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VA BD OF NURSING

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: **JESSICA E. STICKLES, R.N.**
License No.: 0001-224656

CONSENT ORDER

Pursuant to §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was held before a Special Conference Committee ("Committee") of the Board of Nursing ("Board") on December 16, 2013, in Henrico County, Virginia, to inquire into evidence that Jessica E. Stickles, R.N., may have violated certain laws and regulations governing the practice of nursing in Virginia. Ms. Stickles was not present and was not represented by counsel.

Upon consideration of the evidence presented, the Committee adopted the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Jessica Elizabeth Stickles, R.N., was issued License No. 0001-224656 to practice professional nursing in the Commonwealth of Virginia on June 9, 2010. Said license expires on October 31, 2014. Ms. Stickles' primary state of residence is Virginia.
2. By letter dated November 21, 2013, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Stickles notifying her that an informal conference would be held on December 16, 2013. The Notice was sent by certified and first class mail to 9535 Bayfront Drive, #307, Norfolk, Virginia, 23518, the address of record on file with the Board of Nursing. The receipt for the Notice sent via certified mail was returned to the Board office unsigned on December 2, 2013. The Notice sent via first-class mail was not returned to the Board office. The Committee Chair concluded that adequate notice was provided to Ms. Stickles and the informal conference proceeded in her absence.

3. During the course of her employment with Sentara Norfolk General Hospital, Norfolk, Virginia, by her own admission in March and April 2011, Ms. Stickles diverted Percocet on multiple occasions for her personal and unauthorized use.

4. Ms. Stickles originally signed a Participation Contract with the Health Practitioners' Monitoring Program ("HPMP") on July 18, 2011, and four Recovery Monitoring Contracts between August 22, 2011, and January 24, 2013. In these contracts, she acknowledged her history of chemical abuse issues.

5. On June 3, 2013, Ms. Stickles resigned from the HPMP following multiple instances of noncompliance with a Recovery Monitoring Contract, including (a) a December 2011 positive screen for alcohol; (b) missed calls to the test line on September 13, 2012, and May 3, 2013, and (c) a May 17, 2013, positive screen for tramadol.

6. During the course of her employment with Carrington Place of Chesapeake, Chesapeake, Virginia, on May 26, 2013, Ms. Stickles called Resident A, a 70-year-old dementia resident, "a black a**hole".

7. Ms. Stickles did not respond to any of the Department of Health Professions' investigator's attempts to contact her.

CONCLUSIONS OF LAW

1. Finding of Fact No. 3 constitutes a violation of § 54.1-3007(2), (5), and (6) of the Code and 18 VAC 90-20-300(A)(2)(c) of the Regulations Governing the Practice of Nursing ("Regulations").

2. Finding of Fact No. 5 constitutes a violation of § 54.1-3007(6) of the Code.

3. Finding of Fact No. 6 constitutes a violation of § 54.1-3007(2), (5), and (8) of the Code and 18 VAC 90-20-300(A)(2)(f) of the Regulations.

CONSENT

Jessica E. Stickles, R.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to a formal fact finding hearing before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to a formal hearing;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice professional nursing in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. License No. 00021-224656 of Jessica E. Stickles, R.N., is INDEFINITELY SUSPENDED for a period of not less than two years.
2. The license will be recorded as suspended and no longer current.
3. At such time as Ms. Stickles shall petition the Board for reinstatement of her license, an administrative proceeding will be convened to determine whether she is capable of resuming the safe and competent practice of professional nursing. Ms. Stickles shall be responsible for any fees that may be required for the reinstatement and renewal of the license prior to issuance of the license to resume practice.
4. This suspension applies to any multistate privilege to practice professional nursing.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

Jane Ingalls
Jane Ingalls, R.N., Ph.D.
President, Virginia Board of Nursing

ENTERED: March 18, 2014

SEEN AND AGREED TO:

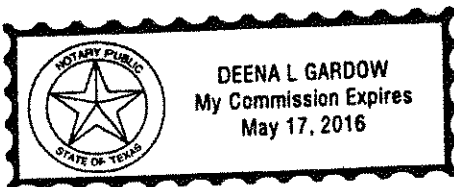
[Signature]
Jessica E. Stickles, R.N.

STATE OF TEXAS
COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF HAYS, TO WIT:

Subscribed and sworn to before me, DEENA L. GARDOW, a Notary Public, this 4th day of FEBRUARY, 2014.

My commission expires 5-17-2016.

Registration Number 412439-8.



Deena L. Gardow
NOTARY PUBLIC

Certified True Copy

By [Signature]
Virginia Board of Nursing