#### BEFORE THE KANSAS STATE BOARD OF NURSING

Landon State Office Building, 900 S.W. Jackson #1051 Topeka, Kansas 66612-1230

12 JUN '09 AH10:22

IN THE MATTER OF MARALEA BRAZEE License No. 13-089619-081 FILED
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Case No. 05-030-6 OAH No. 09BN0020 KSBN

## ORDER TO REMOVE NARCOTIC KEY LIMITATION

Now on this day of day of narcotic Rey Restriction from Licensee's license to practice nursing in the state of Kansas. Licensee's license to practice nursing was limited pursuant to a Consent Agreement and Final Order entered in the above captioned case and dated August 4, 2008. Among the limitations is a narcotic key restriction which prohibits the Licensee from passing of narcotics, wasting of narcotics, having access to narcotics or from supervising nurses or others that have access to narcotics. Petitioner has received documentation showing that the Licensee has complied with the narcotic key restriction. The period of said narcotic key restriction has ended. The hearing officer orders that the limitation of narcotic key restriction on Licensee's license to practice nursing in the state of Kansas is removed. All other conditions and requirements, ordered in the Consent Agreement and Final Order, remain in place.

IT IS SO ORDERED.

Sandra L. Sharon, Presiding Officer

Mark A. Knight, #12183
Assistant Attorney General
Kansas State Board of Nursing
Landon State Office Building
900 SW Jackson #1051
Topeka, KS 66612

#### **NOTICE OF RIGHT TO APPEAL**

The procedures available and time limitations for seeking review or other relief as follows: Any party, within fifteen (15) days after service of this notice, may file a petition for review with the agency head, send your request to:

Mary Blubaugh, Executive Director, Board of Nursing Landon State Office Bldg. Suite 1051, 900 SW. Jackson Topeka, KS 66612-1230.

The petition for review shall state its basis, pursuant to K.S.A. 77-527.

#### CERTIFICATE OF SERVICE

On the day of June, 2009, I hereby certify that copies of the above and foregoing ORDER TO LIFT NARCOTIC KEY LIMITATION, were placed in the U.S. Mail, postage prepaid, addressed to:

Maralea Brazee P.O. Box 434 Cedar Vale, KS 67024

Sandra L. Sharon Office of Administrative Hearings 1020 S. Kansas Ave. Topeka, KS 66612-1327

Mark A. Knight

Assistant Attorney General

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BEFORE THE KANSAS STATE BOARD OF NURSING

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IN THE MATTER OF MARALEA BRAZEE License No. 13-089619-081

Case No. 05-030-6

## **CONSENT AGREEMENT AND FINAL ORDER**

NOW ON THIS day of Mary day, 2008, the Kansas State Board of Nursing, represented by Assistant Attorney General, Mark A. Knight, and the Respondent, Maralea Brazee, hereby enter into this agreement and proffer evidence and the hearing officer adopts those recommendations and makes the following findings of fact and orders:

#### AGREED FINDINGS OF FACT

- 1. Respondent's license to practice nursing in Kansas lapsed on 8/31/2005. Respondent has made application for reinstatement of her license to practice nursing in Kansas. The Kansas State Board of Nursing (KSBN) has jurisdiction over the Respondent and the subject matter of this action.
- 2. Respondent's address of record is P.O. Box 434, Cedar Vale, KS 67024.
- 3. The Respondent understands that pursuant to K.S.A. 77-515, respondent may be represented at respondent's expense by, an attorney during these proceedings.
- 4. After an investigation, the Board's investigative committee found reasonable grounds to believe that the respondent violated the Kansas Nurse Practice Act, K.S.A. 65-1120, and referred this matter for further proceedings.
- 5. The Kansas State Board of Nursing has the authority under K.S.A. 74-1106 et seq. to examine, license and renew license for duly qualified applicants and may limit, deny, suspend or revoke a license or authorization to practice nursing, may issue a public or private censure and levy administrative fines consistent with K.S.A. 74-1110, if a violation of K.S.A. 65-1120 is established.

