

Certified True Copy

By [Signature]
Virginia Board of Nursing



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COMMONWEALTH of VIRGINIA VA BD OF NURSING

David E. Brown, D.C.
Director

Department of Health Professions

Perimeter Center
9960 Mayland Drive, Suite 300
Henrico, Virginia 23233-1463

www.dhp.virginia.gov
TEL (804) 367-4400
FAX (804) 527-4475

November 1, 2017

DUPLICATE COPY
VIA FIRST CLASS MAIL

DATE 11/1/17

Vanessa Emily Wright, R.N.
219 Jarrett Street
Valley, AL 36854

RE: License Number: 0001-275660
Case Number: 183335

Dear Ms. Wright:

Pursuant to Virginia Code § 54.1-2409, you are hereby given notice that your license to practice professional nursing in the Commonwealth of Virginia has been mandatorily suspended by the enclosed Order entered October 31, 2017. You are hereby advised that you may not practice professional nursing or hold yourself out as a licensed professional nurse unless and until the Board of Nursing has notified you in writing that your license has been reinstated. Please return your license to Jay P. Douglas, Executive Director of the Virginia Board of Nursing ("Board"), at the above address, immediately upon receipt of this letter.

You may apply to the Board for reinstatement of your license, and you shall be entitled to a formal administrative hearing not later than the next regular meeting of the Board after the expiration of 60 days from the Board's receipt of your reinstatement application. The reinstatement of your license shall require the affirmative vote of three-fourths of the members of the Board present at the hearing. The reinstatement application can be found at www.dhp.virginia.gov/Nursing.

If you have any questions about this matter, you can contact me at (804) 367-4474 or anne.joseph@dhp.virginia.gov.

Sincerely,

[Signature]

Anne Joseph, Deputy Director
Administrative Proceedings Division

cc: Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Virginia Board of Nursing
Enclosures

BEFORE THE VIRGINIA DEPARTMENT OF HEALTH PROFESSIONS

IN RE: VANESSA EMILY WRIGHT, R.N.
License Number: 0001-275660
Case Number: 183335

ORDER OF MANDATORY SUSPENSION

In accordance with Virginia Code § 54.1-2409, I, David E. Brown, D.C., Director of the Virginia Department of Health Professions, received and acted upon evidence that the Alabama Board of Nursing suspended the license of Vanessa Emily Wright, R.N., to practice as a registered nurse in the State of Alabama. A certified copy of Consent Order of the Alabama Board of Nursing is attached hereto as Commonwealth's Exhibit 1.

WHEREUPON, by the authority vested in the Director of the Department of Health Professions pursuant to Virginia Code § 54.1-2409, it is hereby ORDERED that the license of Vanessa Emily Wright, R.N., to practice professional nursing in the Commonwealth of Virginia is hereby SUSPENDED.

Upon entry of this Order, the license of Vanessa Emily Wright, R.N., will be recorded as suspended and no longer current and valid. Should Ms. Wright seek reinstatement of her license pursuant to Virginia Code § 54.1-2409, she shall be responsible for any fees that may be required for the reinstatement of the license prior to issuance of the license to resume practice.

This Order shall be applicable to Ms. Wright's multistate licensure privilege, if any, to practice professional nursing in the Commonwealth of Virginia.

Pursuant to Virginia Code § 2.2-4023 and § 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record and shall be made available for public inspection or copying on request.



David E. Brown, D.C., Director
Virginia Department of Health Professions

ENTERED:

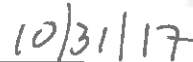
10/31/17

CERTIFICATION OF DUPLICATE RECORDS

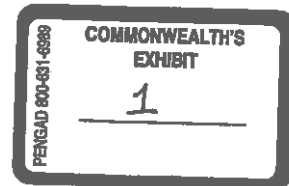
I, David E. Brown, D.C., Director of the Department of Health Professions, hereby certify that the attached Consent Order entered May 20, 2017, regarding Vanessa Emily Wright, R.N., is a true copy of the records received from the Alabama Board of Nursing.



David E. Brown, D.C.



Date



BEFORE THE ALABAMA BOARD OF NURSING

IN THE MATTER OF:)
VANESSA EMILY WRIGHT)
LICENSE NO. 1-120456 (Active))
Respondent.)

ABN CASE NO. 2016-1343

CONSENT ORDER

The Alabama Board of Nursing, hereinafter referred to as Board, having evidence that VANESSA EMILY WRIGHT, hereinafter referred to as Respondent, is in violation of the Code of Alabama 1975, § 34-21-25, and of the Alabama Board of Nursing Administrative Code, § 610-X-8; and Respondent, desiring to avoid the necessity of a formal hearing, do hereby enter into this Consent Order in lieu of proceeding with further disciplinary action. Respondent understands the right to a formal hearing in this matter and hereby knowingly waives such right. Respondent further understands and agrees that this is a non-appealable Order.

