

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: TIA MCBRIDE, L.P.N.
License No.: 0002-077168

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on October 16, 2014 in Henrico County, Virginia. Tia McBride, L.P.N. was not present nor was she represented by legal counsel. Judith Piersall, R.N., B.S.N., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On January 28, 2015, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. McBride was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Tia McBride, L.P.N. was issued License No. 0002-077168 to practice practical nursing in Virginia on November 20, 2007. The license is scheduled to expire on March 31, 2015. Her primary state of residence is Virginia.

2. By letter dated September 26, 2014, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. McBride notifying her that an informal conference would be held on October 16, 2014. The Notice was sent by certified and first class mail to 4767 Old Franklin Turnpike, Glade Hill, Virginia 24092, the address of record on file with the Board of Nursing. Ms. McBride signed the certified mail receipt on October 6, 2014. The Notice sent by first class mail was not returned to the

Board office. The Agency Subordinate concluded that adequate notice was provided to Ms. McBride and the informal conference proceeded in her absence.

3. Ms. McBride is unsafe to practice nursing due to physical and mental illness, including severe back pain which limits her ability to stand, walk, bend, twist, or stoop, depression, ADHD, and bipolar disorder.

4. Ms. McBride was last employed in a nursing capacity in October 2013. Her employment with Carilion Clinic Family Medicine, Rocky Mount, Virginia, which she began in October 12, was terminated on October 2, 2013 after a series of performance issues, mainly involving inaccurate documentation.

5. Ms. McBride's physician states that she is not able to work as a nurse at this time and it is "hard to say" when she will be.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(6) of the Code.

ORDER

WHEREFORE, it is hereby ORDERED as follows:

1. License No. 0002-077168 of Tia McBride, L.P.N. is INDEFINITELY SUSPENDED.
2. The license will be recorded as suspended and no longer current.
3. At such time as Ms. McBride shall petition the Board for reinstatement of her license, an administrative proceeding will be convened to determine whether she is capable of resuming the safe and competent practice of practical nursing. Ms. McBride shall be responsible for any fees that may be required for the reinstatement and renewal of the license prior to issuance of the license to resume practice.
4. This suspension applies to any multistate privilege to practice practical nursing.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Since Ms. McBride failed to appear at the informal conference, this Order shall be considered final. Ms. McBride has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. McBride has thirty (30) days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event that this decision is served by mail, three (3) days are added to that period.

FOR THE BOARD

for *Alain Mitchell Lively*
Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

Entered: *February 9, 2015*

Certified True Copy

By *[Signature]*
Virginia Board of Nursing