

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: CHASITY HUMPHRIES, L.P.N.
License Number: 0002-094051
Case Number: 175625

ORDER

JURISDICTION AND PROCEDURAL HISTORY

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), a Special Conference Committee of the Virginia Board of Nursing (“Board”) held an informal conference on August 21, 2017, in Henrico County, Virginia, to inquire into evidence that Chasity Humphries, L.P.N., may have violated certain laws and regulations governing the practice of nursing in the Commonwealth of Virginia.

Chasity Humphries, L.P.N. appeared at this proceeding and was represented by Monica Monday, Esquire.

NOTICE

By letter dated July 26, 2017, the Board sent a Notice of Informal Conference (“Notice”) to Ms. Humphries notifying her that an informal conference would be held on August 21, 2017. The Notice was sent by certified and first class mail to the legal address of record on file with the Board.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law and issues the Order contained herein.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. Chasity Humphries, L.P.N., was issued License Number 0002-094051 to practice practical nursing on June 21, 2016, which is scheduled to expire on March 31, 2018. At all times relevant to the findings contained herein, said license was current and active. Her primary state of residence is Virginia.

2. Ms. Humphries violated Virginia Code § 54.1-3007(2), (5), and (8) and 18 VAC 90-20-300(A)(2)(e) of the Regulations Governing the Practice of Nursing in that during the course of her employment with Golden Living Center, Clifton Forge, Virginia, on August 10, 2016, Ms. Humphries documented on the Controlled Substance Accountability Sheet that there were 15 mg of Ativan (lorazepam, C-IV) remaining in a resident's bottle following medication administration, when, in fact, there was less than the dosage amount ordered by the resident's physician remaining in the bottle.

3. Ms. Humphries stated to the Committee that she documented the Controlled Substance Accountability Sheet prior to administering the medications. She stated that the resident was ordered 0.5 mg, but there was only 0.3 mg in the bottle. She stated that she administered the 0.3 mg to the resident, but failed to document the amount administered or correct the Controlled Substance Accountability Sheet.

4. On August 16, 2016, Ms. Humphries' employment with Golden Living Center was terminated.

5. During the course of her employment with Kendal at Lexington, Lexington, Virginia:

a. Ms. Humphries violated Virginia Code § 54.1-3007(2), (5), and (8) and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing in that on January 8, 2017, she did not remove nitro patches or Lidoderm patches at a resident's hour of sleep, as ordered by the physician.

b. Ms. Humphries violated Virginia Code § 54.1-3007(2), (5), and (8) and 18 VAC 90-20-300(A)(2)(e) and (f) in that in January 2017, she documented administering medication under another nurse's profile, and she documented the administration of medications that were still in their sealed blister packs.

c. Ms. Humphries violated Virginia Code § 54.1-3007(5) and (8) in that on December 11, 2016, she was observed sleeping on duty.

6. On January 31, 2017, Ms. Humphries' employment with Kendal at Lexington was terminated.

7. Ms. Humphries violated Virginia Code § 54.1-3007(2) and 18 VAC 90-20-300(A)(2)(e) of the Regulations in that on her November 1, 2016, application for employment with Kendal at Lexington, she failed to disclose that her employment at Golden Living Center was terminated on August 16, 2016.

8. Ms. Humphries violated Virginia Code § 54.1-3007(5) and (8) in that during the course of her employment with the Brian Center, Fincastle, Virginia, on December 19, 2016, she was observed sleeping on duty.

9. On December 20, 2016, Ms. Humphries' employment with the Brian Center was terminated.

10. Ms. Humphries stated to the Committee that she is currently employed in West Virginia, and has no plans to return to work in Virginia. Ms. Humphries admitted to the Committee that she did not notify her current employer that she had been terminated from her three previous employers.

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. Chasity Humphries, L.P.N., is REPRIMANDED.
2. Within 60 days from the date of entry of this Order, Ms. Humphries shall provide written proof satisfactory to the Board of successful completion of the following NCSBN courses: *Documentation: A Critical Aspect of Client Care, Medication Errors: Causes & Prevention*, and


Sharpening Critical Thinking Skills. Continuing education obtained through compliance with this term shall not be used toward licensure renewal.

3. Ms. Humphries shall comply with all laws and regulations governing the practice of nursing in the Commonwealth of Virginia.

4. Any violation of the foregoing terms and conditions of this Order or any statute or regulation governing the practice of nursing shall constitute grounds for further disciplinary action.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD



Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED AND MAILED: August 31st, 2017

NOTICE OF RIGHT TO APPEAL

Pursuant to Virginia Code § 54.1-2400(10), Ms. Humphries may, not later than 5:00 p.m., on October 3, 2017, notify Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated. This Order shall become final on October 3, 2017, unless a request for a formal administrative hearing is received as described above.

Certified True Copy
By 

Virginia Board of Nursing