FINDINGS OF FACT

I.

On January 24, 2009, Respondent was licensed by the Alabama Board of Nursing as a Registered Nurse (RN) and was so licensed at all times relevant to matters stated herein. Respondent is currently licensed through December 31, 2018.

II.

On January 27, 2017, Respondent was licensed by the District of Columbia as a Registered Nurse (License Number RN1043841). The license expiration date is listed as June 30, 2018, and the license status is Active.

VEW

On November 17, 2016, Respondent was licensed by the state of Florida as a Registered Nurse (License Number RN9448138). The license expiration date is listed as July 31, 2018, and the license status is Active.

On April 21, 2011, Respondent was licensed by the state of Georgia as a Registered Nurse (License Number RN214792). The license expiration date is listed as January 21, 2019, and the license status is Active.

On January 20, 2017, Respondent was licensed by the state of South Carolina as a Registered Nurse (License Number 238241). The license expiration date is listed as April 30, 2018, and the license status is Active.

On December 13, 2016, Respondent was licensed by the state of Texas as a Registered Nurse (License Number T196762). The license expiration date is listed as April 12, 2017, and the license status is Active.

III.

From on or about January 9, 2015, until termination on or about August 22, 2016, Respondent was employed as a Registered Nurse at a hospital in Opelika, Alabama. Respondent was issued an Employee Counseling and Disciplinary Action form that listed the Nature of Infraction as Respondent having been found to be using "snapchat" social media "to give a report of her work night and patient assignment on PCU." The form listed this was a "probable violation of the HIPPA Privacy Act," failure of follow behavior expectation, "malicious practical joking or other forms of disorderly conduct," "deliberate oral or physical abuse of a patient," and "breach of ethics."

VI.

A video was provided to the Alabama Board of Nursing from the facility that shows the following:

- A picture of Respondent with a hair covering with the "When your patient has bed bugs, coverage is a Must" written on the picture.

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- A video recording of Respondent driving a vehicle during which she reports it is "time for the progressive care shift report," discusses specific medical and hygiene issues of her patient in an inappropriate and demeaning manner; references another patient who she indicates she has spoken about in the past; and makes derogatory comments regarding two other patients.

V.

An email from Respondent to KT, who is identified as Respondent's supervisor, was provided that stated she took a "hard look at my professionalism in the mirror and the person I see is not the person I ever want to become," and that she owed "you an apology as much as I owe the patient one."

CONCLUSIONS OF LAW

1. Standards of practice require nurses to accept individual responsibility and accountability for judgments, actions and nursing competency, remaining current with technology and practicing consistent with facility policies and procedures; respect the dignity and rights of patients and their significant others including privacy and behavior that is therapeutic and places the patient's interests before the nurse's interest; and accept individual accountability and responsibility to avoid personal disruptive behaviors that negatively impact patient care. The practice of professional nursing includes care and counseling of patients; exercise of appropriate nursing judgment; and promotion of health and prevention of illness and injury. Alabama Board of Nursing Administrative Code §§ 610-X-6-.03(7)(11)(a)(f) and (13); 610-X-6-.04(1)(a)(c) and (d). Respondent's conduct as described in Paragraphs III, IV, and V of the Findings of Fact demonstrates that Respondent failed to practice nursing in accordance with the standards adopted by the Board, in violation of Code of Alabama 1975, § 34-21-25(b)(1)(g) and Alabama Board of Nursing Administrative Code § 610-X-8-.03(7)(a). Said conduct is unprofessional conduct of a character likely to deceive, defraud, or injure the public in matters pertaining to health.

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2. Respondent's conduct as described in Paragraphs III, IV, and V of the Findings of Fact demonstrates that Respondent failed to respect or safeguard the patient's dignity, right to privacy, and confidential health information, unless disclosure is required by law, in violation of Code of Alabama 1975, § 34-21-25(b)(1)(g) and Alabama Board of Nursing Administrative Code § 610-X-8-.03(7)(h). Said conduct is unprofessional conduct of a character likely to deceive, defraud, or injure the public in matters pertaining to health.

3. Respondent's conduct as described in Paragraphs III, IV, and V of the Findings of Fact demonstrates of the Findings of Fact that Respondent exhibited inappropriate or unprofessional conduct or behavior in the workplace, in violation of Code of Alabama 1975, § 34-21-25(b)(1)(g) and Alabama Board of Nursing Administrative Code §610-X-8-.03(7)(f). Said conduct is unprofessional conduct of a character likely to deceive, defraud, or injure the public in matters pertaining to health.

