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BEFORE THE VIRGINIA BOARD OF NURSING DEC 13 2016

IN RE: **FELICIA ELOISE HALL, L.P.N.**  
**License Number: 0002-091453**  
**Case Number: 172794**

VA BD OF NURSING

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**CONSENT ORDER**

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**JURISDICTION AND PROCEDURAL HISTORY**

The Virginia Board of Nursing ("Board") and Felicia Eloise Hall, L.P.N., as evidenced by their signatures hereto, in lieu of proceeding to an informal conference, enter into the following Consent Order affecting Ms. Hall's license to practice practical nursing in the Commonwealth of Virginia.

**FINDINGS OF FACT AND CONCLUSIONS OF LAW**

1. Felicia Eloise Hall, L.P.N. was issued License Number 0002-091453 to practice practical nursing on September 17, 2014, which is scheduled to expire on February 28, 2018. Her primary state of residence is Virginia.
2. Ms. Hall violated Virginia Code § 54.1-3007(6) in that:
  - a. Ms. Hall is unsafe to practice practical nursing due to substance abuse, which she acknowledged upon entering the Health Practitioners' Monitoring Program ("HPMP") by signing a Participation Contract on October 24, 2015. She was dismissed from the HPMP on March 18, 2016, for failure to comply with the toxicology screening program, continued alcohol use, and failure to comply with treatment recommendations. Specifically, she failed to call the drug screening line on several occasions and failed to test on January 22, 2016 and February 11, 2016, after admitted alcohol use in February 2016. She stopped calling the test line on March 4, 2016 and stopped attending weekly individual and group therapy as recommended.

b. Ms. Hall re-entered the HPMP by signing a new Participation Contract with the HPMP on November 28, 2016, in which she acknowledged her history of substance abuse and that it impairs her ability to practice practical nursing safely.

3. Ms. Hall has been employed with Sanders Assisted Living, Gloucester, Virginia, since August 2016. The nurse manager submitted a letter to the Board dated December 2, 2016, stating that Ms. Hall has been an "exemplary nurse" and that there have been no issues regarding her attendance or job performance.

### CONSENT

Felicia Eloise Hall, L.P.N., by affixing her signature to this Consent Order, agrees to the following:

1. I have been advised to seek advice of counsel prior to signing this document and am represented by Eileen Talamante, Esq.;
2. I am fully aware that without my consent, no legal action can be taken against me or my license except pursuant to the Virginia Administrative Process Act, Virginia Code § 2.2-4000 *et seq.*;
3. I acknowledge that I have the following rights, among others: the right to an informal fact-finding conference before the Board; and the right to representation by counsel;
4. I waive my right to an informal conference;
5. I neither admit nor deny the Findings of Fact and Conclusions of Law contained herein and waive my right to contest such Findings of Fact and Conclusions of Law and any sanction imposed hereunder in any future judicial or administrative proceeding in which the Board is a party;
6. I consent to the entry of the following Order affecting my license to practice practical nursing in the Commonwealth of Virginia.

### ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. The Board shall TAKE NO ACTION at this time, contingent upon Felicia Eloise Hall's compliance with the following terms and conditions:
  - a. Felicia Eloise Hall, L.P.N., shall continue to comply with all terms and conditions of her Contract with the Virginia Health Practitioners' Monitoring Program ("HPMP") for the period specified in the Contract.
  - b. Ms. Hall shall comply with all laws and regulations governing the practice of practical nursing in the Commonwealth of Virginia.
  - c. This Order is applicable to Ms. Hall's multistate licensure privileges, if any, to practice practical nursing in the Commonwealth of Virginia. For the duration of this Order, Ms. Hall shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she seeks to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.
2. Upon receipt of evidence of Ms. Hall's participation in and successful completion of the terms specified by the HPMP, the Board, at its discretion, may waive Ms. Hall's appearance before the Board and conduct an administrative review of this matter, at which time she may be issued an unrestricted license.
3. Failure to comply with the terms and conditions of this Order or with any laws and regulations governing the practice of professional nursing shall constitute grounds for an administrative proceeding before the Board.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD

*Jay Douglas*  
Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director  
Virginia Board of Nursing

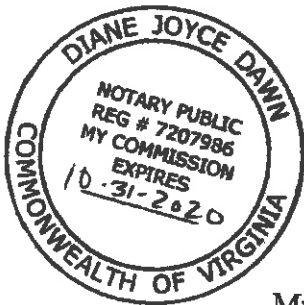
ENTERED: December 19, 2016

SEEN AND AGREED TO:

*Felicia Hall LPN*  
Felicia Eloise Hall, L.P.N.

COMMONWEALTH OF VIRGINIA  
COUNTY/CITY OF Gloucester, TO WIT:

Subscribed and sworn to me, a notary public in and for the Commonwealth of Virginia at large, on this 9 day of December, 2016.



*Diane Joyce Dawn*  
Notary Public

My commission expires: 10-31-2020

Registration No.: 7207986

Certified True Copy  
By A Fowler  
Virginia Board of Nursing