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BEFORE THE KANSAS STATE BOARD OF NURSING

Landon State Office Building, 900 S.W. Jackson #1051 Topeka, Kansas 66612-1230

IN THE MATTER OF MICHELLE K. SHOPTEESE License No. 23-019974-032

Case No. 01-675-7

CONSENT AGREEMENT AND FINAL ORDER

NOW ON THIS 14th day of June, 2007, the Kansas State Board of

Nursing, represented by Assistant Attorney General, Mark A. Knight, and the Respondent,

Michelle K. Shopteese, hereby enter into this agreement and proffer evidence and the hearing

officer adopts those recommendations and makes the following findings of fact and orders:

AGREED FINDINGS OF FACT

1. Respondent's license to practice nursing in Kansas lapsed. Respondent submitted a reinstatement application. The Board has jurisdiction over the respondent and the subject matter of this action.

matter of this action.
2. Respondent's address of record is PO Box 132, Horton, KS 66439.

3. The Respondent understands that pursuant to K.S.A. 77-515, respondent may be represented at respondent's expense by, an attorney during these proceedings.

4. After an investigation, the Board's investigative committee found reasonable grounds to believe that the respondent violated the Kansas Nurse Practice Act, K.S.A. 65-1120, and referred this matter for further proceedings.

5. The Kansas State Board of Nursing has the authority under K.S.A. 74-1106 et seq. to examine, license and renew license for duly qualified applicants and may limit, deny, suspend or revoke a license or authorization to practice nursing, may issue a public or private censure and levy administrative fines consistent with K.S.A. 74-1110, if a violation of K.S.A. 65-1120 is for fines consistent with K.S.A. 74-1110, if a violation of K.S.A. 65-1120 is for fines consistent with K.S.A. 74-1110, if a violation of K.S.A. 65-1120 is for fines consistent with K.S.A. 74-1110, if a violation of K.S.A. 65-1120 is for fines consistent with K.S.A. 74-1110, if a violation of K.S.A. 65-1120 is for fines consistent with K.S.A. 74-1110, if a violation of K.S.A. 65-1120 is for fines consistent with K.S.A. 74-1110, if a violation of K.S.A. 65-1120 is for fines consistent with K.S.A. 74-1110, if a violation of K.S.A. 65-1120 is for fines consistent with K.S.A. 74-1110, if a violation of K.S.A. 65-1120 is for fines consistent with K.S.A. 74-1110, if a violation of K.S.A. 65-1120 is for fines consistent with K.S.A. 74-1110, if a violation of K.S.A. 65-1120 is for fines consistent with K.S.A. 74-1110, if a violation of K.S.A. 65-1120 is for fines consistent with K.S.A. 74-1110, if a violation of K.S.A. 65-1120 is for fines consistent with K.S.A. 74-1110, if a violation of K.S.A. 65-1120 is for fines constant with K.S.A. 74-1110, if a violation of K.S.A. 65-1120 is for fines constant with K.S.A. 74-1110, if a violation of K.S.A. 65-1120 is for fines constant with K.S.A. 74-1110, if a violation of K.S.A. 65-1120 is for fines constant with K.S.A. 74-1110, if a violation of K.S.A. 65-1120 is for fines constant with K.S.A. 74-1110, if a violation of K.S.A. 65-1120 is for fines constant with K.S.A. 74-1110, if a violation of K.S.A. 65-1120 is for fines constant with K.S.A. 74-1110, if a violation of K.S.A. 65-1120 is for fines constant with K.S.A. 74-1110, if a violation of K.S.A. 74-1100 is for fines constant with K.S.A. 74-1100 i

6. (a) On or about 10/28/2001 while employed as a nurse at Johns County Nursing Home, licensee diverted Lorazepam. A UDS done n 10/31/01 was positive for cannabinoids. Licensee also had DUI convictions in 1993 and 1995. These convictions were not reported on her 2000 reinstatement application. Licensee was referred to KNAP for the incidents above,

(b) On or about 12/10/2004, Respondent entered a Diversion Agreement with the Kansas State Board of Nursing to resolve the above captioned case.