- 6. (a) During January of 2005, Respondent was employed as a nurse at Medicalodge Post-Acute & Rehabilitation Center, Arkansas City, Kansas. At that time Medicalodge had a policy in place prohibiting the possession or use of illegal drugs.
- (b) On or about 1/8/2005, members of the Arkansas City Police Department made contact with Respondent at a residence in Arkansas City. The residence was that of the father of another Medicalodge employee.
- (c) Officers reported observing Respondent remove a syringe from her purse and place the syringe in a pocket of her nursing uniform. Officers approached Respondent and Respondent removed from her pocket a clear baggy containing a white powder, which the officer believed to be methamphetamine. A subsequent KBI Laboratory examination confirmed the white powder to be methamphetamine.
- (d) Officers reported that during an interview of Respondent, Respondent admitted to using methamphetamine and that the substance found in her pocket was methamphetamine.
- (c) Respondent was charged criminally with offenses arising out of the 1/8/2005 incident. The charges were dismissed following a successful motion to suppress evidence based on an illegal search.
- 7. The above incidents are violations of the nurse practice act. The Respondent agrees that the board is prepared to prove that respondent has violated: K.S.A. 65 1120(a)(4) to be unable to practice with skill and safety due to current abuse of drugs or alcohol; K.S.A. 65–1120(a)(6), unprofessional conduct by K.A.R. 60-3-110(c), failing to take appropriate action or to follow policies and procedures in the practice situation designed to safeguard each patient; K.S.A. 65-1120(a)(3), Professional Incompetency by K.S.A. 65-1120(e)(3), a pattern of practice or other behavior which demonstrates a manifest incapacity or incompetence to practice nursing.
- 8. Respondent has the right to a hearing with evidence and witnesses and to seek review of the findings from that hearing in accordance with the Kansas Administrative Procedure Act

and the Act for Judicial Review and Civil Enforcement of agency actions. Respondent is waiving those rights and voluntarily entering into this agreement instead of proceeding to such a hearing.

## **CONCLUSIONS OF LAW**

- 9. The Kansas State Board of Nursing has the authority under K.S.A. 74-1106 et seq. to examine, license and renew license for duly qualified applicants and may limit, deny, suspend or revoke a license or authorization to practice nursing, may issue a public or private censure and levy administrative fines consistent with K.S.A. 74-1110, if a violation of K.S.A. 65-1120 is established.
- 10. Respondent has violated the Kansas Nurse Practice Act as follows:

Count 1: K.S.A. 65 1120(a)(4) to be unable to practice with skill and safety due to current abuse of drugs or alcohol;

Count 2: K.S.A. 65–1120(a)(6), unprofessional conduct by K.A.R. 60-3-110(c), failing to take appropriate action or to follow policies and procedures in the practice situation designed to safeguard each patient.

Count 3: K.S.A. 65-1120(a)(3), Professional Incompetency by K.S.A. 65-1120(e)(3), a pattern of practice or other behavior which demonstrates a manifest incapacity or incompetence to practice nursing.

### **POLICY STATEMENT**

11. The role of the Kansas State Board of Nursing is to protect citizens of Kansas.

#### DISPOSITION

- 12. By entering into this Consent Agreement and consenting to the entry of the Final Order, both parties waive their right to full administrative proceedings pursuant to K.S.A. 65-1120 and K.S.A.77-501 et seq. and to judicial review.
- Upon the parties entering into this Consent Agreement and Final Order, the
   Respondent's application for reinstatement of Respondent's Kansas Nursing license will

be granted once the following conditions have been met: (a) Respondent has met all statutory requirements for reinstatement of Respondent's Kansas Nursing License; (b) Respondent has entered the Kansas Nurses Assistance Program (KNAP); (c) KNAP has issued a written statement to the Kansas State Board of Nursing which states the Respondent has submitted to at least one drug screen since entering this consent agreement, the result of which is negative for substances prohibited by KNAP; and (d) KNAP has issued a written statement to the Kansas State Board of Nursing which states that the Respondent has completed two consecutive months of compliance in KNAP since entering this consent agreement and that the Respondent is safe to practice nursing in the State of Kansas.

