must be submitted whether Ms. Dickens has current practice employment or not. The reports shall be submitted on a

quarterly basis to the Board, with the first report due no later than 60 days from the date of entry of the Order and subsequent reports due the last day of the months of March, June, September and December until Ms. Dickens is notified, in writing, that the reporting requirement is ended.

c. Ms. Dickens shall notify the Board within 10 days, in writing, of: any change in address, telephone number, or e-mail address of the respondent; changes in the location of her practice; additional practice locations; change in employment, including termination, suspension, separation, or other interruption in practice (including the name and address of any new employer and the date of employment); criminal charges or convictions.

d. Ms. Dickens shall provide her current employer within 45 days of the entry of the Order, and each future employer at each practice location or assignment immediately upon employment with a copy of this Order in its entirety.

e. Ms. Dickens shall ensure that the supervisor shall provide quarterly reports to the Board regarding her clinical judgment, clinical performance, recordkeeping, documentation, medication administration, and overall performance. The reports shall be submitted on a quarterly basis to the Board, with the first report due no later than 60 days from the date this Order is entered, and subsequent reports due the last day of the months of March, June, September and December until Ms. Dickens is notified, in writing, that the reporting requirement is ended.

f. Ms. Dickens shall, within 45 days of the date of entry of this Order, return all copies of her current license along with any required fee, to the Board office, and the Board shall issue her a license "Valid in Virginia Only: Probation with Terms".

2. The license shall be reinstated without restriction upon completion of the probation terms, unless there is a pending investigation or unresolved allegation involving a violation of law or regulation or any term or condition of probation. In that event, the period of probation shall be

continued indefinitely until such time as the Board makes a case decision in accordance with the Administrative Process Act (Virginia Code § 2.2-4000 et seq.) and Virginia Code § 54.1-2400(9).

3. Failure to comply with all terms and conditions of this Order within five years of the date of entry of the Order may be reason for revoking or suspending the license of Ms. Dickens, and an administrative proceeding shall be held to determine whether to impose such action.

4. This Order shall remain in effect until the Board has notified Ms. Dickens in writing that she is released from Probation and all terms and conditions.


5. The Executive Director of the Board is authorized to issue an Order acknowledging satisfactory completion of the foregoing conditions or to refer the matter to an administrative proceeding for review of Ms. Dickens' compliance with the foregoing conditions.

6. Ms. Dickens shall comply with all laws and regulations governing the practice of practical nursing in the Commonwealth of Virginia.

7. Any violation of the foregoing terms and conditions of this Order or any statute or regulation governing the practice of practical nursing shall constitute grounds for further disciplinary action.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD



Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED AND MAILED: August 4th, 2017

NOTICE OF RIGHT TO APPEAL

Pursuant to Virginia Code § 54.1-2400(10), Ms. Dickens may, not later than 5:00 p.m., on September 6, 2017, notify Jay Douglas, MSM, RN, CSAC, FRE, Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated. This Order shall become final on September 6, 2017, unless a request for a formal administrative hearing is received as described above.

Certified True Copy
By 

Virginia Board of Nursing