(c) In the above mentioned Diversion Agreement, Respondent agreed to participate in and complete the reasonable recommendations and requirements of the Kansas Nurses Assistance Program (KNAP).

(d) In the above mentioned Diversion Agreement, Respondent agreed that should the Respondent be found to have violated the Diversion Agreement the Respondent could not contest the following established violations: (a) K.S.A. 65-1120(a)(6) to be guilty of unprofessional conduct as defined by rules and regulations of the board; by K.A.R. 60-3-110(n) diverting drugs, supplies, or property of any patient or agency; (b) K.S.A. 65-1120(a)(6) to be guilty of unprofessional conduct as defined by rules and regulations of the board by K.A.R. 60-3-110(s) failing to complete the requirements of the impaired provider program of the board; (c) K.S.A. 65-1120(a)(4) to be unable to practice with skill and safety due to current abuse of drugs or alcohol; and (d) K.S.A. 65-1120 (a)(1) to be guilty of fraud or deceit in practicing nursing or in procuring or attempting to procure a license to practice nursing.

(f) A pre-hearing was schedule for 12/6/2006. Respondent failed to appear for the hearing and a default order was entered. Pursuant to the default order Respondent license to practice nursing was revoked, Respondent was ordered to pay \$70.00 for cost of the action, and Respondent was found to have violated the Kansas Nurse Practice Act as follows: K.S.A. 65–1120(a)(6), unprofessional conduct by K.A.R. 60-3-110 (s) failing to complete the

requirements of the impaired provider program of the board; K.S.A. 65–1120(a)(6), unprofessional conduct by K.A.R. 60-3-110 (n), diverting drugs, supplies, or property of any patient or agency; K.S.A. 65-1120(a)(4), to be unable to practice with skill and safety due to current abuse of drugs or alcohol; K.S.A.65-1120(a)(1), to be guilty of fraud or deceit in practicing nursing or in procuring or attempting to procure a license to practice nursing.

(g) On or about 4/26/2007, Respondent submitted an application for reinstatement of her license to practice nursing in Kansas.

7. The above incidents are violations of the nurse practice act. The Respondent agrees that the board is prepared to prove that respondent has violated: K.S.A. 65-1120(a)(6), unprofessional conduct by K.A.R. 60-3-110 (s) failing to complete the requirements of the impaired provider program of the board; K.S.A. 65-1120(a)(6), unprofessional conduct by K.A.R. 60-3-110 (n), diverting drugs, supplies, or property of any patient or agency; K.S.A. 65-1120(a)(4), to be unable to practice with skill and safety due to current abuse of drugs or alcohol; K.S.A.65-1120(a)(1), to be guilty of fraud or deceit in practicing nursing or in procuring or attempting to procure a license to practice nursing.

8. Respondent has the right to a hearing with evidence and witnesses and to seek review of the findings from that hearing in accordance with the Kansas Administrative Procedure Act and the Act for Judicial Review and Civil Enforcement of agency actions. Respondent is waiving those rights and voluntarily entering into this agreement instead of proceeding to such a hearing.

CONCLUSIONS OF LAW

9. The Kansas State Board of Nursing has the authority under K.S.A. 74-1106 et seq. to examine, license and renew license for duly qualified applicants and may limit, deny, suspend or revoke a license or authorization to practice nursing, may issue a public or private censure and levy administrative fines consistent with K.S.A. 74-1110, if a violation of K.S.A. 65-1120 is established.

10. Respondent has violated the Kansas Nurse Practice Act as follows:

Count 1: K.S.A. 65–1120(a)(6), unprofessional conduct by K.A.R. 60-3-110 (s) failing to complete the requirements of the impaired provider program of the board.

Count 2: K.S.A. 65–1120(a)(6), unprofessional conduct by K.A.R. 60-3-110 (n), diverting drugs, supplies, or property of any patient or agency.

Count 3: K.S.A. 65-1120(a)(4), to be unable to practice with skill and safety due to current abuse of drugs or alcohol.

Count 4: K.S.A.65-1120(a)(1), to be guilty of fraud or deceit in practicing nursing or in procuring or attempting to procure a license to practice nursing.