- 14. Based upon this agreement, and pursuant to the disciplinary remedies available in K.S.A. 65-1120, the parties agree that this Consent Agreement will continue through any renewal periods of respondent's nursing license until respondent completes each of the conditions and requirements of this agreement. Further, the parties agree that in the event of a lapse of Respondent's nursing license, reinstatement of Respondent's nursing license shall be contingent upon this Consent Agreement and Final Order remaining in effect until Respondent completes each of the conditions and requirements of this agreement.
- 15. Based upon this agreement, and pursuant to the disciplinary remedies available in K.S.A. 65-1120, the parties agree that once Respondent's application for reinstatement of his license to practice nursing in Kansas is granted pursuant to paragraph 13 of this Consent Agreement and Final Order, then Respondent's license to practice nursing in Kansas will be immediately suspended. The suspension will be stayed as long as the requirements and conditions of this agreement are met.
- 16. Based upon this agreement, and pursuant to the disciplinary remedies available in K.S.A. 65-1120, the parties agree that once Respondent's application for reinstatement of his license to practice nursing in Kansas is granted pursuant to paragraph 13 of this Consent Agreement and Final Order, then Respondent's license to practice nursing in Kansas is

immediately limited. The limitations placed on the license and described below will remain in place until the requirements and conditions of this agreement are met or until the requirements and conditions of this agreement call for the modification of the limitations.

- 17. The Kansas State Board of Nursing will not take additional disciplinary action against respondent's nursing license for the violations stated above as long as respondent completes each of the following conditions and requirements:
- (a) Respondent shall return his or her current license card to the Board with this Consent Agreement. Once Respondent's license to practice nursing in Kansas has been granted pursuant to paragraph 13 of this Consent Agreement and Final Order, Respondent shall receive a license card which shall be issued with an "S" placed in the status code portion of the license card to indicate that the license is suspended with a Stay. The card will have an "L" indicating the limitations on the practice.
- (b) Respondent will participate in and complete the reasonable recommendations and requirements of the Kansas Nurses Assistance Program (KNAP); sign releases of information necessary for KNAP to evaluate and monitor respondent and for KNAP to report information to the board. Respondent will be deemed to have completed the KNAP program when KNAP issues written notification that respondent has completed the program. Noncompliance with KNAP is a violation of this agreement.
- (c) Respondent must submit to random drug screens as determined or selected by the Board or by KNAP. The costs of the drug screens will be paid by the respondent. Respondent agrees that a Positive Drug Screen is a violation of this agreement.
- (d) Respondent shall have a narcotic key restriction on respondent's license for the first six (6) months after respondent secures employment that requires a nursing license. The narcotic key restriction prohibits the respondent from passing of narcotics, wasting of narcotics or having access to narcotics. The narcotic key restriction also prohibits the respondent from supervising nurses or others that have access to narcotics. After respondent

completes six (6) months of employment that requires a nursing license, without violating any terms of this agreement, respondent may request that the narcotic key restriction be removed from respondent's license. Respondent's request shall include written verification from respondent's employer, to the Kansas State Board of Nursing, as to whether the respondent has been employed in a position that requires a nursing license; as to whether the respondent has held that position for at least six (6) months; as to whether the respondent has passed, wasted, had access to, or supervised others that had access to narcotics. With a showing that the narcotic key restriction term of this agreement has been met by the respondent, and the respondent is compliant with all other terms of this agreement, the narcotic key restriction will be removed from respondent's license and respondent will be issued a license card with no limitations on the practice.

- (e) Respondent shall immediately notify the Legal Division of any use of alcohol, if prohibited by KNAP, or controlled substances, or any violation of this Consent Agreement and Final Order.
- (f) The respondent shall immediately inform all employers and prospective employers of this Consent Agreement and the Final Order.
- (g) Respondent shall send **a money order for \$70 to the Board upon** entering into this agreement to pay the cost of this action.
- (h) Respondent shall **not violate the Kansas Nurse Practice Act** during the duration of this agreement.
- (i) Respondent shall **not violate the laws of the United States, of State, or of any political subdivision of any State during the term of this agreement**. Traffic infractions shall not be considered violations of the law.
- (h) Respondent shall not practice without onsite supervision by a qualified nurse for a period of one year from the date of nursing employment. The parties agree that this provision prohibits the Respondent from practicing nursing unless the supervising nurse

is present within the same facility as the Respondent and the supervising nurse is available for periodic inspection of Respondent's nursing tasks.