ORDER

Respondent's Alabama Registered Nurse, No. 1-120456, is hereby **SUSPENDED** for a minimum of **SIX (6) MONTHS**. Upon the Board's receipt of satisfactory documentation of: (a) payment of the fine in accordance with Stipulation Number 1 below; (b) successful completion of the educational program as specified in Stipulation Number 2 below; (c) accrual of requisite continuing education credits; and (d) payment of appropriate fees, Respondent's license will be reinstated on **PROBATION** for a period of twelve (12) months pursuant to the terms and conditions in this Order. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Respondent's licensure status will be considered as and listed as revoked.

1. **Fine**

Respondent shall pay a fine in the amount of **\$500**. This fine must be paid prior to reinstatement.

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2. **Education – Completion of Courses**

Respondent shall satisfactorily complete Board-approved courses/programs on **Elder Abuse, Ethics of Nursing, and Righting a Wrong Ethics and Professionalism in Nursing** and provide documentation of completion to the Board. Said courses shall be satisfactorily completed prior to Respondent's reinstatement.

3. **Self-Report**

Respondent shall submit a written status report to the Board in a Board-approved format. This is to be submitted on a monthly basis, according to schedule and must contain a self-assessment of current status. This report is required regardless of whether Respondent is employed in nursing.

4. **Restricted Employment**

Respondent shall not work for a nursing registry, traveling nurse agency, nursing float pool, or temporary employment agency. Respondent shall not work in any position that requires the nurse to enter the home of an individual patient, including but not limited to, home health, hospice, or house call service. Respondent shall not be self-employed. Respondent shall not contract for services without express permission of the Board. Respondent shall not work in a *locum tenens* position.

5. **Employment - Supervision Restriction**

Respondent shall not be employed as a supervising nurse. Supervising nurse duties include, but are not limited to, making employment decisions related to licensed staff, evaluating the performance of licensed staff, scheduling licensed staff, and making patient assignments to licensed staff. Respondent may be required to provide to the Board a job description at the request of the Board.

6. **Employment - Monitoring**

Respondent shall practice only under the on-site monitoring of a Board-approved licensed health professional in good standing with her professional regulatory body. The

employment monitor is not required to be on the same unit or assigned work area as Respondent but shall be on site and readily available to provide assistance and intervention in the event Respondent appears impaired or otherwise unable to safely practice. Respondent shall work only regularly assigned, identified, and predetermined units. The on-site monitor shall be primarily one (1) person.

7. **Employment - Notification**

Respondent shall immediately provide, as applicable, all health care employers, collaborative and covering physicians (if CRNP/CNM) and schools of nursing (where enrolled or employed) with a copy of this Order and cause each to acknowledge to the Board that a copy of this Order has been provided to them. Said notification shall be received by the Board no later than ten (10) days after the effective date of this Order or within ten (10) days of Respondent's employment or advanced practice approval or entry into school and must be in a Board approved format.

If Respondent has or applies for controlled substances prescriptive authority, Respondent shall provide a copy of this Order to the Alabama Board of Medical Examiners. Said copy shall be provided within ten (10) days of the effective date of this Order if Respondent has controlled substances prescriptive authority as of the effective date of this Order or at the time of application for controlled substances prescriptive authority.

8. **Employment - Evaluation of Performance**

Respondent shall cause the employer to provide to the Board, in a Board-approved format, a written evaluation of Respondent's nursing performance. Such reports are due quarterly, according to schedule. The receipt of an unfavorable report may be considered to be a violation of this Order. If Respondent is not employed as a nurse, Respondent is required to inform the Board of employment status in the monthly self-report.

9. **Employment - Change in Status**

Respondent shall not accept or change employment without prior written notification to the Board. Said notification must include the name and number of the person who will be Respondent's supervisor.

10. **Not Employed in Nursing**

Periods of time in which Respondent is not employed as a practicing nurse shall be excluded from computation of time to be served on probation, unless determined otherwise by the Board of Nursing or its designee. A minimum of ninety-six (96) hours of nursing employment per month is required to constitute being "employed as a practicing nurse". Employment in fields other than nursing does not relieve Respondent from compliance with all other terms and conditions of this Order.

11. **Alabama Licensure Status**

Respondent shall maintain an active license at all times during the period of probation. If for any reason Respondent allows the nursing license to lapse/expire, such may be cause for disciplinary action.

