

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: HATTIE JUANITA MAYO, R.M.A. REINSTATEMENT APPLICANT
Registration Number: 0031-003359
Case Number: 181820

ORDER

JURISDICTION AND PROCEDURAL HISTORY

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), a Special Conference Committee of the Virginia Board of Nursing (“Board”) held an informal conference on October 3, 2017, in Henrico County, Virginia, to receive and act upon Hattie Juanita Mayo’s application for reinstatement of her registration to practice as a registered medication aide in the Commonwealth of Virginia.

Hattie Juanita Mayo appeared at this proceeding and was not represented by legal counsel.

NOTICE

By letter dated September 12, 2017, the Board sent a Notice of Informal Conference (“Notice”) to Ms. Mayo notifying her that an informal conference would be held on October 3, 2017. The Notice was sent by certified and first class mail to the legal address of record on file with the Board.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law and issues the Order contained herein.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. Hattie Juanita Mayo was issued Registration Number 0031-003359 to practice as a registered medication aide on August 17, 2009.
2. By Order of the Board of Nursing entered June 20, 2011, Ms. Mayo was reprimanded after an incident at the Shelette Adult Home, Richmond, Virginia, in which she locked the door to an outdoor porch behind a resident, who was then left outside for approximately 45 minutes.

3. By Order of the Board entered March 29, 2017, Ms. Mayo's registration was indefinitely suspended pursuant to findings that during the course of her employment with Parkwood Assisted Living, Richmond, Virginia, ("Parkwood"), between October 2015 and November 2015, Ms. Mayo failed to administer medications as ordered to multiple residents on several occasions and failed to maintain controlled substance sign-out sheets for the month of November 2015. Additionally, on her employment applications with Community Alternatives, Richmond, Virginia, and Winthrop Manor, Richmond, Virginia, Ms. Mayo failed to disclose her most recent employment with Parkwood, which had been terminated.

4. On May 22, 2017, the Board received Ms. Mayo's application for reinstatement of her medication aide registration.

5. Ms. Mayo completed a refresher course for registered medication aides on June 13, 2017.

6. Ms. Mayo testified that some of her past difficulties pertained to the environment she was working in. She articulated to the Committee new methods that she now uses to deal with difficult and stressful environments.

7. Ms. Mayo stated that she is currently working successfully in a patient care environment as a direct care assistant. The administrator for the Humphrey Retirement Home wrote a letter on her behalf stating that Ms. Mayo has been diligent with her medication passes, was teachable, and had care for her patients.

8. Ms. Mayo demonstrated that she is able to resume safe and competent practice as a medication aide.


ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. The application of Hattie Juanita Mayo for reinstatement of her registration to practice as a registered medication aide is APPROVED without restriction.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD



Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED AND MAILED: November 17TH, 2017

NOTICE OF RIGHT TO APPEAL

Pursuant to Virginia Code § 54.1-2400(10), Ms. Mayo may, not later than 5:00 p.m., on December 20, 2017, notify Jay Douglas, MSM, RN, CSAC, FRE, Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated. This Order shall become final on December 20, 2017, unless a request for a formal administrative hearing is received as described above.

Certified True Copy
By 
Virginia Board of Nursing