VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

ROBIN BIDOT, R.N.

License No.: 0001-212222

CONSENT ORDER

Pursuant to §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended

("Code"), an informal conference was held before a Special Conference Committee ("Committee") of the

Board of Nursing ("Board") on December 14, 2015, in Henrico County, Virginia, to inquire into evidence

that Robin Bidot, R.N., may have violated certain laws and regulations governing the practice of nursing in

Virginia and that Ms. Bidot may have violated an Order of the Board entered November 10, 2014. Ms. Bidot

was present and was not represented by counsel.

Upon consideration of the evidence presented, the Committee adopted the following Findings of Fact

and Conclusions of Law.

FINDINGS OF FACT

1. Robin Bidot, R.N., was issued License No. 0001-212222 to practice professional nursing by

the Virginia Board of Nursing on May 2, 2008. Said license is set to expire on May 31, 2017. Ms. Bidot's

primary state of residence is Virginia.

2. By letter dated November 19, 2015, the Board of Nursing sent a Notice of Informal Conference

("Notice") to Ms. Bidot notifying her that an informal conference would be held on December 14, 2015. The

Notice was sent by certified and first class mail to 2109 Grey Fox Lane, Virginia Beach, Virginia, 23456, the

address of record on file with the Board of Nursing.

- 3. The Board entered an Order November 10, 2014, reinstating Ms. Bidot's license to practice professional nursing and making findings that she had a previous diagnosis of substance/opioid dependency, depression, anxiety disorder and attention deficit disorder. Term No. 1 of the Board's Order required her to remain in compliance with the Health Practitioners' Monitoring Program ("HPMP").
- 3. Ms. Bidot signed a Participation Contract with the HPMP on May 17, 2014, in which she acknowledged her opioid and benzodiazepine abuse and ongoing treatment.
- 4. Ms. Bidot had difficulty remaining in compliance with the HPMP. She failed to enter and complete treatment as recommended, she failed to comply with the toxicology screening program and she submitted a letter of resignation to the HPMP on February 23, 2015.
 - Ms. Bidot was dismissed from the HPMP on March 5, 2015.
- 6. At the time of her dismissal from the HPMP, Ms. Bidot had not been approved to return to work as a nurse. Ms. Bidot last worked as a nurse in mid-2013.
- 7. In a June 24, 2015, interview with the investigator for the Department of Health Professions, Ms. Bidot's psychiatrist stated that she did have some concerns about Ms. Bidot returning to nursing. Ms. Bidot's therapist stated on June 24, 2015, that she would be concerned with Ms. Bidot working in a critical care type of environment because of her attention and focus issues.
 - 8. Ms. Bidot is currently prescribed Paxil and Vyvanse and she sees her psychiatrist quarterly.

CONCLUSIONS OF LAW

Finding of Fact No. 5 constitutes a violation of § 54.1-3007(6) of the Code and Term No. 1 of the Board's Order.

CONSENT

Robin Bidot, R.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;

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- 2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) et seq. of the Code:
- 3. She acknowledges that she has the following rights, among others: the right to a formal fact finding hearing before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
 - 4. She waives all such right to a formal hearing;
- 5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
- 6. She consents to the entry of the following Order affecting her right to practice professional nursing in Virginia.

<u>ORDER</u>

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

- License No. 0001-212222 of Robin Bidot, R.N., is INDEFINITELY SUSPENDED.
- The license will be recorded as suspended and no longer current.
- 3. At such time as Ms. Bidot shall petition the Board for reinstatement of her license, an administrative proceeding will be convened to determine whether she is capable of resuming the safe and competent practice of professional nursing. Ms. Bidot shall be responsible for any fees that may be required for the reinstatement and renewal of the license prior to issuance of the license to resume practice.
 - 4. This suspension applies to any multistate privilege to practice professional nursing.

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Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

Joyce A. Hahr, PhD, APRN-CNS, NEA-BC, FNAP President, Virginia Board of Nursing

ENTERED: March 22 2016

SEEN AND AGREED TO:

Robin Bidot, R.N.

COMMONWEALTH OF VIRGINIA, COUNTY/CITY OF VIRGINIA BEACH, TO WIT:

Subscribed and sworn to before me, KARRETEM HASSAN PRESE, a Notary Public, this 30th day of

My commission expires 31 - August 2019

Registration Number 7630511

NOTARY PUBLIC

REG. NO. 7630511 EXPIRES 08-31-19

Certified True Copy

By A Joseph Virginia Board of Nursing