

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: HATTIE JUANITA MAYO, R.M.A.

Registration Number: 0031-003359

Case Number: 171088

RATIFICATION AND ORDER

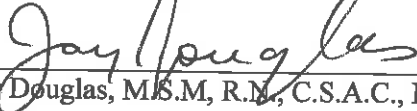
On March 22, 2017, a panel of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Hattie Juanita Mayo, R.M.A., submitted written objections.

The Board of Nursing ACCEPTS the attached Recommended Findings of Fact and Conclusions of Law of the Agency Subordinate and ADOPTS the Recommended Order in its entirety.

Pursuant to Virginia Code § 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Since Ms. Mayo failed to appear at the informal conference, this Order shall be considered final. Ms. Mayo has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. Mayo has thirty days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay Douglas, MSM, RN, CSAC, FRE, Executive Director, Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event that this decision is served by mail, three days are added to that period.

FOR THE BOARD



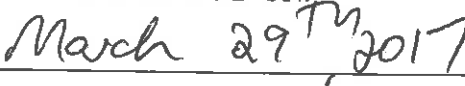
Jay Douglas, M.S.M, R.N., C.S.A.C., F.R.E.
Deputy Executive Director
Virginia Board of Nursing

Certified True Copy

By 

Virginia Board Of Nursing

ENTERED AND MAILED ON:



March 29th 2017

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: HATTIE JUANITA MAYO, R.M.A.
Registration Number: 0031-003359
Case Number: 171088

REPORT AND RECOMMENDATION OF AGENCY SUBORDINATE

Jurisdiction and Procedural History

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), Jane Elliott, R.N., PhD., serving as Agency Subordinate of the Virginia Board of Nursing (“Board”), held an informal conference on January 5, 2017 in Henrico County, Virginia, to inquire into evidence that Hattie Juanita Mayo, R.M.A., may have violated certain laws and regulations governing the practice of registered medication aides in the Commonwealth of Virginia.

Ms. Mayo did not appear at this proceeding and was not represented by legal counsel.

Upon consideration of the evidence, the Agency Subordinate makes the following Findings of Fact and Conclusions of Law and recommends that the Board adopt the following Order.

Notice

By letter dated December 14, 2017, the Board sent a Notice of Informal Conference (“Notice”) to Ms. Mayo notifying her that an informal conference would be held on January 5, 2017. The Notice was sent by certified and first class mail to the legal address of record on file with the Board. The certified mail receipt was signed and returned to the Board. The Notice sent by first class mail was not returned to the Board office. Accordingly, the Agency Subordinate concluded that adequate notice was provided to Ms. Mayo and the informal conference proceeded in her absence.

Recommended Findings of Fact and Conclusions of Law

1. Hattie Juanita Mayo, R.M.A., was issued Registration Number 0031-003359 to practice as a registered medication aide on August 17, 2009, which is scheduled to expire on April 30, 2017. At all times relevant to the findings herein, said registration was in full force and effect.

2. By Order of the Board of Nursing entered June 20, 2011, Ms. Mayo was reprimanded after an incident, at the Shelette Adult Home, Richmond, Virginia, in which she locked the door to an outdoor porch behind a resident, who was then left outside for approximately 45 minutes.

3. Ms. Mayo violated Virginia Code § 54.1-3007(2), (5) and (8) and 18 VAC 90-60-110(A)(2) and 18 VAC 90-60-120(2)(l) and (m) of the Regulations Governing the Registration of Medication Aides (“Regulations”) in that during the course of her employment with Parkwood Assisted Living, Richmond (“Parkwood”), Virginia:

a. Between October 2015 and November 2015, Ms. Mayo failed to administer medications as ordered to multiple residents on several occasions. By her own admission, Ms. Mayo estimated that there were between 5 and 20 residents per day who did not receive their medications. The facility housed approximately 60 residents at the time.

b. Ms. Mayo failed to maintain controlled substance sign-out sheets for the month of November 2015. Ms. Mayo told the assisted living facility administrator at Parkwood that it took too much time to complete sign-out sheets and did not think it was necessary.

c. Ms. Mayo’s employment with Parkwood was terminated in November of 2015.

4. Ms. Mayo violated Virginia Code § 54.1-3007(2) and 18 VAC 90-60-120(2)(e) of the Regulations in that on her employment applications with Community Alternatives, Richmond, Virginia, and Winthrop Manor, Richmond, Virginia, Ms. Mayo failed to disclose her most recent

employment with Parkwood, from which her employment had been terminated. Ms. Mayo stated that she did not include this information because she was concerned no one would hire her.

5. Ms. Mayo submitted a written statement to the Board attempting to explain her position on these allegations as she did not feel she was able to attend the informal conference, denying the allegations.

Recommended Order

Based on the foregoing Findings of Fact and Conclusions of Law, the Agency Subordinate recommends that the Board issue an Order as follows:

1. The registration issued to Hattie Juanita Mayo, R.M.A., to practice as a registered medication aide in the Commonwealth of Virginia is INDEFINITELY SUSPENDED.
2. The registration of Hattie Juanita Mayo, R.M.A., will be recorded as SUSPENDED.
3. Should Hattie Juanita Mayo, R.M.A., seek reinstatement of her registration, an administrative proceeding shall be convened to consider such application. At such time, the burden shall be on Ms. Mayo to demonstrate that she is safe and competent to return to the practice of registered medication aide. Ms. Mayo shall be responsible for any fees that may be required for the reinstatement and/or renewal of the registration prior to issuance of the registration to resume practice.

Reviewed and approved on February 2, 2017
By Jane Elliott, R.N., PhD.
Agency Subordinate