

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: TERESA A. GORMAN, R.N.
License Number: 0001-240171
Issue Date: August 20, 2012
Expiration Date: October 31, 2016
Case Number: 173113

**NOTICE OF INFORMAL CONFERENCE
AND STATEMENT OF ALLEGATIONS**

You are hereby notified that an Informal Conference has been scheduled before the Board of Nursing ("Board") regarding your license to practice professional nursing in the Commonwealth of Virginia.

TYPE OF PROCEEDING:	This is an informal conference before a Special Conference Committee of the Board of Nursing.
DATE AND TIME:	October 11, 2016 1:00 P.M.
PLACE:	Virginia Department of Health Professions Perimeter Center - 9960 Mayland Drive 2 nd Floor - Virginia Conference Center Henrico, Virginia 23233

LEGAL AUTHORITY AND JURISDICTION:

1. This informal conference is being held pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10). This proceeding will be convened as a public meeting pursuant to Virginia Code § 2.2-3700.

2. At the conclusion of the proceeding, the Committee is authorized to take any of the following actions:

- Exonerate you;
- Reprimand you;
- Require you to pay a monetary penalty;
- Place you on probation and/or under terms and conditions;
- Refer the matter to the Board of Nursing for a formal administrative hearing;
- Offer you a consent order for suspension or revocation of your license in lieu of a formal hearing.

ABSENCE OF RESPONDENT AND RESPONDENT’S COUNSEL:

If you fail to appear at the informal conference, the Committee may proceed to hear this matter in your absence and may take any of the actions outlined above.

RESPONDENT’S LEGAL RIGHTS:

You have the right to the information on which the Committee will rely in making its decision, to be represented by counsel at this proceeding, to subpoena witnesses and/or documents, and to present relevant evidence on your behalf.

COMMONWEALTH’S EXHIBIT:

Enclosed is a copy of the documents that will be distributed to the members of the Committee and will be considered by the Committee when discussing any allegations with you and when deliberating on your case. **These documents are enclosed only with the notice sent by certified mail, which you may be required to claim at the post office. Please bring these documents with you to the informal conference.**

FILING DEADLINES:

1. Deadline for filing exhibits: **October 3, 2016**. Submit 5 copies of all documents you want the Board to consider to Melvina Baylor, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233. Exhibits may not be sent by facsimile or e-mail.
2. Deadline for filing motions, including motions for continuance or objections to exhibits, in writing, to Melvina Baylor at the above address: **October 3, 2016**. NOTE: Failure to object to the distribution prior to the proceeding will not affect your right to contest any information contained in these documents at the proceeding.

STATEMENT OF ALLEGATIONS

The Board of Nursing alleges that:

1. At all times relevant hereto, Teresa A. Gorman, R.N. was licensed to practice professional nursing in the Commonwealth of Virginia.

2. Teresa A. Gorman, R.N. violated Virginia Code § 54.1-3007(2), (5) and (8) and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing (“Regulations”) in that on or about March 29, 2016, during the course of her employment with Bon Secours DePaul Medical Center, Norfolk, Virginia (“BSDMC”), while assigned to provide bedside care to Patient A in the Intensive Care Unit (“ICU”):

a. Ms. Gorman failed to notify the patient’s physician when the patient self-extubated while being sedated with propofol, which required the patient to be maintained on mechanical ventilation. Ms. Gorman hung another bag of propofol before it could be determined if Patient A needed to be re-intubated.

b. Ms. Gorman left Patient A and another patient assigned to her in the ICU without a qualified nurse present to monitor the critical patients.

3. Ms. Gorman violated Virginia Code § 54.1-3007(2), (5), (6) and (8) and 18 VAC 90-20-300(A)(2)(c) of the Regulations in that during the course of her employment with BSDMC on or about March 29, 2016, she diverted narcotic medication for her personal and unauthorized use. Ms. Gorman achieved this diversion, as evidenced by the following:

a. At 09:01 and 14:08, Ms. Gorman removed methadone 10mg (C-II) from the Pyxis for Patient A, but failed to document administration and/or wastage of the medication.


b. At 12:43 Ms. Gorman removed hydromorphone 2mg/2ml (C-II), and at 14:44 she removed 1mg/1ml of hydromorphone from the Pyxis for Patient A, but failed to document administration and/or wastage of the medication.

c. On March 29, 2016, Hospital staff searched Ms. Gorman's belongings and found an empty bottle of Narcan and plastic tubing that holds controlled substances.

4. Ms. Gorman violated Virginia Code § 54.1-3007(5) and (6) in that on March 29, 2016, she took a for-cause drug screen which was positive for benzodiazepines and hydromorphone. By her own admission, Ms. Gorman ingested a lorazepam (C-IV) that was not prescribed to her, and a hydromorphone tablet the night before she was scheduled to work.

Pursuant to Virginia Code § 54.1-2400.2(K), the Board considered whether to disclose or not disclose Ms. Gorman's health records or health services.

See Confidential Attachment I for the names of the patient referenced above.



Gloria Mitchell-Lively, R.N., M.S.N., M.B.A.
Deputy Executive Director
Virginia Board of Nursing



Date