POLICY STATEMENT

11. The role of the Kansas State Board of Nursing is to protect citizens of Kansas.

DISPOSITION

12. By entering into this Consent Agreement and consenting to the entry of the Final Order, both parties waive their right to full administrative proceedings pursuant to K.S.A. 65-1120 and K.S.A.77-501 et seq. and to judicial review.

13. Upon the parties entering into this Consent Agreement and Final Order, the Respondent's application for reinstatement of Respondent's Kansas Nursing license will be granted once the following conditions have been met: (a) Respondent has met all statutory requirements for reinstatement of Respondent's Kansas Nursing License; (b) Respondent has entered the Kansas Nurses Assistance Program (KNAP); (c) Respondent has paid the \$70.00 ordered to paired in the 12/6/2006 Default Order; and (d) KNAP has issued a written statement to the Kansas State Board of Nursing which states that the Respondent has completed two consecutive months of compliance in KNAP and that the Respondent is safe to practice nursing in the State of Kansas.

14. Based upon this agreement, and pursuant to the disciplinary remedies available in K.S.A. 65-1120, the parties agree that this Consent Agreement will continue through any

renewal periods of respondent's nursing license until respondent completes each of the conditions and requirements of this agreement. Further, the parties agree that in the event of a lapse of Respondent's nursing license, reinstatement of Respondent's nursing license shall be contingent upon this Consent Agreement and Final Order remaining in effect until Respondent completes each of the conditions and requirements of this agreement.

15. Based upon this agreement, and pursuant to the disciplinary remedies available in K.S.A. 65-1120, the parties agree that once Respondent's application for reinstatement of Respondent's license to practice nursing in Kansas is granted pursuant to paragraph 13 of this Consent Agreement and Final Order, then Respondent's license to practice nursing in Kansas will be immediately suspended. The suspension will be stayed as long as the requirements and conditions of this agreement are met.

16. The Kansas State Board of Nursing will not take additional disciplinary action against respondent's nursing license for the violations stated above as long as respondent completes each of the following conditions and requirements:

(a) Respondent shall return his or her current license card to the Board with this Consent Agreement. Once Respondent's license to practice nursing in Kansas has been granted pursuant to paragraph 13 of this Consent Agreement and Final Order, Respondent shall receive a license card which shall be issued with an "S" placed in the status code portion of the license card to indicate that the license is suspended with a Stay.

(b) Respondent will participate in and complete the reasonable

recommendations and requirements of the Kansas Nurses Assistance Program (KNAP); sign releases of information necessary for KNAP to evaluate and monitor respondent and for KNAP to report information to the board. Respondent will be deemed to have completed the KNAP program when KNAP issues written notification that respondent has completed the program. Noncompliance with KNAP is a violation of this agreement. (c) Respondent must submit to random drug screens as determined or selected by the Board or by KNAP. The costs of the drug screens will be paid by the respondent. Respondent agrees that a Positive Drug Screen is a violation of this agreement.

(d) Respondent shall immediately notify the Legal Division of any use of alcohol, if prohibited by KNAP, or controlled substances, or any violation of this Consent Agreement and Final Order.

(e) The respondent shall immediately inform all employers and prospective employers of this Consent Agreement and the Final Order.

(f) Respondent shall send a money order for \$140.00 to the Board upon entering into this agreement to pay the cost of this action (\$70.00) and the costs ordered in the 12/6/2006 Default Order (\$70.00).

(g) Respondent shall **not violate the Kansas Nurse Practice Act** during the duration of this agreement.

(h) Respondent shall not violate the laws of the United States, of State, or of any political subdivision of any State during the term of this agreement. Traffic infractions shall not be considered violations of the law.

(i) Respondent agrees to notify the Legal Division of any changes in address and phone number as well as all employment terminations or employer changes or additions. All such notifications shall be made in writing within fourteen (14) days of such a change.

17. Respondent acknowledges and agrees that Respondent is responsible for the costs related to satisfying the conditions and requirements of this Consent Agreement. Respondent further acknowledges and agrees that to provide the Board with false information regarding compliance with this Consent Agreement is a violation of this Consent Agreement.

