

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: ROBIN DAWN BIDOT, R.N. REINSTATEMENT APPLICANT
License Number: 0001-212222
Case Number: 180402

ORDER

JURISDICTION AND PROCEDURAL HISTORY

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), a Special Conference Committee of the Virginia Board of Nursing (“Board”) held an informal conference on October 3, 2017, in Henrico County, Virginia, to receive and act upon Robin Dawn Bidot’s application for reinstatement of her license to practice professional nursing in the Commonwealth of Virginia and to inquire into evidence that grounds may exist to deny said application.

Robin Dawn Bidot appeared at this proceeding and was not represented by legal counsel.

NOTICE

By letter dated September 12, 2017, the Board sent a Notice of Informal Conference (“Notice”) to Ms. Bidot notifying her that an informal conference would be held on October 3, 2017. The Notice was sent by certified and first class mail to the legal address of record on file with the Board.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law and issues the Order contained herein.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. Robin Bidot was issued License No. 0001-212222 to practice professional nursing in the Commonwealth of Virginia on May 2, 2008.

2. By Order of the Board entered May 8, 2009, the Board took no action against Ms. Bidot's license contingent upon her continued compliance with the Health Practitioners' Monitoring Program ("HPMP"). The Board found that Ms. Bidot had been abusing prescription drugs.

3. By Order of the Board entered July 17, 2012, Ms. Bidot was reprimanded and her license to practice professional nursing was indefinitely suspended for a period of not less than one year. The Board's Order was based upon findings that Ms. Bidot had been dismissed from the HPMP on December 6, 2011 for failing to enter and complete treatment as recommended. The Board also found that Ms. Bidot had, during the course of her employment with Bayside Healthcare, Virginia Beach, Virginia, in April and May of 2011, diverted Ativan (lorazepam, C-IV), oxycodone (C-II), and tramadol (C-VI) for her own personal and unauthorized use.

4. On September 16, 2013, the Board received Ms. Bidot's application for reinstatement of her professional nursing license.

5. By Order of the Board entered November 10, 2014, Ms. Bidot's professional nursing license was reinstated contingent upon enrollment and compliance with the HPMP. The Board's ruling was based upon a finding that Ms. Bidot was actively receiving treatment for substance/opioid dependency, depression, anxiety disorder, and attention hyperactivity disorder.

6. By Order of the Board entered March 22, 2016, Ms. Bidot's professional nursing license was indefinitely suspended. The Board's Order was based upon a finding that Ms. Bidot was dismissed from the HPMP on March 5, 2015.

7. On January 18, 2017, the Board received another application for the reinstatement of Ms. Bidot's professional nursing license.

8. Ms. Bidot violated Virginia Code § 54.1-3007(6) in that she is unsafe to practice professional nursing due to substance abuse and/or mental and/or physical illness, in that, on her January 18, 2017,

application for reinstatement of her license, she stated that she has a mental, physical, or chemical dependency condition that could interfere with her current ability to practice nursing. Further, she stated that she is under the care of a psychiatrist and therapist for her chemical dependency.

9. During the informal conference, Ms. Bidot stated that she agreed with Finding of Fact/Conclusion of Law No. 8.

10. Ms. Bidot stated that oxycodone and Vicodin were her drugs of choice.

11. Ms. Bidot said she is in recovery and is seeing a psychiatrist with Chesapeake Psychiatric Associates. She has attended individual and group therapy with Dominion Psychology since 2013. Ms. Bidot has also attended Narcotics Anonymous and Alcoholics Anonymous at the Side Door twice a week in Virginia Beach and You Are Not Alone (YANA) once per week. She stated that April 12, 2011 is her sobriety date, but also said that she took oxycodone and hydrocodone in October of 2016, November 16, December 16, May of 2017 pursuant to what she described as back and foot injuries. She said that she is currently prescribed trazodone, paxil, and lisinopril.

12. Ms. Bidot said she last practiced as a nurse in a long-term care facility unit as a charge nurse in 2015. She has received training through the Red Cross and through the healthcare ministry with her church. Ms. Bidot also completed a class on diabetes at the hospital. She has completed continuing education classes online.

13. Ms. Bidot stated that she has possible employment as a home health nurse with Personal Touch once this matter is resolved.

14. Ms. Bidot has demonstrated that she is safe and competent to resume practicing professional nursing with monitoring.

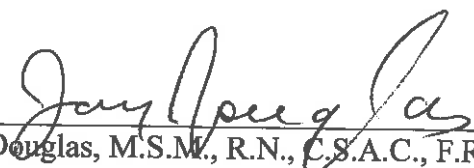
ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. The application of Robin Dawn Bidot for reinstatement of her license to practice professional nursing is APPROVED contingent upon Ms. Bidot's entry into the Health Practitioners' Monitoring Program ("HPMP"). Thereafter, Ms. Bidot shall comply with the terms and conditions of the HPMP for the period specified by the HPMP.
2. Upon receipt of evidence of Ms. Bidot's participation in and successful completion of the terms specified by the HPMP, the Board, at its discretion, may waive Ms. Bidot's appearance before the Board and conduct an administrative review of this matter, at which time she may be issued an unrestricted license.
3. This Order is applicable to Ms. Bidot's multistate licensure privileges, if any, to practice professional nursing. For the duration of this Order, Ms. Bidot shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she seeks to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.
4. Ms. Bidot shall comply with all laws and regulations governing the practice of professional nursing in the Commonwealth of Virginia.
5. Any violation of the foregoing terms and conditions of this Order or any statute or regulation governing the practice of professional nursing shall constitute grounds for further disciplinary action.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD



Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED AND MAILED: November 17th, 2017

NOTICE OF RIGHT TO APPEAL

Pursuant to Virginia Code § 54.1-2400(10), Ms. Bidot may, not later than 5:00 p.m., on December 20, 2017, notify Jay Douglas, MSM, RN, CSAC, FRE, Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated. This Order shall become final on December 20, 2017, unless a request for a formal administrative hearing is received as described above.

Certified True Copy
By 
Virginia Board of Nursing