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**BEFORE THE KANSAS STATE BOARD OF NURSING**  
Landon State Office Building, 900 S.W. Jackson #1051  
Topeka, Kansas 66612-1230

**IN THE MATTER OF**  
**SARAH C. RITTMAN**  
License No. 14-106423-021

Case No. 10-201-7 and #10-590-0

**FINAL ORDER AND CONSENT AGREEMENT TO SURRENDER AND REVOKE LICENSE**

NOW ON THIS 24<sup>th</sup> day of October, 2011, the Kansas State Board of Nursing, represented by Assistant Attorney General, Alma A. Heckler, and the Licensee, Sarah C. Rittman, hereby enter into this agreement and proffer evidence and the hearing officer adopts those recommendations and makes the following findings of fact and orders:

**AGREED FINDINGS OF FACT**

The hearing officer makes the following findings of fact based on the evidence presented and statements of the parties.

1. Licensee is licensed to practice nursing in Kansas through 2/28/2013. The Kansas State Board of Nursing (KSNB) has jurisdiction over the licensee and the subject matter of this action.
2. Licensee's address of record is 578 NW Raintree Drive, Kansas City, MO 64152.
3. The Kansas State Board of Nursing has the authority under K.S.A. 74-1106 et seq. to examine, license and renew license for duly qualified applicants and may limit, deny, suspend or revoke a license or authorization to practice nursing, may issue a public or private censure and levy administrative fines consistent with K.S.A. 74-1110, if a violation of K.S.A. 65-1120 is established.
4. The Board has requested that a petition be filed to take disciplinary action against the licensee's license.
5. Following a petition being filed by the Board, a hearing would also be held at a later date at which time the Board would have to prove that licensee violated K.S.A. 65-1120(a).

6. Licensee has the right to these hearings and the right to seek review of the findings from the hearings in accordance with the Kansas Administrative Procedure Act and the Act for Judicial Review and Civil Enforcement of agency actions. Licensee is waiving those rights and knowingly and voluntarily entering into this agreement instead of proceeding to these hearings. This agreement will conclude Board action pending at this time against licensee's license.

7. Licensee understands that pursuant to K.S.A. 77-515, licensee may be represented at licensee's expense by, an attorney during these proceedings.

8. (a) A petition was filed 8/4/2011 to take disciplinary action against the licensee's license. The petition alleged:

Respondent's license in Kansas was originally granted on 10/30/2008, and is valid through 2/28/2013. Respondent is also licensed in the State of Missouri; that license was originally issued 7/17/2008 and is valid through 4/30/2013.

On or about 01/04/2011 Respondent entered into a 2 year probation agreement with the Missouri Board of Nursing. The agreement included random UDS, evaluation, treatment, and she is not to work in a supervising role or through a staffing agency.

Respondent was referred to the Kansas Nurses Assistance Program (KNAP) by the Kansas Board of Nursing on 12/13/2010 and on about 03/31/2011 Respondent entered in to a three (3) year agreement with KNAP. Respondent's contact with KNAP is similar in terms to the Missouri agreement.

On or about 05/24/2011 KNAP closed Respondent's case because she had not set up an account for her UDS, and had not attended monthly meetings or submitted documentation of AA meeting attendance.

#### **CONCLUSIONS OF LAW**

9. The Kansas State Board of Nursing has the authority under K.S.A. 74-1106 et seq. to examine, license and renew license for duly qualified applicants and may limit, deny, suspend or revoke a license or authorization to practice nursing, may issue a public or private censure and

levy administrative fines consistent with K.S.A. 74-1110, if a violation of K.S.A. 65-1120(a) is established.

10. Respondent has violated the Kansas Nurse Practice Act as follows:

(a) K.S.A. 65-1120(a)(8), to have a license to practice nursing as a registered nurse or as a practical nurse denied, revoked, limited or suspended, or to be publicly or privately censured, by a licensing authority of another state, agency of the United States government, territory of the United States or country or to have other disciplinary action taken against the applicant or licensee by a licensing authority of another state, agency of the United States government, territory of the United States or country.

(b) K.S.A. 65-1120(a)(6), unprofessional conduct by K.A.R. 60-3-110(s), failing to complete the requirements of the impaired provider program of the board.

#### **POLICY STATEMENT**

11. The role of the Kansas State Board of Nursing is to protect citizens of Kansas.

#### **DISPOSITION**

12. Based upon this agreement, the parties agree that Licensee is surrendering licensee's license to practice nursing in the state of Kansas.

13. Based upon this agreement, and pursuant to the disciplinary remedies available in K.S.A. 65-1120, the parties agree that Licensee's license to practice nursing in Kansas is immediately revoked. Licensee shall not practice nursing in the state of Kansas.

14. Upon signing this agreement and returning it to the Board, licensee is no longer licensed to practice nursing in Kansas and shall not hold herself out as licensed to practice in Kansas.

15. The Board will report this surrender and revocation to data banks, other entities, and in its newsletter. This is a disciplinary action on licensee's license. The original of this document shall be kept in the Board's agency file. This Agreement is a public record and will be reported to national disciplinary data banks. The effective date of this Final Order and Consent Agreement to Surrender and Revoke is the date shown on the certificate of service.

16. If licensee does seek reinstatement of licensee's license, the agreed facts and listed violatins are admitted, licensee has waived the right to a hearing on the facts in this matter, however to receive a reinstatement of licensee's license the licensee will have the opportunity at that time to prove licensee's fitness to practice nursing in Kansas.

17. The hearing/presiding officer whose signature appears below has been designated pursuant to K.S.A. 77-514 and K.S.A. 77-526 to act on behalf of the Board/agency head and to hear discipline cases on behalf of the Board/agency head and to render either initial orders or final orders, if by agreement of both parties, in those discipline cases.

18. By their signatures, the parties hereby acknowledge this agreement.

IN WITNESS WHEREOF, the parties hereto execute this FINAL ORDER AND CONSENT AGREEMENT TO SURRENDER AND REVOKE LICENSE.

**IT IS SO ORDERED.**

[Redacted signature]

Sarah C. Rittman  
Respondent  
578 NW Raintree Drive  
Kansas City, MO 64152

Sarah C. Rittman must sign before a Notary Public.

[Redacted signature]

10-12-11

GLORIA J. HATFIELD  
Notary Public - Notary Seal  
State of Missouri - Platte County  
Commission # 08469495  
My Commission Expires 11/4/2012

[Redacted signature]

Alma A. Heckler, #11555  
Assistant Attorney General  
Kansas State Board of Nursing  
Landon State Office Building  
900 SW Jackson #1051  
Topeka, KS 66612

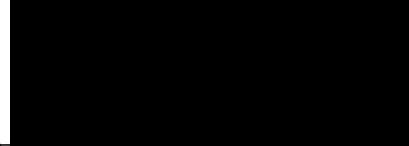
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Sandra L. Sharon, Presiding Officer

CERTIFICATE OF SERVICE

On the 25<sup>th</sup> day of October, 2011, I mailed a copy of this FINAL ORDER AND CONSENT AGREEMENT TO SURRENDER AND REVOKE LICENSE to:

Sarah C. Rittman  
578 NW Raintree Drive  
Kansas City, MO 64152



Alma A. Heckler, #11555  
Assistant Attorney General