IN RE:

BRIDGET RAE HILL, R.N.

License Number: 0001-227660 Case Number: 178183, 155630

CONSENT ORDER

JURISDICTION AND PROCEDURAL HISTORY

The Virginia Board of Nursing ("Board") and Bridget Rae Hill, R.N., as evidenced by their signatures hereto, in lieu of proceeding to a formal administrative proceeding, enter into the following Consent Order affecting Ms. Hill's license to practice professional nursing in the Commonwealth of Virginia.

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), a Special Conference Committee of the Board held an informal conference on August 7, 2017, in Henrico County, Virginia. Ms. Hill did not appear at this proceeding and was not represented by legal counsel.

NOTICE

By letter dated June 29, 2017, the Board sent a Notice of Informal Conference ("Notice") to Ms. Hill notifying her that an informal conference would be held on August 7, 2017. The Notice was sent by certified and first class mail to the legal address of record on file with the Board at the time of the mailing. The certified mail receipt for the Notice sent by certified mail was signed and returned to the Board office. The Notice sent by first class mail was not returned to the Board office. The Committee concluded that adequate notice was provided to Ms. Hill and the informal conference proceeded in her absence.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. Bridget Rae Hill, R.N., was issued License Number 0001-227660 to practice professional nursing on October 15, 2010, which is scheduled to expire on December 31, 2017. Her primary state of residence is Virginia.

- 2. Bridget Rae Hill, R.N., violated Virginia Code § 54.1-3007(2), (5) and (6) and 18 VAC 90-20-300(A)(2)(c) of the Regulations Governing the Practice of Nursing (currently found at 18 VAC 90-19-230(A)(2)(c) effective February 24, 2017) in that during the course of her employment with Sentara CarePlex, Hampton, Virginia, between January 14, 2013 and March 20, 2014, she diverted controlled narcotics including Dilaudid (hydromorphone HCL, C-II) and morphine (C-II) for her own personal and unauthorized use. Ms. Hill accomplished the diversion by drawing the waste amount of the controlled narcotic into a syringe, replacing the waste amount in the vial with saline, and then having a nurse witness the wastage of the saline.
 - 3. Ms. Hill resigned from employment with Sentara CarePlex on March 20, 2014.
- 4. On August 6, 2014, the Health Practitioners' Monitoring Program Committee and the Board of Nursing granted Ms. Hill a stay of disciplinary action regarding her diversion of narcotics from Sentara CarePlex contingent upon her entry into and compliance with the Health Practitioners' Monitoring Program ("HPMP").
- 5. Ms. Hill violated Virginia Code § 54.1-3007(6) in that she is unable to practice as a professional nurse due to mental illness and/or substance abuse, as evidenced by the following:
- a. On March 2, 2014, Ms. Hill executed a Participation Contract with the HPMP in which she acknowledged that her past substance use and current detoxification treatment may impair her ability to safely practice as a professional nurse. On January 4, 2017, Ms. Ms. Hill was dismissed from the HPMP due to noncompliance with the toxicology screening program, failure to submit monthly reports, and failure to respond to HPMP communications. As a result of Ms. Hill's noncompliance, the stay of disciplinary action she was granted on August 6, 2014 was vacated on January 4, 2017.
- b. Since approximately April 2014, Ms. Hill has received mental health and intensive outpatient substance abuse treatment at Colonial Behavioral Health, Williamsburg, Virginia,

where she was diagnosed with depressive disorder, post-traumatic stress disorder ("PTSD"), generalized anxiety disorder, attention deficit hyperactivity disorder ("ADHD"), status post alcohol abuse, cocaine abuse, and opiate abuse.

- c. Ms. Hill entered the inpatient substance abuse treatment program at Farley Center at Williamsburg Place on February 26, 2014. She was discharged against her treatment provider's advice on March 5, 2014 with diagnoses of opioid, alcohol, sedative, cocaine, cannabis, amphetamine, and hallucinogen dependencies; anxiety disorder with a history of PTSD; and substance induced depressive disorder, improving.
- d. From July 2, 2013 through July 9, 2013, Ms. Hill received mental health counseling from the office of Frederick Levy, L.C.S.W., where she was diagnosed with PTSD and poly-drug dependence.
- 6. Ms. Hill violated Virginia Code § 54.1-3007(1) and 18 VAC 90-20-300(A)(1)(b) of the Regulations (currently found at 18 VAC 90-19-230(A)(1)(b) effective February 24, 2017) in that on her September 7, 2010 application for licensure by examination submitted to the Virginia Board of Nursing, Ms. Hill answered "No" to the question "Do you have a mental, physical, or chemical dependency condition which could interfere with your current ability to practice nursing?" However, by her own admission, Ms. Hill has suffered with depression and abused narcotics and alcohol since the age of 13.
- 7. On May 30, 2017, Ms. Hill signed another Participation Contract with the HPMP. On July 21, 2017, Ms. Hill was dismissed from the HPMP due to noncompliance. Specifically, she failed to enter and complete treatment as recommended.
- 8. Pursuant to Virginia Code § 54.1-2400.2(K), the Board considered whether to disclose or not disclose Ms. Hill's health records or health services.