If Respondent does not meet these conditions and requirements, the Kansas State
 Board of Nursing may request additional sanctions against Respondent's license or application

for a license. Respondent would be sent notice of such action and would be entitled to a hearing as to whether Respondent had complied with this Consent Agreement, but Respondent could not contest the violations listed in this agreement.

19. All parties understand that if an action based on failure to meet the conditions and requirements of this Consent Agreement is filed, K.S.A. 77-531 requires the Notice of Hearing to be served upon the Respondent and the Respondent's attorney of record, if any. All parties agree that only serving the Notice of Hearing upon the Respondent will be proper service and it is the Respondent's responsibility to contact his or her attorney, if any, in reference to the action.

20. Respondent acknowledges and agrees that upon a first finding of Respondent not complying with the conditions or requirements of this Consent Agreement, the Stay of Suspension of Respondent's license to practice nursing in the State of Kansas, shall be lifted for a period of six months from the date of said finding. Respondent will not be allowed to practice nursing in the state of Kansas during the period of suspension.

21. Respondent acknowledges and agrees that upon a second or subsequent finding of Respondent not complying with the conditions or requirements of this Consent Agreement the Stay of Suspension of Respondent's license to practice nursing in the State of Kansas, shall be lifted for a period of one year from the date of said finding. Respondent will not be allowed to practice nursing in the state of Kansas during the period of suspension.

22. Respondent acknowledges and agrees that upon the Stay of Suspension being lifted due to a finding of non-compliance with this Consent Agreement, the Suspension will not again be Stayed until the Respondent has, following the prescribed time period of suspension, provided written verification to the Board that Respondent is in compliance with all conditions and requirements of this Consent Agreement. Upon the Respondent providing said written verification the suspension will again be stayed.

The Board will inactivate this case file once respondent satisfies this agreement. This 23. agreement does not prohibit the agency from taking disciplinary action against Respondent's license for any additional or cumulative violation of the Kansas Nurse Practice Act committed by the Respondent before or after this agreement is entered into.

This agreement is a discipline and must be reported on any future renewal or 24. reinstatement applications. This agreement is a contract entered into by the parties to resolve an investigative case. The original of this agreement shall be placed in the Agency Record and is a public record.

After successful completion of all of the conditions and requirements of this Consent 25. Agreement by the respondent, the Consent Agreement will be satisfied and the case will be inactivated.

26. By signing this Consent Agreement and Final Order, Respondent acknowledges that Respondent has read and understands the entire document, and agrees to be bound by its terms. This Consent Agreement and Final Order constitute the entire agreement of the parties and may not be modified except in writing and approved by all parties.

The hearing/presiding officer whose signature appears below has been designated 27. pursuant to K.S.A. 77-514 and K.S.A. 77-526 to act on behalf of the Board/agency head and to hear discipline cases on behalf of the Board/agency head and to render either initial orders or final orders, if by agreement of both parties, in those discipline cases.

IN WITNESS WHEREOF, the parties hereto execute this CONSENT AGREEMENT AND FINAL ORDER.

IT IS SO ORDERED. 20

Michelle K. Shopteese Michelle K. Shopteese must sign before a Notary Public. Notary Public State of Kansas Respondent My Appt Expires 6/12/2010 State of Kansas, County of Brown ss. ss. SUBSCRIBED AND SWORN TO before, me by Michelle K. Shopteese PO Box 41 Horton, KS 66439 on this 2542 day of May, 2007. the (1 in hetewater My Commission Expires _ le/12/2010 Signature of Notary Public (Notary Public Seal)

Michelle K. Shopteese - CONSENT AGREEMENT AND FINAL ORDER - Page 8

Bobbie A Whitewater

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Mark A. Knight, #12188 Assistant Attorney General Kansas State Board of Nursing Landon State Office Building 900 SW Jackson #1051 Topeka, KS 66612-1230

Sandra L. Sharon, Presiding Officer

CERTIFICATE OF SERVICE

On the 18 day of June AGREEMENT AND FINAL ORDER to:

____, 2007, I mailed a copy of this CONSENT

Michelle K. Shopteese PO Box 41 Horton, KS 66439

/ Mark A. Knight, #12183

Assistant Attorney General Kansas State Board of Nursing Landon State Office Building 900 SW Jackson #1051 Topeka, KS 66612-1230