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VA BD OF NURSING

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

**ROBIN D. BIDOT, R.N.
License No.: 0001-212222**

AMENDED CONSENT ORDER

The Virginia Board of Nursing ("Board") and Robin D. Bidot, R.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Bidot's license to practice as a professional nurse in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Robin D. Bidot, R.N., was issued License No. 0001-212222 to practice as a professional nurse by the Virginia Board of Nursing on May 2, 2008. Said license is set to expire on May 31, 2013. Ms. Bidot's primary state of residence is Virginia.
2. By an Order of the Board entered on May 8, 2009 ("Board's Order"), as per Term No. 1 of the Board's Order, no action was taken against Ms. Bidot's license to practice as a professional nurse in Virginia, following allegations that she was abusing drugs, contingent upon Ms. Bidot's continued compliance with the terms and conditions of her contract with the Health Practitioners' Monitoring Program ("HPMP"). However, on December 6, 2011, Ms. Bidot was dismissed from the HPMP due to her failure to enter and complete treatment as recommended.
3. During the course of her employment with Bayside Healthcare, Virginia Beach, Virginia, between April 10, 2011, and May 10, 2011, Ms. Bidot diverted Ativan (lorazepam, Schedule IV), oxycodone (Schedule II), and tramadol (Schedule VI) for her own personal and unauthorized use.

4. During the course of her employment with Sentara Lifecare Nursing Facility – Norfolk, Norfolk, Virginia, on November 2, 2011, Ms. Bidot diverted Vicodin (hydrocodone, Schedule III) from the medication supply of Resident A, for her own personal and unauthorized use, and documented administration of the medication to the resident on the resident’s medication administration record. There is no evidence of harm or injury to Resident A as a result of Ms. Bidot’s actions.

5. Ms. Bidot’s employment with Sentara Lifecare Nursing Facility – Norfolk was terminated effective November 3, 2011.

CONCLUSIONS OF LAW

1. Finding of Fact No. 2 constitutes a violation of Term No. 1 of the Board’s Order.
2. Findings of Fact Nos. 3 and 4 constitute violations of § 54.1-3007(2), (3), (5), (6) and (8) of the Code of Virginia (1950), as amended (“Code”), and 18 VAC 90-20-300(A)(2)(c) and (e) of the Regulations Governing the Practice of Nursing.

CONSENT

Robin D. Bidot, R.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;

5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;

6. She consents to the entry of the following Order affecting her right to practice as a professional nurse in Virginia.

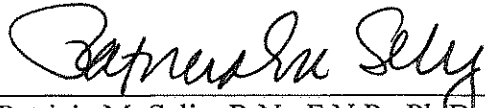
ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Robin D. Bidot, R.N., is hereby REPRIMANDED.
2. License No. 0001-212222 of Robin D. Bidot, R.N., is INDEFINITELY SUSPENDED for a period of not less than one year.
3. The license will be recorded as suspended and no longer current.
4. At such time as Ms. Bidot shall petition the Board for reinstatement of her license, an administrative proceeding will be convened to determine whether she is capable of resuming the safe and competent practice of professional nursing. Ms. Bidot shall be responsible for any fees that may be required for the reinstatement and renewal of the license prior to issuance of the license to resume practice.
5. This suspension applies to any multistate privilege to practice professional nursing in Virginia.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD



Patricia M. Selig, R.N., F.N.P., Ph.D.
President, Virginia Board of Nursing

ENTERED: 7-17-12

SEEN AND AGREED TO:



ROBIN D. BIDOT, R.N.

COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF Virginia Beach, TO WIT:

Subscribed and sworn to before me, Harry W. Reidenbach II, a Notary Public, this 31 day of May, 2012.

My commission expires Feb. 28, 2015.

Registration Number 7383291.


NOTARY PUBLIC