CONSENT

Bridget Rae Hill, R.N., by affixing her signature to this Consent Order, agrees to the following:

- 1. I have been advised to seek advice of counsel prior to signing this document;
- 2. I am fully aware that without my consent, no legal action can be taken against me or my license except pursuant to the Virginia Administrative Process Act, Virginia Code § 2.2-4000 et seq.;
- 3. I acknowledge that I have the following rights, among others: the right to a formal administrative hearing before the Board; and the right to representation by counsel;
 - I waive my right to a formal hearing;
- 5. I admit to the Findings of Fact and Conclusions of Law contained herein and waive my right to contest such Findings of Fact and Conclusions of Law and any sanction imposed hereunder in any future judicial or administrative proceeding in which the Board is a party;
- 6. I consent to the entry of the following Order affecting my licensure to practice professional nursing in the Commonwealth of Virginia.

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

- 1. Bridget Rae Hill, R.N., is REPRIMANDED.
- 2. The license of Bridget Rae Hill, R.N., to practice professional nursing is INDEFINITELY SUSPENDED.
 - 3. The license will be recorded as suspended.
 - 4. This suspension applies to any multistate privilege to practice professional nursing.
- 5. Should Bridget Rae Hill, R.N., seek reinstatement of her license, an administrative proceeding shall be convened to consider such application. At such time, the burden shall be on Ms. Hill to demonstrate that she is safe and competent to return to the practice of professional nursing.

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Ms. Hill shall be responsible for any fees that may be required for the reinstatement and/or renewal of the license prior to issuance of the license to resume practice.

- 6. The suspension shall be STAYED upon proof of Ms. Hill's re-entry into a Contract with the Virginia Health Practitioners' Monitoring Program ("HPMP").
- 7. Upon stay of the suspension, Bridget Rae Hill, R.N., shall comply with all terms and conditions of the HPMP for the period specified by the HPMP.
- 8. This Order is applicable to Ms. Hill's multistate licensure privileges, if any, to practice professional nursing. For the duration of this Order, Ms. Hill shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she seeks to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.
- 9. Bridget Rae Hill, R.N., shall comply with all laws and regulations governing the practice of professional nursing in the Commonwealth of Virginia.
- 10. Upon receipt of evidence of Ms. Hill's participation in and successful completion of the terms specified by the HPMP, the Board, at its discretion, may waive Ms. Hill's appearance before the Board and conduct an administrative review of this matter, at which time she may be issued an unrestricted license.
- 11. Failure to comply with the terms and conditions of the stay of suspension shall result in the immediate rescission of the stay of suspension of the license of Bridget Rae Hill, R.N., and the license shall be recorded as suspended. After any rescission of the stay of suspension, Ms. Hill may, within 33 days of the effective date of the rescission, request a formal administrative hearing before the Board.

Bridget Rae Hill, R.N.
CONSENT ORDER
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Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

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available for public inspection and copying upo	on request.
	FOR THE BOARD
<i>+</i>	Joyce A. Hahn, PhD, RN, NEA-BC, FNAP President Virginia Board of Nursing ENTERED: 4/K///
SEEN AND AGREED TO:	
Bridget Rae Hill, R.N.	
COMMONWEALTH OF VIRGINIA	, TO WIT:
Subscribed and sworn to before me, a notary public in and for the Commonwealth of Virginia at large, on this _\Odday of _\Odday of _\Odday 2017	
GINA L. KLINEDINST Notary Public Commonwealth of Virginia lly Commission Expires October 31, 2021 Commission ID# 356772	Otary Public
My commission expires:	Det. 31, 2021
Registration No.:	356772
Certified True Copy	
B. ARAWAY !	

By Of Nursing
Virginia Board Of Nursing

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