

**BEFORE THE VIRGINIA BOARD OF NURSING**

**IN RE: SHARI MONIQUE DAVIS, L.P.N.**  
**License Number: 0002-094365**  
**Case Number: 179415**

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**ORDER**

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**JURISDICTION AND PROCEDURAL HISTORY**

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), a Special Conference Committee of the Virginia Board of Nursing (“Board”) held an informal conference on October 10, 2017, in Henrico County, Virginia, to inquire into evidence that Shari M. Davis, L.P.N., may have violated certain laws and regulations governing the practice of nursing in the Commonwealth of Virginia.

Shari Monique Davis, L.P.N., appeared at this proceeding and was not represented by legal counsel.

**NOTICE**

By letter dated September 6, 2017, the Board sent a Notice of Informal Conference (“Notice”) to Ms. Davis notifying her that an informal conference would be held on October 10, 2017. The Notice was sent by certified and first class mail to the legal address of record on file with the Board.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law and issues the Order contained herein.

**FINDINGS OF FACT AND CONCLUSIONS OF LAW**

1. Shari Monique Davis, L.P.N., was issued License Number 0002-094365 to practice practical nursing on August 26, 2016, which is scheduled to expire on October 31, 2017. At all times relevant to the findings contained herein, said license was current and active. Her primary state of residence is Virginia.

2. During the course of Ms. Davis' employment providing home health care with Continuum Pediatric Health Care, Chesapeake, Virginia:

a. Ms. Davis violated Virginia Code § 54.1-3007(5) in that in March, 2017, Ms. Davis was requested by her employer to submit to a for-cause urine drug screen subsequent to an anonymous complaint that she was abusing drugs. Ms. Davis failed to submit to a drug screen.

b. Ms. Davis violated Virginia Code § 54.1-3007(5) in that in March, 2017, she left her shift without providing continuity of licensed nursing care for her pediatric patient by informing the patient's mother that she had to leave immediately due to a family emergency, and she made no effort to contact her employer to advise that she was leaving her patient.

3. Ms. Davis violated Virginia Code § 54.1-3007(6) in that on March 29, 2017, an investigator with the Department of Health Professions requested that Ms. Davis submit to a urine drug screen. Ms. Davis did not complete the urine drug screen until April 4, 2017, when it was positive for oxazepam (C-IV), for which she did not have a valid prescription.

4. Ms. Davis denied any illegal drug use. She stated that she was currently attending a professional nursing program, and that she has not been employed as a licensed practical nurse since March 2017.

### ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. Shari Monique Davis, L.P.N., is REPRIMANDED.
2. Within 90 days from the date of entry of this Order, Ms. Davis shall provide written proof satisfactory to the Board of successful completion of the following NCSBN courses: *Professional*

*Accountability & Legal Liability for Nurses; Sharpening Critical Thinking Skills; and Righting a Wrong:  
Ethics and Professionalism in Nursing.*

3. Continuing education obtained through compliance with this term shall not be used toward licensure renewal.

4. Ms. Davis shall comply with all laws and regulations governing the practice of nursing in the Commonwealth of Virginia.

5. Any violation of the foregoing terms and conditions of this Order or any statute or regulation governing the practice of nursing shall constitute grounds for further disciplinary action.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD



Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director  
Virginia Board of Nursing


ENTERED AND MAILED:

November 1, 2017

**NOTICE OF RIGHT TO APPEAL**

Pursuant to Virginia Code § 54.1-2400(10), Ms. Davis may, not later than 5:00 p.m., on December 4, 2017, notify Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this

Order shall be vacated. This Order shall become final on December 4, 2017, unless a request for a formal administrative hearing is received as described above.

**Certified True Copy**  
By   
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**Virginia Board of Nursing**