12. **Notification of Board**

If Respondent is arrested by any law enforcement agency or is admitted as a patient to any institution in this state or elsewhere for treatment regarding the abuse of or dependence on any chemical substance, or for treatment for any emotional or psychological disorder, Respondent shall cause the Board to be notified immediately. Respondent also shall immediately report to the Board any relapse as well as any disciplinary action issued by an employer. Should Respondent test positive on any drug screen conducted by an employer, an employee assistance program, court-referral program or other entity, Respondent shall immediately report such to the Board.

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13. Change of Address

Respondent shall immediately notify the Board, in writing, of any change of address.

14. Practice in Other Jurisdictions

Respondent shall notify the Board of pending relocation outside the State of Alabama. If Respondent is practicing nursing in another jurisdiction or plans to relocate to another state, Respondent shall inform that state's board of nursing within ten (10) days of the effective date of this Order as to licensure status and may request the Alabama Board to transfer monitoring to the other state. The decision whether to transfer monitoring to the other state is in the sole discretion of the Alabama Board of Nursing. If monitored by another state, Respondent shall successfully complete all requirements of the Board Order of the other jurisdiction in order to fulfill the terms of this Order. Respondent shall submit to the Alabama Board a copy of the Order from the other state and official notification of successful completion or unsuccessful termination thereof. The Board retains the right to withdraw approval for out-of-state monitoring if circumstances indicate that such is appropriate.

15. Personal Interview

Respondent shall appear in person for interviews at the request of the Board or Board designee.

16. Obey the Laws

Respondent shall refrain from violation of any federal, state or local law or rule or Order of the Board. A conviction on any criminal charge pending at the time of the signing of this Order may result in further disciplinary action. Any arrest subsequent to the signing of this Order may result in further disciplinary action.

17. Release of Records and Information

As a condition of continued licensure, the Board of Nursing shall be authorized to submit information and all records necessary to ensure compliance with the stipulations of this

Order and public safety. This includes communication with Respondent's employer (existing and prospective) and members of Respondent's treatment team and other healthcare providers regarding non-compliance and/or possible relapse, and other concerns. Respondent also shall execute all appropriate release-of-information forms so as to allow all treatment providers, healthcare providers, employers and all other necessary persons to inform the Board, in writing, of Respondent's status and progress.

18. **Violation**

Any deviation from the requirements of this Order without the written consent of the Board shall constitute a violation of this Order and will be cause for disciplinary action.

19. **Subsequent Practice Act Violation**

Should supplemental cause for disciplinary action arise during the period of this Order such is cause for disciplinary action.

20. **Fraudulent Acts During Period of Order**

Submission of fraudulent documents or reports or misrepresentation of facts relating to the terms and conditions stated herein shall constitute a violation of this Order.

21. **Termination of Order**

This Order shall terminate only upon receipt of documents to satisfy all terms and conditions of this Order, including receipt of official court records documenting successful completion of court-ordered probation, pretrial diversionary-type program, drug court, etc., where applicable. This period of probation will not terminate until notification by the Board to Respondent in writing that all terms and conditions have been met and the probation has been completed.

22. **Public Information**

This Order is public information. All disciplinary actions of the Board will be reported to all required data banks.

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23. Effective Date

The effective date of this Order shall be the documented date of service or attempted service by certified mail or personal service.

24. Final Order

This Order is subject to full Board consideration and acceptance before it shall be final.

EXECUTED on this the 20 day of May 2017.

Vanessa Emily Wright
VANESSA EMILY WRIGHT

APPROVED AND ACCEPTED by the ALABAMA BOARD OF NURSING on this the 20 day of May 2017.

Peggy Benson
PEGGY SEVLERS BENSON, RN, MSHA, MSN, NE-BC
EXECUTIVE OFFICER
ALABAMA BOARD OF NURSING



Alabama Board of Nursing
Peggy Sellers Benson, RN, MSHA, MSN, NE-BC
Executive Officer

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Montgomery, AL 36130-3900

BEFORE THE ALABAMA BOARD OF NURSING

STATE OF ALABAMA)

MONTGOMERY COUNTY)

I, Peggy Sellers Benson, RN, MSHA, MSN, NE-BC, Executive Officer of the Alabama Board of Nursing, do hereby certify that I am the legal Custodian of Records for the Alabama Board of Nursing and that the attached documents in reference **VANESSA EMILY WRIGHT** are in record and on file in my office at Suite 250, RSA Plaza, 770 Washington Avenue in the City of Montgomery, County of Montgomery, State of Alabama, that the laws of the State require said records be kept and that the same are true and correct copies of said originals.

WITNESS my hand and seal of the Alabama Board of Nursing on the 19th day of September, 2017.

ALABAMA BOARD OF NURSING

PEGGY SELLERS BENSON RN, MSHA, MSN, NE-BC
EXECUTIVE OFFICER

