

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

**ROBIN BIDOT, R.N. REINSTATEMENT APPLICANT
License No.: 0001-212222**

ORDER

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), a Special Conference Committee (“Committee”) of the Virginia Board of Nursing (“Board”) met on October 7, 2014, in Henrico County, Virginia, to receive and act upon Ms. Bidot’s application for reinstatement of her license to practice professional nursing and to inquire into evidence that grounds may exist to deny said application. Ms. Bidot was present and was not represented by counsel.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Robin Bidot was issued License No. 0001-212222 to practice professional nursing on May 2, 2008. Said license was indefinitely suspended on July 17, 2012, by Order of the Board. Her primary state of residence is Virginia. Ms. Bidot submitted an application for reinstatement of her license to practice professional nursing which was received by the Board on September 16, 2013.
2. By letter dated August 25, 2014, the Board of Nursing sent a Notice of Informal Conference (“Notice”) to Ms. Bidot notifying her that an informal conference would be held on October 7, 2014. The Notice was sent by certified and first class mail to 2109 Grey Fox Lane, Virginia Beach, Virginia, 23456, the address of record on file with the Board of Nursing.
3. Ms. Bidot previously received a diagnosis of substance/opioid dependency, depression, anxiety disorder and attention deficit hyperactivity disorder.

4. Ms. Bidot currently receives treatment at Dominion Psychiatric Association as well as Oceanview. She attends weekly therapy with her therapist at Oceanview and she sees her psychiatrist every 90 days. She also attends AA and NA weekly and has had a sponsor for almost three years. She is currently prescribed Paxil, Trazadone and Strattera.

5. Ms. Bidot has a support system consisting of her sponsor, her husband, her family and her church.

6. Ms. Bidot admits she is an addict. At the informal conference she stated she takes full responsibility for her actions and her recovery; her sobriety date is May 1, 2012.

7. Mr. Bidot would like to pursue employment in a geriatric setting.

CONCLUSIONS OF LAW

1. Finding of Fact No. 3 constitutes a violation of 54.1-3007(6) of the Code.

2. Based on the above Findings of Fact, the Committee concludes that Ms. Bidot is properly enrolled in the Health Practitioners' Monitoring Program ("HPMP").

ORDER

On the basis of the foregoing, the Committee hereby ORDERS as follows:

1. The license of Robin Bidot, R.N., is hereby REINSTATED contingent upon Ms. Bidot's continued compliance with the terms of a Recovery Monitoring Contract with the HPMP.

2. This order shall be applicable to Ms. Bidot's multistate licensure privilege, if any, to practice professional nursing. For the duration of this Order, Ms. Bidot shall not work outside the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where Ms. Bidot wishes to work. Any request for out of state employment shall be directed, in writing, to the Executive Director of the Board.

3. Any violation of the terms and conditions stated in this Order shall be reason for revoking the license of Ms. Bidot, and an administrative proceeding shall be held to decide whether her license should be revoked. Ms. Bidot shall be noticed to appear before the Board at such time as the Board is notified that:

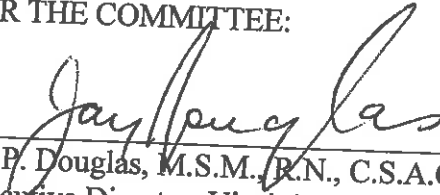
- a. Ms. Bidot is not in compliance with the terms and conditions of the HPMP, or has been terminated from participation in the HPMP;
- b. There is a pending investigation or unresolved allegation against Ms. Bidot involving a violation of law or regulation or any term or condition of this Order; or
- c. Ms. Bidot has successfully completed the above-referenced period of participation in the HPMP. However, upon receipt of Ms. Bidot's participation in and compliance with the HPMP, the Board, at its discretion, may waive Ms. Bidot's appearance before the Board and conduct an administrative review of this matter.

4. Ms. Bidot shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Bidot may, not later than 5:00 p.m., on **December 15, 2014**, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE COMMITTEE:



Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director, Virginia Board of Nursing

ENTERED: November 10TH, 2014

This Order shall become final on **December 15, 2014**, unless a request for a formal administrative hearing is received as described above.

Certified True Copy



By _____
Virginia Board of Nursing