- (i) Respondent agrees to notify the Legal Division of any changes in address and phone number as well as all employment terminations or employer changes or additions. All such notifications shall be made in writing within fourteen (14) days of such a change.
- 18. Respondent acknowledges and agrees that Respondent is responsible for the costs related to satisfying the conditions and requirements of this Consent Agreement. Respondent further acknowledges and agrees that to provide the Board with false information regarding compliance with this Consent Agreement is a violation of this Consent Agreement.
- 19. If Respondent does not meet these conditions and requirements, the Kansas State
  Board of Nursing may request additional sanctions against Respondent's license or application
  for a license. Respondent would be sent notice of such action and would be entitled to a
  hearing as to whether Respondent had complied with this Consent Agreement, but Respondent
  could not contest the violations listed in this agreement.
- 20. All parties understand that if an action based on failure to meet the conditions and requirements of this Consent Agreement is filed, K.S.A. 77-531 requires the Notice of Hearing to be served upon the Respondent and the Respondent's attorney of record, if any. All parties agree that only serving the Notice of Hearing upon the Respondent will be proper service and it is the Respondent's responsibility to contact his or her attorney, if any, in reference to the action.
- 21. Respondent acknowledges and agrees that upon a first finding of Respondent not complying with the conditions or requirements of this Consent Agreement, the Stay of Suspension of Respondent's license to practice nursing in the State of Kansas, shall be lifted for a period of six months from the date of said finding. Respondent will not be allowed to practice nursing in the state of Kansas during the period of suspension.

- 22. Respondent acknowledges and agrees that upon a second or subsequent finding of Respondent not complying with the conditions or requirements of this Consent Agreement the Stay of Suspension of Respondent's license to practice nursing in the State of Kansas, shall be lifted for a period of one year from the date of said finding. Respondent will not be allowed to practice nursing in the state of Kansas during the period of suspension.
- 23. Respondent acknowledges and agrees that upon the Stay of Suspension being lifted due to a finding of non-compliance with this Consent Agreement, the Suspension will not again be Stayed until the Respondent has, following the prescribed time period of suspension, provided written verification to the Board that Respondent is in compliance with all conditions and requirements of this Consent Agreement. Upon the Respondent providing said written verification the suspension will again be stayed.
- 24. The Board will inactivate this case file once respondent satisfies this agreement. This agreement does not prohibit the agency from taking disciplinary action against Respondent's license for any additional or cumulative violation of the Kansas Nurse Practice Act committed by the Respondent before or after this agreement is entered into.
- 25. This agreement is a discipline and must be reported on any future renewal or reinstatement applications. This agreement is a contract entered into by the parties to resolve an investigative case. The original of this agreement shall be placed in the Agency Record and is a public record.
- 26. After successful completion of all of the conditions and requirements of this Consent Agreement by the respondent, the Consent Agreement will be satisfied and the case will be inactivated.
- 27. By signing this Consent Agreement and Final Order, Respondent acknowledges that Respondent has read and understands the entire document, and agrees to be bound by its terms. This Consent Agreement and Final Order constitute the entire agreement of the parties and may not be modified except in writing and approved by all parties.

28. The hearing/presiding officer whose signature appears below has been designated pursuant to K.S.A. 77-514 and K.S.A. 77-526 to act on behalf of the Board/agency head and to hear discipline cases on behalf of the Board/agency head and to render either initial orders or final orders, if by agreement of both parties, in those discipline cases.

IN WITNESS WHEREOF, the parties hereto execute this CONSENT AGREEMENT AND FINAL ORDER.

IT IS SO ORDERED.

Maralea Brazee
Respondent
P.O. Box 434
Cedar Vale, KS 67024

Maralea Brazee must sign before a Notary Public.

State of Kansas, County of Chautau ana SUBSCRIBED AND SWORN TO before, the by Maralea Brazee

day of

Well My Commission Expires 12-05-11 Signature of Notary Rublic

(Notary Public Seal)

Mark A. Knight, #12183 Assistant Attorney General Kansas State Board of Nursing Landon State Office Building 900 SW Jackson #1051 Topeka, KS 66612

Sandra L. Sharon, Presiding Officer

# **CERTIFICATE OF SERVICE**

On the 5 day of the continue to	, 2008, I mailed a copy of this CONSENT
AGREEMENT AND FINAL ORDER to:	

Maralea Brazee P.O. Box 434 Cedar Vale, KS 67024

Mark A. Knight, #12183
Assistant Attorney General
Kansas State Board of Nursing
Landon State Office Building
900 SW Jackson #1051
Topeka, KS 66612